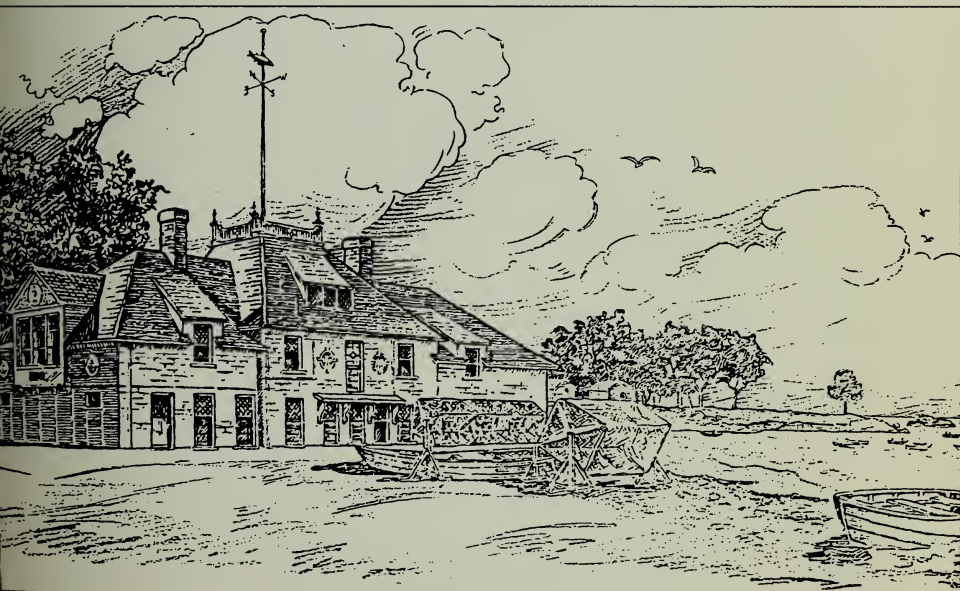


ANNUAL REPORT 1995

SWAMPSCOTT, MASSACHUSETTS



SWAMPSCOTT FISH HOUSE

In 1895 a group of Swampscott citizens recommended to Town Meeting that the Town erect a suitable new municipal Fish House and acquire the portions of King and Blaney Beaches then occupied by several unfinished buildings owned by individual fishermen for storage and effectively blocking the view of the beach and ocean along Humphrey Street.

Henry W. Rogers was the architect who designed the large (35 ft. x 95 ft.) one and 1/2 story rectangular shingle style Colonial Revival building.

The general contractor was Peleg Gardner, the underpinning was done by Michael McDonough and the plumbing by Philbrick & Pope.

The Fish House's substantial design resulted from a conscious attempt to create an architecturally attractive structure while addressing the needs of the fishermen. The 1987 Parks Commissioner's report states "...thanks to the suggestions of the fishermen themselves and the good taste of Mr. Rogers we have secured these ends".

The Fish House was completed by the summer of 1896. In 1933 an addition was added to the ocean end and the Swampscott Yacht Club became the occupant of the second floor.

The Fish House underwent a major restoration in 1986 and in 1988 the Fish House was placed on the National Register of Historic Places by the United States Department of the Interior.

**ONE HUNDRED AND FORTY-FOURTH
ANNUAL REPORT
OF THE TOWN OFFICERS**

**SWAMPSCOTT
MASSACHUSETTS**



For the year ending December 31, 1995

GENERAL INFORMATION

Swampscott was incorporated as a Town on May 21, 1852

Situated: About 15 miles northeast of Boston
Population: State Census 1992, 13,464 persons of all ages taken every year
in Town Census

Area: 3.05 square miles
Assessed Valuation: \$1,079,351,920
Tax Rate: \$16.88 Residential and Open Space
\$26.57 Commercial and Industrial
\$26.57 Personal

Form of Government: Representative Town Meeting
(Accepted May 17, 1927. First
meeting held February 27, 1928.)

Governing Body of Town: Board of Selectmen
Elihu Thomson Administration Building: 22 Monument Avenue

Governor: William F. Weld
Attorney General: L. Scott Harshbarger
Secretary of the Commonwealth: Michael J. Connelly

State Legislative Body: (Representing Swampscott)
Senator Edward J. Clancy, Jr. of Lynn (1st Essex District)
Representative Douglas W. Petersen (8th Essex District) is the
Representative in the General Court United States Congress:
(Massachusetts Representatives)

Senator Edward M. Kennedy
Senator John F. Kerry
Representative in Congress:
Peter G. Torkildsen (6th Congressional District)
Member of Governor's Council:
John F. Markey of North Andover (5th District)

Qualifications of voters: Must be 18 years of age, born in United States or fully
naturalized in accordance with the provisions in Chapter 587, Acts of 1972 and
Chapter 853, Acts of 1973, there is no duration residential requirement for "who
is a resident in the city or town where he claims the right to vote at the time he
registers" may be registered.

Registration: Monday through Thursday 8:30 a.m. to 12 Noon, 1 p.m. to 5:00
p.m. Friday 8:30 a.m. to 1:00 p.m. These hours are subject to change. Special
sessions held preceding elections.

Where to Vote:

Precinct 1 - Machon School on Burpee Road
2 - Clark School on Norfolk Avenue side adjoining Abbott Park
3 - Central Fire Station, Burrill Street
4 - Hadley School on Redington Street
5 & 6 - High School on Forest Avenue

Tax bills: Property taxes are assessed on a fiscal year basis which begins July
1 and ends June 30. Payments are due quarterly on August 1, November 1,
February 1 and May 1. Interest is assessed after due dates at the rate of 14
percent per annum computed per day.



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TOWN OFFICERS - 1995 ELECTED

MODERATOR

Martin C. Goldman (1996)

BOARD OF SELECTMEN

Douglas F. Alien, Chairnan (1996)

Janet N. Baker, Vice Chair (1997)

Daniel R. Santanello (1998)

Peter J. Cassidy (1996)

Paul E. Levenson (1998)

TOWN CLERK AND TAX COLLECTOR

Jack L. Paster (1997)

TOWN TREASURER

David P. Wnelan (1998)

BOARD OF ASSESSORS

Fletcher A. Johnson, Jr. (1997)

Marc R. Paster (1998)

Vera C. Harrington (1996)

BOARD OF PUBLIC WORKS

Rolert DiLisio (1996)

Kevin G. Gookin (1998)

Richard Bessom (1997)

SCHOOL COMMITEE

Peter R. Beatrice, III, Chairnan (1996)

Edward R. Palleschi (1998)

Kevin Breen (1997)

Cyndy Tayrnore (1998)

Richard Feinberg (1996)

TRUSTEES OF PUBLIC LIBRARY

Paul C. Wermuth, Chairman (1998)

Carole B. Shutzer (1997)

Carl Reardon (1996)

BOARD OF HEALTH

Dr. Arthur Freedtnan Chainnan (1998)

Ann Greenbaum (1996)

Wendy Lyons (1996)

CONSTABLES

Michael Wood (1998)

Paul Minsky (1998)

Kent F. Murphy (1998)

PLANNING BOARD

Eugene Barden, Chairnan (1998)

Jeffrey Blonder (1997)

Veeder C. Nellis (1996)

John V. Phelan, III (2000)

Richard T. McIntosh (1999)

SWAMPSCOTT HOUSING AUTH.

Rolert Donnelly, Chairtnan (1998)

Albert DiLisio (1996)

James L. Hughes (1998)

Barbara F. Eldridge (2000)

Marianne Marino McGrath (1998)

State Appointed

COMMISSIONERS OF TRUST FUNDS

Louis A. Gallo (1996)

Edward Krippendorf (1997)

Carl D. Reardon (1998)

APPOINTED BY SELECTMEN

EXECUTIVE SECRETARY TO \ THE BOARD OF SELECTMEN

Richard T. Leary (1997)

TOWN ACCOUNTANT

Gene Nigrelli (1997)

ADMINISTRATIVE ASSISTANT

Patricia E. George (1996)

ANIMAL CONTROL OFFICER

Betsy Tufts (1996)

BARGAINING AGENT

Leonard Kopelman, Esquire (1996)

ADMINISTRATOR OF BENEFITS & COORDINATOR OF WORKERS' COMPENSATION

Karen Prodo (1996)

INSPECTOR OF BUILDINGS AND INSPECTOR OF SMOKE

Louis Gallo (1996)

ALTERNATE INSPECTOR OF BUILDINGS

Kathleen Magee (1996)

Richard T. McIntosh (1996)

CIVIL DEFENSE DIRECTOR

Richard E. Maitland (1996)

CONSTABLE TO POST WARRANTS AND OTHER SIMILAR WORK

Kent F. Murphy (1996)

CONSTABLES FOR SERVING CIVIL PROCESS

Junior Clark (1998)

David H. Janes (1998)

Edward F. Riccio (1998)

Gerald E. Davidson (1998)

William McGettrick (1998)

TOWN COUNSEL

Leonard Kopelman, Esquire (1996)

CHIEF OF FIRE DEPARTMENT AND FOREST WARDEN

William R. Hyde (1996)

SENIOR BUILDING CUSTODIAN

Brian Cawley

JUNIOR CUSTODIAN

Thomas Marcou

FENCE VIEWERS

Douglas F. Allen (1996)

Alan F. Taubert (1996)

Louis Gallo (1996)

HARBORMASTER

Lawrence P. Bithell (1996)

ASSISTANT HARBORMASTERS

John T. Cawley (1996)

William F. Hennessey (1996)

Roger P. Bruley (1996)

Susan Kiffney (1996)

PARKING AGENT

Kevin Bolduc (1996)

CHIEF OF POLICE AND KEEPER OF THE LOCKUP

John E. Toomey (1996)

SHELLFISH CONSTABLE

Lawrence P. Bithell (1996)

ASSISTANT SHELLFISH CONSTABLES

Joseph C. Cardillo (1996)

Joseph H. Monahan (1996)

Carl Reardon (1996)

John T. Cawley (1996)

VETERANS' SERVICE AGENT

Hugh J. Schultz (1996)

WEIGHTS & MEASURES INSPECTOR

John F. O'Hare

WIRE INSPECTOR

Daniel C. Cahill (1996)

ASSISTANT WIRE INSPECTOR

Roger B. Farwell (1996)

COMMITTEES APPOINTED BY SELECTMEN

Ada Oversight Committee

Alan F. Taubert, Chairman (1996)
 Carl D. Reardon, ADA Coord. (1996)
 Janet N. Baker (1996)
 Dana Anderson (1996)
 Richard M. Bessom (1996)
 Kevin Oliver (1996)
 Brian Drummond (1996)
 Karen L. Mariano (1996)
 Jo Ann Simons (1996)
 David Hall (1996)
 Alice Howard (1996)

Affirmative Action Committee

Gene Nigrelli (1996)

Council on Aging

Martin S. Plum, Chairman (1996)
 Lorraine Pelletier (1998)
 Ruth Roche (1998)
 Helen Levine (1998)
 James T. Kapoll (1996)
 Renee Plum (1996)

Zoning Board of Appeals

Kenneth B. Shutzer, Chair (1996)
 Charles H. Hall, Vice Chair (1998)
 Ann M. Whittemore, Secy. (1997)
 William L. O'Brien (2000)
 Anthony Pasciuto (1999)

Associate Members

Garry Baker (1996)
 David M. Siegel (1998)

Swampscott Cultural Council

Catherine M. Walsh (1997)
 Mersine Hennessey (1997)
 Laura Herhold (1996)
 Ellen Wittlinger (1996)
 Madeline Segal (1996)
 Martha Cesarz (1996)
 Alice Winston (1997)

Enhanced 911 Committee

John E. Toomey (1996)
 William R. Hyde (1996)
 John E. Alex (1996)

Richard Wilson (1996)
 Arthur Goldberg (1996)
 Daniel C. Cahill (1996)
 Edward Seligman (1996)

Earth Removal Study Committee

Daniel Dandreo, Chair (1996)
 Frances M. Speranza (1996)
 William R. Hyde (1996)
 Kenneth B. Shutzer (1996)
 Eugene Barden (1996)
 John R. Dube (1996)
 Mark T. Mahoney (1996)
 David Janes (1996)

Building Code Board of Appeals

Richard T. McIntosh (1998)
 Kathleen J. Magee (1999)
 Richard P. Mayor (1998)
 John V. Phelan, III (1997)

Cable Advisory Committee

Paula R. Mariano (1996)
 Mark Erhartic (1996)

Board of Election Commissioners

Theodore A. Patrikis (1996)
 Marguerite A. Cunningham (1997)
 Joseph C. Sinatra (1998)
 Linda Thompson (1998)

Enhanced 911 Committee

Edward Seligman (1996)
 Daniel C. Cahill (1996)
 John E. Toomey (1996)
 William R. Hyde (1996)
 Arthur Goldberg (1996)
 John E. Alex (1996)
 Richard Wilson (1996)

Conservation Commission

Paul E. Genest, Chairman (1998)
 Nelson Kessle (1997)
 Matthew Leahy (1998)
 Joseph J. Balsama (1997)
 Geralyn P. M. Falco (1997)
 Martha Valleriani (1998)
 Mark T. Mahoney (1998)

COMMITTEES APPOINTED BY SELECTMEN (CONT.)

Conservation Commission (cont.)

Associate Member
Elsie R. Shutzer (1998)

Fourth of July Committee

Edward M. Breed, Chairman (1996)
Joseph Carmichael (1996)

Harbor Advisory Committee

William F. Hennessey, Chairman (1996)
Lawrence P. Bithell (1996)
Peter C. McCarriston (1996)
Joseph Monahan (1996)
Louis D. Williams (1996)
John J. O'Shea (1996)
Geraldyn P. M. Falco (1996)
Lawrence A. Mangini (1996)

Historical Commission

Louis A. Galo, Chairman (1996)
Douglas Maitland (1996)
Sylvia B. Belkin (1997)
David Callahan (1998)
Marilyn Margulius (1998)
Nancy Copley-Backstrom (1996)
Mary M. Doane Cassidy (1997)
Associate Members
Jack Butterworth
Thomas Marcou
Member Emeritus
Donald J. Warnock

Housing Partnership Committee

Bruce Chesley, Chairman (1996)
Ross Dolloff (1996)
Christopher Bibby (1996)
John V. Phelan, III, Planning Board
Liaison

Insurance Advisory Committee

Edward M. Breed (1996)
Philip M. Demakes (1996)
Douglas F. Allen (1996)

Design Selection Committee

James N. Polando (1996)
John V. Phelan, III (1996)
Louis Modini (1996)

Traffic Safety Committee

William H. McCarty, Chairman (1996)
Louise LaConte (1996)
Mersine Hennessey (1996)
Lt. Richard Wilson (1996)
Alan F. Taubert (1996)

Sailing Subcommittee

John L. Romano, Chair (1996)
Madeline Romano (1996)
Tara Cassidy-Driscoll (1996)
Nathan Green (1996)

Recreation Commission

(3) Andrew B. Holmes, Chairman (1996)
(2) John Romano (1996)
(1) Richard Dedrick (1996)
(4) Sherman Freedman (1997)
(5) Mark Shapiro (1998)
(6) Peter Oppenheim (1998)
John Hughes, Jr., Member at Large

Safety/Security Committee

William R. Hyde (1996)
John E. Toomey (1996)
Alan F. Taubert (1996)
Jacqueline Blanchard (1996)
Paul R. Nestor, Jr. (1996)

War Memorial Scholarship Fund Committee

Joseph J. Balsma, Chairman (1998)
Ernest Manchin, Chairman Emeritus
Thomas B. White (1998)
Phillip A. Brine, Jr. (1998)
Eileen Ventresa, Secretary (1996)
Angelo Losano (1996)
Paul E. Garland (1998)
James H. Lilly (1998)
Ida S. Pinto (1998)
Jean F. Reardon (1998)
Hugh J. Schultz, Ex-Officio

Veterans Affairs Committee

Hugh J. Schultz (1996)
Lawrence Mangini (1996)
John Stinson (1996)
Steven DeFelice (1996)

COMMITTEES APPOINTED BY SELECTMEN (CONT.)

Veterans Affairs Committee (cont.)

Jon E. Sverka (1996)
Philip Costin (1996)

Executive Secretary Search Committee

Chris Drucas, Chairman
Robert W. Murphy
Paul Levenson, Esquire
Janet N. Baker
Marcus Buckley
Brian Murphy
William F. Hennessey
Gene Nigrelli, Ex-Officio

Administrator of Benefits & Workers' Compensation Search Committee

Ina Lee Block, Chairman
Kevin Oliver
Gene Nigrelli
Janet Heestand
Ann McAllister
Margaret Somer Small
John Chaisson
Ann M. Whittemore

APPOINTED BY MODERATOR

Capital Improvements Committee

Gerard D. Perry, Chairman
Patrick Hughes, Secretary
Nelson Kessler
Lawrence Picariello
Ralph Souppa
Dana Andaersen, Ex-Officio

Finance Committee

Michael Devlin, Chairman (1998)
Arthur Goldberg, Vice Chair (1997)
Walter E. Newhall, Jr. (1996)
Stephen Rowe (1996)
Cynthia McNerney (1998)
Brian J. Drummond (1998)
Cynthia C. Merkle (1998)
Janet Heestand, Secretary

Study

PILOT - Payment in lieu of taxes

Jack L. Paster
Peter J. Cassidy
Api Rudich
John F. Burke
Robert Smith

Town Land Use Trustees

Marianne McGrath
Rhonda Tarmy
Sharon Weaver
Matthew Leahy

APPOINTED BY SELECTMEN AND MODERATOR

Personnel Board

Ann M. Whittemore, Chairman (1998)
Paul E. Garland (1997)
Peter C. McCarriston (1998)
William F. Hennessey (1996)
Kent F. Murphy (1997)

Appointed by the Mass. Emergency Response Commission Emergency Planning Committee

Douglas F. Allen, Chairman, Board of Selectmen
John E. Toomey, Chief, Police Department
William R. Hyde, Chief, Fire Department
Paul E. Genest, Chairman, Conservation Commission
Richard E. Maitland, Civil Defense Director
Kent F. Murphy, Health Officer
Alan R. Taubert, Superintendent, Public Works

Appointed by Probate Court

Roland Jackson Medical Scholarship Committee

Reverend John A. Barrett
Dr. Peter M. Barker
Jacqueline Blanchard

Appointed by Board of Health

Health Officer: Kent F. Murphy

Appointed by Inspector of Buildings

Gas & Plumbing Inspector: Peter McCarriston
Assistant Inspector: Richard A. McIntire

Appointed by Board of Public Works

Superintendent of Public Works and Town Engineer:
Alan F. Taubert, P.E., P.L.S.

Appointed by Contributory Retirement Board and Elected by Town Employees Contributory Retirement Board

James Armstrong, Employee Representative
Thomas H. Driscoll, Jr., Chairman, appointed by Retirement Board
Gene Nigrelli, Ex-Officio Member

Appointed by Town Treasurer with Approval of Board of Selectmen

Assistant Treasurer: Barbara Bickford

Appointed by Town Clerk and Collector

Assistant Town Clerk: Catherine L. Woods

To receive Notice of Intention of Marriage and to administer The Oath of Office to persons appointed or elected to boards, committees or commissions within the Town of Swampscott.

**Appointed or Elected by Organizations of the Employees Affected
Group Insurance Advisory Committee**

Sgt. Joseph Cordes, Police Dept. Representative
David Fessenden, Fire Dept. Representative
Susan Zbinden, Library Representative
Donald Babcock, School Representative
Barbara Bickford, Town Hall Representative
Kent F. Murphy, Non-union Employee Representative
Carl D. Reardon, Dept. of Public Works and Custodians Representative

**Subcommittee Appointed by the School Committee to Study the
Renovation of Blocksidge Park Field House**

Thomas Belhumeur	Paul Gorman
John Burke	William Hennessey
Daniel Cahill	Kathleen Magee
Martha Cray	John Phelan
Richard Feinberg	

Union Presidents

Police Department	Joseph Cordes
Fire Department	Joseph M. Chaisson
Library	Susan Zbinden and Shirley Gould
Teachers	Donald Babcock
School Custodians and Cafeteria Workers	Carl Reardon
School Secretaries	Betty Lou Popp (at Stanley School)
Public Works	Carl Reardon (at High School)
Town Hall Clerical	Carl Reardon

Committee Appointed by the Board of Health to Study Recycling

Alice Winston	Kevin Gookin
Linda Haley	Nelson Kessler, Chairman
Smilia Marvosh	Barbara Schaefer
Roy Pearson	Peter Barker, M.D.
Robert Murphy	Ann Greenbaum, R.N., M.S.S.
Alex Souppa	Bette Weiss
Pat Hickey	Geralyn Falco
Arthur Freedman, D.V.M.	Kent F. Murphy, R.S., C.H.O.
Agnes Raymond	

REPRESENTATIVES, LIAISON, DESIGNEES, COORDINATORS

Essex County Advisory

Douglas F. Allen

Janet N. Baker

Hazardous Waste Coordinator

Mark Thompson

Labor Service Coordinator

Gene Nigrelli

Massachusetts Bay Transportation Authority

Douglas F. Allen

Gordon Ulen

Massachusetts Water Resources Authority

Alan F. Taubert

Metropolitan Area Planning Council

Alan F. Taubert

North Shore Task Force

Alan F. Taubert

National Organization on Disability Liaison and Handicap Coordinator

Carl Reardon

Winter Planning Coordinator

Douglas F. Allen

Right-To-Know Coordinator

Brian Cawley

Massachusetts Bays Program - 2000 Representatives

Geralyn P. M. Falco

DEMOCRATIC TOWN COMMITTEE

Name	Address
Alexander, Lawrence (A)	State House, Room 504, Boston
Babcock, Elizabeth	33 Manton Road
Baker, Edythe C.	75 Stanley Road
Baker, Robert Allan	75 Stanley Road
Blonder, Jeffery	15 Shackle Way
Borten, Katherine (A)	9 Clarke Road
Callahan, J. Christopher	44 Glen Road
Cassidy, Francis A.	201 Humphrey Street
Cunningham, Marguerite	68 Foster Road
Dembowski, Henry S.	42 Beach Bluff Avenue
DiGiulio, Margaret, Clerk	67 Walker Road
DiMento, William R.	64 Bay View Drive
DiPesa, Ralph (A)	67 Aspen Road
Doyle, James T.	10 Arbutus Road
Driscoll, Thomas H. Jr.	82 Farragut Road
Emspak, Frank	33 Outlook Road
Greenbaum, Lawrence	21 Beach Avenue
Katz, Erica	33 Gale Road
Kearney, Sheila	14 Shackle Way
Kenney, Judith	9 Banks Circle
Kyriakakis, Cyrolo	90 Mountwood Road
LaPeer, Susan	24 Lincoln Circle
Murphy, Kent, Vice-Chairman	40 Glen Road
Murphy, Brian	92 Melvin Avenue
Nelson, Teresa	36 Paradise Road
Patrikis, Theodore A.	1000 Paradise Road, Bldg. 2J
Reichlin, Abbott	8 Sumner Road
Rosenthal, Burt (A)	69 Ocean View Road
Segal, Maddy (A)	8 Sumner Road
Shanahan, William	48 King Street
Sherr, Mary Lou	39 Blaney Street
Small, Elliot	32 Bay View Avenue
Small, Margaret Somer, Chairman	32 Bay View Avenue
Smith, James	38 Outlook Road
Smullin, Alix, Treasurer	22 Woodbine Avenue
Valleriani, Catherine (A)	515 Humphrey Street
Vatcher, Howard (A)	65 Pleasant Street
Vatcher, Teresa J. (A)	65 Pleasant Street
Watson, Brian	50 Greenwood Avenue
Weiss, Gerdy	101 Bay View Avenue
Wood, Richard L.	31 Cedar Hill Terrace

A = Associate Members

**REPUBLICAN TOWN COMMITTEE
MEMBERSHIP LIST
JULY 27, 1995**

Boudreau, William J.	20 Mostyn Street	599-2256
Butters, Joy E.	53 Pleasant Street	599-2016
Butters, John	53 Pleasant Street	599-2016
Butters, Brian	53 Pleasant Street	599-2016
Chesley, Bruce R.	6 New Ocean Street	595-7301
Cross, David L	110 Norfolk Avenue	593-0467
Goudreau, Connie	61 Greenwood Avenue	
Guy, Clinton J., Jr.	41 Magnolia Road	595-6709
Guy, Sarah A.	41 Magnolia Road	595-6709
Hall, Jeanne	58 Redington Street	581-5012
Mancini, Francis A.	76 Ocean View Road	593-2843
McGrath, Kevin M.	258 Essex Street	
McGrath, Marianne	258 Essex Street	
Minsky, Paul	15 Orchard Road	592-4985
Palleschi, Arthur J.	Banks Circle	595-7373
Palleschi, Edward A.	24 Columbia Street	595-3687
Paster, Jack L.	20 Hampden Street	592-0347
Perry, Frank H. Sr.	319 Paradise Road	595-6291
Perry, Frank H. Jr.	71 Roy Street	595-4748
Perry, Frank H. III	71 Roy Street	595-4748
Perry, Robert E.	6 MacArthur Circle	581-1780
Perry, Marilyn A.	6 MacArthur Circle	581-1780
Sinatra, Joseph	62 Rockland Street	593-2373
Sinatra, Beverly	62 Rockland Street	593-2373
Tennant, Alexander	130 Atlantic Avenue	593-7459
Tennant, Cynthia	130 Atlantic Avenue	593-7459
Thompson, John P. (Phil)	80 Middlesex Avenue	599-3174
Thompson, Linda J.	80 Middlesex Avenue	599-3174
Thompson, Susan A.	80 Middlesex Avenue	593-5291
Warnock, Donald J.	49 Stetson Avenue	593-2290
Warnock, Dorothy F.	49 Stetson Avenue	593-2290
Warnock, Donald J., Jr.	55 Berkshire Street	
Withrow, Robert	27 Greenwood Terrace	592-3114
Withrow, Mary Susan	27 Greenwood Terrace	592-3114
Wood, Mike	31 Cedar Hill Terrace	599-7850
State Committeeman		
Steve Zykofski	192 Eastern Avenue, Lynn, MA 01902	
State Committeewoman	38 Atlantic Avenue, Swampscott, MA	593-78459
Massachusetts Republican State Committee	114 State Street, Boston, MA 02109	

BOARD OF SELECTMEN

Douglas F. Allen, Chairman
Janet N. Baker, Vice Chairman
Peter J. Cassidy
Daniel R. Santanello
Paul E. Levenson

In 1995, Paul E. Levenson was elected to the Board of Selectmen to replace Robert W. Murphy who chose not to run for re-election. Daniel R. Santanello was re-elected. Douglas F. Allen and Janet N. Baker were elected by the Board to serve as Chairman and Vice Chairman, respectively.

A major accomplishment of the Board in 1995 was, with the approval of the Town Meeting, the appointment of a part-time Executive Secretary. A committee chaired by Chris Drucas and composed of Robert W. Murphy, Paul E. Levenson, Janet N. Baker, Marcus Buckley, Brian Murphy, William F. Hennessey and Gene Nigrelli, as Ex Officio, considered nearly 100 applicants. After final interviews of the Board of Selectmen, Richard T. Leary was appointed to the post and he started work November 1.

Also with the support of Town Meeting, the full-time position of Benefits Administrator was created. A search committee chaired by Ina Lee Block and composed of Gene Nigrelli, Kevin Oliver, Janet Heestand, Ann McAllister, Margaret Somer Small and Ann Whittemore, submitted the names of three candidates. After interviews with the Board of Selectmen, Karen Prodo was appointed to the position.

Paul E. Levenson prepared requests for proposals for the annual appointment of the Town Counsel with the associated legal services. From twelve applicants four were interviewed by the Selectmen and Leonard Kopelman was appointed.

Providing for the safe movement of traffic and parking in Swampscott continues to be an important consideration for the Board. The temporary closing of both the Swampscott Road bridge and the Essex Street bridge were an inconvenience to our citizens. In addition, reconstruction of the Essex Street bridge to support MBTA bus service was pursued. Assistance in these projects was received from Sherman Eidelman, Massachusetts Highway Department District Engineer, Senator Chip Clancy, Representative Douglas W. Petersen and Daniel R. Santanello.

A continuing project to improve the flow of traffic through Vinnin Square involving the three abutting communities was led for Swampscott by Daniel R. Santanello.

The major renovation of the Lynn Shore Drive was begun during the summer. In September an unexpectedly heavy rain storm caused considerable damage when the project at Stacey Brook failed to adequately handle the run off. The Selectmen worked with MDC to assist those who suffered losses.

Safety of pedestrians on major streets such as Humphrey Street has been a long standing concern. Proposals for the redesign of streets, the use of safety barrels at crosswalks and other ideas have been considered. That this is a serious issue was highlighted by the tragic death of Vincent P. O'Brien in 1996. Solutions will continue to be sought by the Selectmen, Board of Public Works and other interested parties.

Accessibility to our public buildings as required by the ADA laws in order to properly provide for those who are handicapped has been addressed by Carl D. Reardon, Handicap Coordinator, and Alan F. Taubert, Superintendent of Public Works and Chairman of the ADA Committee. While the work on some buildings has not been completed, much time and money has been spent on this activity and completion is anticipated in 1996., Many thanks are due Temple Beth El for making available their outstanding property for the 1995 Annual Town Meeting.

The Board of Selectmen with the participation of the Earth Removal Advisory Committee issued the first earth removal permit under the Town's bylaw to Barden Trimount following a public hearing and extensive cooperation between the interested parties in discussions led by Janet N. Baker.

On a positive note, the Atlantic #1 Handtub was returned to active competition under the leadership of the Knights of Columbus and cooperation of J. Richard Maitland.

The Board of Selectmen wishes to express its gratitude to those serving on Town boards,committees and commissions selflessly and without monetary compensation. The Board recognizes the importance of these dedicated citizens and their contributions to our community.

It is an honor and a privilege to serve the residents of Swampscott as a member of the Board and the Selectmen appreciate the opportunity to do so.

**JACK L. PASTER
CLERK OF SWAMPSCOTT**

OFFICIAL TOWN STATISTICS - 1995

Marriage Intentions Filed/Marriage Licenses Issued	63
Marriages Recorded	63
Births Recorded (Female <u>79</u> ; Male <u>78</u>)	157
Deaths Recorded (Female <u>96</u> ; Male <u>71</u>)	167
Applications for Variances and Special Permits	64
Oath of Office Administered to Town Officials	180
Massachusetts Wetlands Protection Act:	
Con. Comm. Notices of Intent Processed	2
Resignations of Town Officials Accepted/Processed	8
Applications for Planning Board Action Processed	7
Site Plan Review Applications Processed	17
Earth Removal Applications Processed	1
Public Meeting Notices Recorded and Posted	545
Uniform Commercial Code (UCC) Filings Processed	111
Certificates of Business (DBA) Issued and Processed	138
Gas Storage (Flammables) Renewal Permits Issued	15
Certificates of Municipal Lien Prepared and Issued	558
Dog Licenses Issued	907
Dog License Fees Collected	\$9,655.00
Dog Fines Collected	\$3,748.00
Hunting/Fishing/Sporting/Trapping Licenses issued	143
Waterfowl Stamps Issued	25
Archery/Primitive Firearms Deer Season Stamps Issued	25

NOTE: Since Swampscott births occur in out-of-town hospitals, the reports of said births, as contained in the above statistical report, must first be processed by the City Clerk in the communities where the birth actually took place before it is filed here in the parents' home community. There is often a lag of one, two or even three months before the official report arrives at Town Hall. In preparing our year-end report we use a cut-off date of January 20. Births occurring after that date are not included in the above statistics. In an attempt to minimize any possible confusion and to allow this report to serve as an historically correct document, we will publish updated totals in each year's report for the preceding year for births and deaths.

1994 Final Statistics: Births - 154; Deaths - 157

RESIGNATIONS

The following letters of resignation were filed, accepted, recorded and processed during 1995 in accordance with Massachusetts General Laws Chapter 41 Section 109: Barker, Peter M., MD, Board of Health; Bloch, Lawrence S. MD, Ambulance Oversight Committee; Callahan, J. Christopher, Conservation Commission, Earth Removal Advisory Committee and Town Owner Land Committee; Gardiner, James L., Deputy Tree Warden; Hall, Charles H., Zoning Board of Appeals; Kukas, Joseph H., Constable; Pasciuto, Anthony, Zoning Board of Appeals; Remis, Deborah Shelkin, Council of Aging.

TOWN WARRANT

ARTICLE 1.

Essex, ss.

To either of the Constables of the Town of Swampscott in said County:

GREETINGS: In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the Town of Swampscott qualified to vote in elections and in Town affairs to assemble in their respective precincts in said Swampscott, to wit -

Precinct One	Polling Place	Machon School on Burpee Road
Precinct Two	Polling Place	Clark School on Norfolk Avenue
Precinct Three	Polling Place	Central Fire Station on Burrill Street
Precinct Four	Polling Place	Hadley School on Redington Street
Precinct Five	Polling Place	High School on Forest Avenue
Precinct Six	Polling Place	High School on Forest Avenue

on Tuesday, the twenty-fifth of April, 1995, at 7:00 in the forenoon, then and there to act on the following articles, viz.:

To choose a Moderator for one (1) year

To choose two (2) members of the Board of Selectmen for three (3) years

To choose one (1) Town Treasurer for three (3) years

To choose one (1) member of the Board of Assessors for three (3) years

To choose one (1) member of the Board of Public Works for three (3) years

To choose two (2) members of the School Committee for three (3) years

To choose one (1) member of the Trustees of the Public Library for three (3) years

To choose one (1) member of the Board of Health for three (3) years

To choose three (3) Constables for three (3) years

To choose one (1) member of the Housing Authority for five (5) years

To choose one (1) member of the Planning Board for five (5) years

To choose one (1) member of the Planning Board for four (4) years

To choose one (1) member of Commissioner of Trust Funds for three (3) years

To choose eighteen (18) Town Meeting Members in each of the six (6) precincts for three (3) years

To choose one (1) Town Meeting Member in Precinct One for two (2) years

To choose one (1) Town Meeting Member in Precinct Two (2) for two (2) years

At the close of the election, the meeting will adjourn to Monday, the first day of May, 1995, at 7:45 p.m., at Temple Beth El, 55 Atlantic Avenue, Swampscott.

See the report of the Election Commissioners for the results of the 1995 Municipal Elections held on April 25, 1995.

1995 Annual Town Meeting

Return of Service:

Pursuant to the within warrant to me directed, I have notified the inhabitants of the Town of Swampscott qualified to vote in elections and in Town affairs by posting an attested copy thereof at the Town Administration Building, at the Post Office, and in at least two public and conspicuous places in each precinct in the Town, and at or in the immediate vicinity of the Swampscott Railroad Station. Said posting was done on Friday, April 14, 1995, and not less than seven (7) days before the date appointed for said meeting.

William E. Eldridge, Constable of Swampscott

Mailing of Warrants and Annual Reports:

The Warrants for the 1995 Annual Town Meeting were mailed to Town Meeting members and to those residents who were running for a Town Meeting seat (listed on the ballot) on April 13, 1995. Copies of the Annual Report were also mailed on April 13, 1995 in the same package. Copies of the Annual Report and the Warrant were also available free of charge for any interested person in the Clerk's Office and the Selectmen's Office at the Town Administration Building.

Notice of Annual Town Meeting:

The Annual Town Meeting of 1995 will convene on Tuesday, April 25, 1995 with Article 1 (the Town Election) at 7:00 a.m. in the Town's regular polling places. At 8:00 p.m., the Town Meeting will be adjourned until Monday, May 1, 1995, 7:45 p.m., in the auditorium of Temple Beth El, 55 Atlantic Avenue

Notice of Adjourned Annual Town Meeting, Monday, May 1, 1995, 7:45 p.m.

To the Town Meeting Members

Notice is hereby given in accordance with Article II, Section 2 of the By-Law of the Town of Swampscott that the Adjourned Annual Town Meeting will be held on Monday, May 1, 1995, beginning at 7:45 p.m., in the auditorium of Temple Beth El, 55 Atlantic Ave., Swampscott.

The required identification badges are to be picked up at the auditorium entrance after you have checked in.

Meeting Certifications:

I hereby certify that in accordance with the adjournment of the Annual Town Meeting of April 25, 1995, the Adjourned Town Meeting of May 1, 1995 was held in the auditorium of Temple Beth El, 55 Atlantic Ave., Swampscott, and was called to order at 7:50 p.m. with the necessary quorum being present (255). At 10:26 p.m. it was voted to adjourn to May 2, 1995.

I hereby certify that in accordance with the adjournment of May 1, 1995, the

Adjourned Town Meeting of May 2, 1995 was held in the auditorium of Temple Beth El, 55 Atlantic Avenue, Swampscott, and was called to order at 7:57 p.m. with the necessary quorum being present (185). At 10:44 p.m. it was voted to adjourn to May 3, 1995.

I hereby certify that in accordance with the adjournment of May 2, 1995, the Adjourned Town Meeting of May 3, 1995 was held in the auditorium of Temple Beth El, 55 Atlantic Avenue, Swampscott, and was called to order at 7:54 p.m. with the necessary quorum being present (168). At 10:17 p.m. it was voted to dissolve the Annual Town Meeting of 1995.

Jack L. Paster
Clerk of Swampscott

Legal Advertisement Published:

In accordance with the By-Laws of the Town of Swampscott the following legal advertisement was published as indicated concerning the adjourned sessions of Town Meeting.

**LEGAL NOTICE
TOWN OF SWAMPSCOTT
Commonwealth of Massachusetts
Office of the Town Clerk**

Notice is hereby given in accordance with Article II, Section 2 of the By-Laws of the Town of Swampscott that the Adjourned Annual Town Meeting of 1995 will be held on Monday, May 1, 1995 beginning at 7:45 p.m. in the auditorium of Temple Beth El, 55 Atlantic Ave., Swampscott.

Martin C. Goldman, moderator of Swampscott, will preside.

Jack L. Paster
Clerk of Swampscott

Swampscott Reporter 4/27/95

Attendance:

For the 1995 Town Meeting attendance, by precinct, see the list at the end of this report. This attendance report was posted at the Town Administration Building on May 7, 1995 and remained posted for 30-days as required by the By-Laws of Swampscott. No corrections were reported during that posting period.

TOWN MEETING ACTION

The Return of Service was read by Town Clerk Jack L. Paster who then administered the Oath of Office to the Town Meeting members.

Rabbi Edgar Weinsberg, spiritual advisor of Temple Beth El and host of this year's Town Meeting, offered the invocation.

Moderator Martin C. Goldman, Esq., presented a community service award to John F. Burke, chairman of the Financial Review Committee, for his efforts on

behalf of the Town of Swampscott.

During Session 2, May 2, 1995, Town Meeting members offered a standing ovation at the request of Douglas Allen, chairman of the Board of Selectmen, for Kent F. Murphy, retiring Health Officer.

Town Meeting members also favored the implementation of a Trash Collection Fee during a Sense of the Meeting vote on May 2, 1995.

Action under the Articles:

ARTICLE 2: To hear and act on the report of Town Officials, Boards, and Committees.

Sponsored by the Board of Selectmen

Voted Article 2: That the report of the Financial Review Committee offered by John F. Burke be accepted.

That the report of the Capital Improvements Committee offered by Gerard Perry be accepted.

That the report of the Recycling Committee offered by Nelson Kessler be accepted.

That comments by Martin Plum of the Council on Aging be acknowledged.

That the report of the 4th of July Committee offered by Joseph Carmichael be accepted.

That the following committees be dissolved: PILOT (Payment In Lieu of Taxes), Financial Review Committee, Committee to Study Repairs to the Phillips Beach Fire Station, Sawtelle Property and Phillips Park Study Committee and the Town Government Study Committee

Majority Vote 5/1/95

ARTICLE 3: To see what action the Town will take in relation to the salaries of elected Town Officials for the ensuing year.

Sponsored by the Board of Selectmen

Voted Article 3: That the Town fix the salary and compensation of elected officers of the Town as provided by Section 108 of Chapter 41, General Laws as amended for the twelve month period beginning July 1, 1995:

Town Clerk and Collector of Taxes	\$40, 102
Treasurer	7,000
Constable (one of three)	100

Unanimous Vote 5/1/95

ARTICLE 4: To see what action the Town will take on the matter of transferring the unexpended balances as shown on the book of the Town Accountant as of June 30, 1994, to the surplus Revenue Account, or take any action relative thereto

Sponsored by the Board of Selectmen

Voted Article 4: That action on this article be postponed indefinitely.

Unanimous vote 5/1/95

ARTICLE 5: To see if the Town will vote to appropriate a sum of money to the account of unpaid bills for the purpose of settling all bills contracted prior to July 1, 1994, and remaining unpaid at the time of the closing of the Town's books for the year ending June 30, 1994, according to the records of the Town Accountant, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 5: That the Town transfer the sum of \$9,500 from the Surplus Revenue Account to be applied to the payment of unpaid bills from prior to July 1, 1994.

Unanimous Vote 5/1/95

ARTICLE 6: To see if the Town will vote to transfer from the Surplus Revenue Account of the Town to the account of Current Revenue a sum of money to be used and applied by the Board of Assessors in the reduction of the tax levy, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 6: That the Town transfer the sum of \$300,000 from the Surplus Revenue Account to current revenue to be applied to reduce the tax levy.

Unanimous Vote 5/1/95

ARTICLE 7: To see if the Town will vote to authorize the transfer of funds from various Town accounts which have monies remaining therein to such other Town accounts which reflect a deficit, or take any action relative there or in connection therewith.

Sponsored by the Board of Selectmen

Voted Article 7: That \$100,291.45 be transferred as follows:

\$20,000 from Highway Maintenance to Snow & Ice

\$55 from Water Travel in State to Travel In State

\$1,326.40 from Water Operating to Foster Road Sidewalks

\$1,911.40 from Water Operating to DPW Pick-up trucks

\$569.80 from Misc. Operating to DPW Park Repairs

\$120.12 from Water Operating to Clothing Allowance

\$12.96 from Water Operating to Water Equipment Maintenance

\$513.01 from Water Operating to Clothing Allowance

\$240.72 from Water Sewer Improvements to Water Sewer

Improvements

\$317.66 from Appeals Expenses to Appeals Clerical

\$203.83 from Assessors Data Processing to Assessors Office

Expenses

\$20.55 from Computer Maintenance to Assessors Office

Expenses

\$75,000 from Overlay Surplus to Health Insurance

Majority Vote 5/3/95

ARTICLE 8: To see if the Town will vote to provide funds necessary to implement the collective bargaining agreements between the Board of Selectmen and the various unions under the Board of Selectmen.

Sponsored by the Board of Selectmen

Voted Article 8: That action on this article be postponed

indefinitely.

ARTICLE 9: To see if the Town will vote to provide funds necessary to implement the collective bargaining agreements between the School Department personnel and the Town, which includes, but is not limited to, teachers, school administrators, custodians, cafeteria workers, clerical, and non-union employees.

Voted Article 9: That action on this article be postponed indefinitely.

ARTICLE 10: To see if the Town will amend the Job Classification and Salary Plan of the Personnel Board By-Laws, as it applies to those positions not covered by collective bargaining agreements and appropriate the necessary funds, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 10: That the Town amend the Job Classification and Salary Plan of the Personnel Board By-Laws as follows:

1. Increase the salary of the Harbormaster to \$5,500 annually.
2. Increase the salaries of those positions subject to the Personnel Board By-Laws, except the Recreation Coordinator, Clerk of the Personnel Board and Harbormaster, by the amount of three percent.
3. To establish a pay scale for "Extra Clerical" ranging from \$7-10 per hour based upon the skills needed.

Unanimous Vote 5/1/95

ARTICLE 11: To see if the Town will vote to amend the Town's Personnel Board By-Laws, other than the wage and salary classification, as recommended by the Personnel Board, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 11: That the Town amend the Job Classification and Salary Plan of the Personnel Board By-Laws as follows:

1. To establish the position of Database Design and Programming Specialist at a salary of \$15 per hour.
2. To establish the position of Benefits Coordinator under the supervision of the Town Accountant, at a yearly salary of \$30,000 and appropriate the sum of \$30,000 therefor.
3. To create the position of Fire Alarm Maintenance Specialist at an annual salary of \$7,500.

Majority Vote 5/1/95

ARTICLE 12: To see if the Town will vote to amend the Personnel Board By-Laws so as to reclassify certain existing positions, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 12: That action on this article be postponed indefinitely.

Unanimous Vote 5/1/95

ARTICLE 13: To see if the Town will vote to amend the Personnel Board By-Laws so as to establish the position of REcording Secretary (Clerk) to the Board of Selectmen at an annual stipend of \$3,000 and to appropriate the \$3,000

therefor, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 13: That action on this article be postponed indefinitely.

Majority Vote 5/1/95

ARTICLE 14: To see if the Town will vote to appropriate a sum of money for the purpose of hiring a full-time Assistant Assessor, according to Chapter 41, Section 25A, of the General Laws of the Commonwealth of Massachusetts, or take any action relative thereto.

Sponsored by the Board of Assessors

Voted Article 14: That action on this article be postponed indefinitely.

Majority Vote 5/1/95

ARTICLE 15: To see if the Town will vote to transfer from DPW Secondary Treatment (58-001) Account the sum of \$435,000, representing federal grant funds received for Town sewer projects and no longer needed to pay project costs, to the Sewer Debt Service Account to pay principal of and interest on a portion of the \$4,040,000 Sewer Bonds issued by the Town in 1993, or take any action relative thereto.

Sponsored by Treasurer Jack L. Paster

Voted Article 15: That the Town transfer the sum of \$435,000 in the manner and for the purpose described in the article.

Majority Vote 5/1/95

ARTICLE 16: To see what action the Town will take concerning the budget for the fiscal year commencing July 1, 1995, and ending on June 30, 1996, and appropriate the necessary money, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 16: That the Town appropriate the sum of \$25,926,858 for the several purposes herein itemized. Each numbered line item is to be considered a separate appropriation. The budgeted amount may be spent only for the stated purposes:

**TOWN OF SWAMSCOTT
OFFICE OF THE TOWN CLERK
FY 1996 OPERATING BUDGET**

Line Number	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds
1	Moderator - Expenses	50	50	
2	Finance Committee Secretary	3,387	3,387	
3	Expenses	260	260	
4	Selectmen - Salaries	32,840	32,840	
5	Expenses	11,034	11,034	
6	Law Dept.-Town Counsel (\$7,300 - W/S fees)	36,500	29,200	7,300
7	Expenses (\$3,000 - W/S fees)	15,000	12,000	3,000
8	Parking Ticket Clerk	1	1	
9	Supplies	1,000	1,000	
10	Bargaining Agent - Salary (\$1,500 - W/S fees)	7,500	6,000	1,500
12	Worker's Compensation Benefits	120,000	120,000	
13	Personnel Board - Clerk	200	200	
14	Accountant/DP/Purch. - Sal (\$16,360-W/S fees)	81,753	65,393	16,360
15	Expenses (\$3,640-W/S fees)	18,247	14,607	3,640
16	Treasurer - Salaries (\$7,100-W/S fees)	35,556	28,456	7,100
17	Expenses (\$1,000-W/S fees)	5,000	4,000	1,000
18	Clerk-Tax Collector - Salaries (\$15,160-W/S fees)	75,790	60,630	15,160
19	Town Postage Account (\$5,600-W/S fees) (To service all departments)	28,000	22,400	5,600
20	Expenses (\$3,960 - W/S fees)	19,800	15,840	3,960
21	Election Commission - Salaries	30,185	30,185	
22	Expenses	12,500	12,500	
23	Assessors - Salaries	56,912	56,912	
24	Expenses	9,500	9,500	
25	Outside Services	45,000	45,000	
26	Admin. Building - Salaries (\$24,030 - W/S fees)	66,834	42,804	24,030
27	Expenses (\$6,510 from W/S fees)	18,055	11,545	6,510
28	Board of Appeals - Secretary	2,500	2,500	
29	Expenses	2,212	2,212	
30	Planning Board - Secretary	1,200	1,200	
31	Expenses	500	500	
32	Contributory Retirement (\$154,458 from water/sewer fees)	1,797,729	1,643,271	154,458
33	Non-Contributory Retirement	239,790	239,790	
34	Police - Salaries	1,699,848	1,699,848	
35	Selective Enforcement	28,891	28,891	
36	School Traffic Supervisors	59,019	59,019	
37	Expenses	142,259	142,259	
38	Police Vehicles	34,526	34,526	
39	Fire - Salaries	1,698,239	1,698,239	
40	Expenses	76,842	76,842	
41	Lynn Dispatch	60,000	60,000	
42	Training	10,000	10,000	

Line Number	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds
43	Harbormaster - Salary	5,500	5,500	
44	Expenses	2,431	2,431	
45	Civil Defense - Salary	1,125	1,125	
46	Expenses	1,629	1,629	
47	Sealer of Weights & Measures - Salary	5,150	5,150	
48	Expenses	505	505	
49	Constable - Salary	100	100	
50	Building/Plumbing/Gas Inspector-Salaries	62,164	62,164	
51	Expenses	2,000	2,000	
52	Wire Inspector - Salaries	25,508	25,508	
53	Expenses	7,510	7,510	
54	Conservation Commission - Expenses	862	862	
55	Insurance (44,000 from water/sewer fees)	1,757,171	1,757,171	44,000
56	Health Department - Salaries	69,964	69,964	
56A	Consultants	42,000	42,000	
57	Expenses	1,775	1,775	
58	Inspections and Tests	5,435	5,435	
59	Rubbish and Recyclables Collections (funded via Rubbish Collection Fee)	593,6000		593,6000
60	Animal Control Officer - Salary	24,720	24,720	
61	Expenses	1,250	1,250	
62	Boarding Animals/Pound Supplies	700	700	
63	Public Works - General Salaries	375,232	375,232	
64	General Expenses	133,374	133,374	
65	Snow and Ice	50,000	50,000	
66	Highway Maintenance (Includes money for Chapter 497 work and repairs to private roads)	55,000	55,000	
67	Water/Sewer Salaries	468,520		468,520
68	Water/Sewer Expenses	92,930		92,930
69	MWRA/Lynn Water	540,000		540,000
70	Water Systems Improvement	250,000		250,000
71	Wastewater Operations (#67-71 funded through water/sewer fees)	750,000		750,000
72	Cemetery Salaries ((\$30,000 from Cemetery Receipts)	145,825	115,825	30,000
73	Cemetery Expenses	11,838	11,838	
74	DPW Special Accounts	30,000	30,000	
75	Recreation Commission - Salaries	44,520	44,520	
76	Expenses	9,570	9,570	
77	Council on Aging - Salaries	28,628	28,628	
78	Expenses	20,728	20,728	
79	Veteran's Services - Director's Salary	7,000	7,000	
80	Expenses	2,150	2,150	
81	Assistance	10,000	10,000	
82	Debt - Non-Sewer ((\$124,904 from Water/Sewer Fees)	925,355	800,451	124,904
83	Debt - Sewer (Funded by Sewer Override)	1,102,535		1,102,535
84	Library - Salaries	214,521	214,521	

Line Number	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds
85	Expenses	17,750	17,750	
86	Materials	69,050	69,050	
87	Town Reports (\$1,140 - W/S fees)	5,744	4,604	1,140
88	Telephone Exp. (most depts.) (\$5,000-W/S fees)	25,000	20,000	5,000
89	Street Lighting	165,000	165,000	
90	Reserve Fund (\$28,300 - W/S fees)	141,536	113,236	28,300
91	Settlements (\$200 - W/S fees)	1,000	800	200
92	Audit (\$3,000 - W/S fees)	15,000	12,000	3,000
92A	Audit Consultants (\$3,000 - W/S fees)	15,000	12,000	3,000
93	Historical Commission	383	383	
94	Medicare Tax (\$14,200) - W/S fees)	71,000	56,800	14,200
95	HAWC	2,000	2,000	
97	Ambulance	40,111	40,111	
98	Regional Vocational School	95,000	95,000	
99	School Budget	10,800,000	10,800,000	
TOTAL BUDGET		25,926,858	21,625,911	4,300,947

ARTICLE 17: (As amended on the floor of Town Meeting). To see if the Town will vote to petition the General Court of the Commonwealth of Massachusetts to enact a Special Act of the Legislature authorizing the Board of Selectmen of the Town of Swampscott to appoint both the Clerk-Collector and the Treasurer. Said Act shall provide as follows:

"SECTION 1 - Notwithstanding the provisions of Section One of Chapter 41 of the General Laws or any other general law or special law or rule or regulation or charger or by-law to the contrary, both the office of Clerk-Collector and the office of Treasurer shall be appointed by the Board of Selectmen **under a contract prepared by the Board of Selectmen** each for a term not to exceed three (3) years. Upon the taking of oath of office by the appointed Clerk-Collector, the term of the existing Clerk-Collector shall terminate and upon the taking of oath of office by the appointed Treasurer, the term of the existing Treasurer shall terminate. **Further that the current office holders are offered the positions by the Board of Selectmen.**

SECTION 2 - This Act shall take effect upon its approval by a majority vote of the Town at the next scheduled town-wide election.

Sponsored by the Board of Selectmen and the Finance Committee.

Voted Article 17: That this article be defeated.

Majority Vote 5/2/95

ARTICLE 18: To see if the town will take action in relation to the salaries of the Town Treasurer and of the Town Clerk-Collector so that the salaries paid are brought into line with the actual qualifications and duties required of the respective positions. To achieve this equity, the salaries of each of these two elective positions shall be identical from this year forward, with the initial salary of each position to be one-half of the sum of the two separate salaries which would ordinarily be appropriated for those positions for the ensuing year. This measure will result in no change in the total Town Budget.

Sponsored by Harold Stein, et al

Voted Article 18: That action on this article be postponed indefinitely.

Majority Vote 5/3/95

ARTICLE 19: To see if the Town will vote to appropriate the sum of \$625,356 for the following requests:

No.	Request	Dept.	Requested	Recommended
96-1	Sidewalks	DPW & Schools	\$114,500	\$65,000
96-2	Street Paving	DPW	75,000	75,000
96-3	Population Study	Schools	50,000	60,000
96-4	Roofs (Clarke)	Schools	165,879	25,000
96-5	Classrooms	Schools	50,000	50,000
96-6	Trucks	DPW	140,000	85,000
96-7	Burner (Clarke)	Schools	219,775	23,000
96-8	HS Field Renovations	Recreation	23,000	23,000
96-9	Computers	Schools	50,000	50,000
96-10	Town Pier	DPW	20,000	20,000
96-11	Van (1)	Schools	544,730	22,365
96-12	School Bldg. Repairs	Schools	346,291	27,000
96-13	ADA Projects	Various	1,380,000	100,000
TOTAL			\$2,679,175	\$625,365

Sponsored by the Capital Improvement Committee

Voted Article 19: That the Town appropriate the sum of \$625,3656 for the purposes specified in the article; further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the appropriate section of Massachusetts General Laws, and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote 5/3/95

ARTICLE 20: To see if the Town will vote to appropriate the sum of \$825,208 for the following requests:

	Request	Dept.	Requested	Recommended
96-14	Windows	Schools	\$240,250	\$0
96-15	Stage Lighting (MS)	Schools	45,738	0
96-16	Computer	Police	49,000	0
96-17	Curbing	DPW	40,000	0
96-18	Auditorium Seats	Schools	90,220	0
96-19	Furniture	Schools	50,000	0
96-20	Foster Rd. Drainage	DPW	60,000	0
96-21	Ocean View Drainage	DPW	20,000	0
96-22	Essex St. Crossing	DPW	20,000	0
96-23	Fire Arms Training System	Police	70,000	0
96-24	Radio System	Police	55,000	0
96-25	Mobile Data System	Police	85,000	0
96-26	Service Pistols	Police	27,000	0
TOTAL			\$852,208	\$0

Voted Article 20: That action on this article be postponed

indefinitely.

Unanimous Vote 5/3/95

ARTICLE 21: To see if the Town will authorize the Board of Selectmen to dispose of a 1975 Maxim - 1000 GPM Fire Fighting Pumper through a public bidding process, or take any action relative thereto.

Sponsored by the Town Accountant

Voted Article 21: That the Town authorize the disposal of the vehicle as proposed; further that any proceeds from the sale be placed in the Stabilization Fund.

Unanimous Vote 5/3/95

ARTICLE 22: To see if the Town will vote to create a revolving fund to be administered by the School Committee to be called Swampscott Educational Telecommunication Program Grant Account to annually receive funds from Time Warner Cable, or take any action relative thereto.

Sponsored by the Cable Advisory Committee

Voted Article 22: That the Town create a revolving fund in accordance with Chapter 44, Section 53 E 1/2, MGL, to be administered by the School Committee to be called the Swampscott Educational Telecommunication Program Grant Account to annually receive and expend funds from Time Warner Cable.

Unanimous Vote 5/3/95

ARTICLE 23: To see if the Town will vote to create a revolving fund to be administered by the School Committee to be called Swampscott Educational Telecommunication Program Capital Grant Account to annually receive funds from Time Warner Cable, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 23: That the Town create a revolving fund in accordance with Chapter 44, Section 53 E 1/2, MGL, to be administered by the School Committee to be called the Swampscott Educational Telecommunication Program Capital Grant Account to annually receive and expend funds from Time

Warner Cable.

Unanimous vote 5/3/95

ARTICLE 24. To see if the Town will vote to create a line item in the Unclassified budget to be called Swampscott Municipal Access Grant Account to annually receive funds from Time Warner Cable, or take any action relative thereto.

Sponsored by the Cable Advisory Committee

Voted Article 24: That the Town create a line item in the Unclassified budget to be called Swampscott Municipal Access Grant Account to annually receive and expend funds from Time Warner Cable.

Unanimous Vote 5/3/95

ARTICLE 25: To see if the Town will vote to amend the General By-Laws of the Town of Swampscott by adding thereto a new section to Article 4, to be known as Section 4A, as follows:

Section 1. The Board of Selectmen, or their designee, shall annually prepare a Revenue and Expenditure Forecast Report detailing anticipated revenues, expenditures, and discretionary funds available, if any, for the ensuing three fiscal years.

Section 1. All elected and appointed officials, including but not limited to the School Committee, Board of Public Works, Assessors, Town Treasurer/Collector/Clerk, School Superintendent, shall, upon the request of the Board of Selectmen, or their designee, submit any data necessary to complete this report.

Section 3. The Board of Selectmen, or their designee, shall submit both a written and oral report to the Annual Town Meeting explaining their projections.

Sponsored by the Capital Improvement Committee, Finance Committee and Board of Selectmen

Voted Article 25: That the General By-Laws of the Town of Swampscott be amended as specified in the article.

Unanimous Vote 5/3/95

ARTICLE 26: To see if the Town will vote to appropriate the necessary funds to purchase voting booths for the election process throughout the six precincts, or take any action relative thereto.

Sponsored by the Board of Election Commissioners

Voted Article 26: That action on this article be postponed indefinitely.

Unanimous Vote 5/3/95

ARTICLE 27: To see if the Town will vote to replace the flat section of the roof at the headquarters fire station on Burrill Street, or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 27. That the Town appropriate the sum of \$9,060 for the purpose specified in the article.

Majority Vote 5/3/95

ARTICLE 28: To see if the Town will vote to replace the shower section of the Lavatory and to install a private toilet for the female fire fighters, or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 28: That the Town appropriate the sum of \$7,500 for the purposes specified in the article.

Majority Vote 5/3/95

ARTICLE 29: To see if the Town will vote to purchase a carbon monoxide detector for the Fire Department, or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 29: That action on this article be postponed indefinitely.

Majority Vote 5/3/95

ARTICLE 30: To see if the Town will vote to purchase five ladders for the Swampscott Fire Department, or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 30: That the Town appropriate the sum of \$1,300 for the purpose specified in the article.

Majority Vote 5/3/95

ARTICLE 31: To see if the Town will vote to purchase a commercial washer and dryer, or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 31: That action on this article be postponed indefinitely.

Unanimous Vote 5/3/95

ARTICLE 32: To see if the Town will vote to replace the front apron on the fire station on Burrill Street, or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 32: That action on this article be postponed indefinitely.

Unanimous Vote 5/3/95

ARTICLE 33: To see if the Town will vote to file legislation with the General Court to remove the position of Health officer of the Board of Health from the Civil Service Status, or take any action relative thereto.

Sponsored by the Board of Health

Voted Article 33: That the Town file legislation to remove the position of Health Officer from the Civil Service status.

Majority Vote 5/3/95

ARTICLE 34: To see if the Town will vote to allow the Board of Health to pass Section 8A

Noise - The maximum permissible sound pressure level at the closest residential lot line shall not exceed 69 decibels from 7 a.m. to 9 p.m. in B3 and 7 a.m. to 7 p.m. in residential zones and 61 decibels between 9:01 p.m. and 6:59 a.m. and in B3 and 7:01 p.m. and 6:59 a.m. in residential areas. The

measurement will be on a frequency band of 125 cycles per second using a general purpose sound wave meter complying with the provisions of the American National Standards Institute:

This regulation shall not apply to:

1. Transient noises of moving vehicles,
2. Noises of safety signals, warning and devices,
3. Noises emanating from temporary construction and

maintenance activities between 7 a.m. and 7 p.m.

This article may be enforced by the Swampscott Police Department, the Building Inspector, and/or the Board of Health/Health Officer, or take any action relative thereto .

Sponsored by the Board of Health

Voted Article 34: That this article be referred to the Planning Board for further study.

Majority Vote

ARTICLE 35: To see if the Town will vote in accord with Chapter 111 Section 127B 1/2 the "Betterment Law" to authorize the Treasurer to borrow \$100,000.00 outside the bonded indebtedness limit, to allow the Board of Health, in accord with said statute and upon signed agreement with the owner to have the betterment performed, the agreement recorded and the betterment repaid to the town, or take any action relative thereto.

Sponsored by the Board of Health

Voted Article 35: That action on this article be postponed indefinitely

Majority Vote 5/3/95

ARTICLE 36: To see if the Town will continue the revolving fund of the Board of Health for the purpose of recycling funds, or take any action relative thereto.

Sponsored by the Board of Health

Voted Article 36: Favorable action under the article.

Majority Vote 5/3/95

ARTICLE 37: To see if the Town will vote to allow the Board of Health to purchase "Blue Bins" and to appropriate the amount of \$2,100.00, or take any action relative thereto.

Sponsored by the Board of Health

Voted Article 37: That the Town appropriate the sum of \$2,100 for the purpose specified in the article.

Majority Vote 5/3/95

ARTICLE 38: To see if Town Meeting would authorize the Board of Health to negotiate a long term contract with RESCO for disposal of rubbish, or take any action relative thereto.

Sponsored by the Board of Health

Voted Article 38: Favorable action under the article.

Unanimous Vote 5/3/95

ARTICLE 39: To see if the Town will appropriate \$6,050 to replace the existing windows in the third floor of the Town Administration Building, or take any action

relative thereto.

Sponsored by the Historical Commission, the Board of Public Works and the Board of Selectmen

Voted Article 39: That the Town appropriate the sum of \$6,050 for the purpose stated in the article.

Majority Vote 5/3/95

ARTICLE 40: To see if the Town will vote to accept the preliminary design for the Swampscott Public Library renovation/addition project, or take any action relative thereto.

Sponsored by the Board of Library Trustees

ARTICLE 41: To see if the Town will authorize the Trustees of the Swampscott Public Library and the Board of Selectmen to apply for and to accept any federal or state grants which may be available for the Library building project and to expend any such funds when received without further appropriation, or take any action relative thereto.

Sponsored by the Board of Library Trustees

Voted Articles 40 & 41: Favorable action under the articles.

Unanimous Vote 5/3/95

ARTICLE 42: To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase bullet proof vests for the Police Department, or take any action relative thereto.

Sponsored by the Chief of Police

Voted Article 42: That the Town appropriate the sum of \$27,500 for the purpose specified in the article, contingent upon the receipt of full state reimbursement.

Unanimous Vote 5/3/95

ARTICLE 43: To see if the Town will vote the following: In a consistent manner and on a uniform basis, that the following list of streets be accepted as Public Ways due to the fact that the Town has had the open and notorious use for a period of twenty (20) years or more, and therefore, has acquired a prescriptive easement in these streets; and that said streets should be listed among the accepted streets in their present configuration:

Archer Street, Aycliffe Road, Bates Road, Bay View Road, Beaumont Avenue, Belleair Avenue, Birch Road, Blaney Circle, Boulder Way, Burpee Terrace, Capen Road, Cardillo Terrace, Carson Terrace, Cherry Court, Chesterlee Lane, Clark Street, Commonwealth Avenue, Commonwealth Terrace, Connelly Avenue, Crest Road, Currier Court, Didio Drive, DiLisio Drive, Duncan Terrace, Edgehill Road, Elm Place, Elwin Street, Fisher Avenue, Galloupes Point Road, Glen Road, Hanley Street, Higgins Terrace, Highland Place, Ingraham Terrace, Juniper Road, Lawrence Terrace, Littles Point Road, Lombard Terrace, Longwood Drive (that portion of the street between Paradise Road and the grass barrier), MacArthur Circle, Manson Lane, Morningside Drive, Mudge Street, Nichols Street, North Stone Road, Oak Road, Ocean Avenue, Oceanside Terrace, Orchard Terrace, Overhill Road, Palmer Road, Park Square, Parsons Drive, Paton Terrace, Phillip's Beach Terrace, Phillip's Terrace, Pleasant View Avenue, Plummer Avenue,

Plymouth Lane, Priscilla Road, Prospect Street, Puritan Lane (Southerly), Puritan Lane (Northerly), Redington Terrace, Robin Lane, Ross Road, Ryan Place, Sampson Avenue, Spring Court, Stearns Street, Stone Court, Stoneclev Lane, Summit View Drive, Sumner Street, Sunset Drive, Thorndike Terrace, Tupelo Road, Upland Road, Vaughan Place, Virginia Circle, Walnut Road (excluding the section between houses 36 & 37), William's Terrace and Willow Terrace, or take any action relative thereto. This article shall apply only to the paved parts of the listed streets.

Sponsored by the Board of Public Works

Voted Article 43: That this article be approved.

Majority Vote 5/3/95

ARTICLE 44: To see if the Town will vote to appropriate the necessary funds for the Town's share of the 1994 Transportation Bond issue to be expended by the Public Works Department subject to conditions detailed by the Massachusetts Department of Public Works pursuant to Chapter 33 of the Acts of 1994, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 44: That the Town appropriate the funds necessary for the purposes of this article.

Unanimous Vote 5/3/95

ARTICLE 45: To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase two (2) Widgeon type sailboats for the Swampscott Sailing Program, or take any action relative thereto.

Sponsored by the Recreation Commission

Voted Article 45: That the Town appropriate the sum of \$5,400 for the purpose specified in the article.

Majority Vote 5/3/95

ARTICLE 46: To see if the Town will vote to accept the provisions of M.G.L. c. 32, Sections 6(1), 7(2) (a) (iii) and 22(1) (b1/2) as enacted by Chapter 697 of the Acts of 1987 and accept the provisions of M.G.L. c. 32, Section 22D as enacted by Chapter 697 of the Acts of 1987 by requesting a Homes Rule Petition, whereby the Town will be deemed to have accepted all of the options listed under this article.

Sponsored by the Contributory Retirement Board

Voted Article 46: Favorable action under the article.

Majority Vote 5/3/95

ARTICLE 47: To see if the Town of Swampscott will accept the provision of Chapter 71, Section 71E, which allows the School Committee to deposit monies received for the use of school property by outside groups and individuals with the Town Treasurer who will hold such monies in a separate account to be expended by the Committee without further appropriations for the maintenance of such school property, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 47: Favorable action under the article.

Majority Vote 5/3/95

ARTICLE 48: To see if the Town of Swampscott will accept the provision of Chapter 71, Section 71F which allows the School Committee to deposit monies received from non-resident students such as Nahant tuitions and others with the Town Treasurer who will hold such monies in a separate account to be expended by the Committee without further appropriation for expenses incurred in providing education for such non-resident students, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 48: Favorable action under the article.

Majority Vote 5/3/95

ARTICLE 49: To see if the Town will vote to establish a master fire alarm box fee to be used for the replacement of fire alarm wires, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 49: Favorable action under the article

Majority Vote 5/3/95

ARTICLE 50: To see if the Town will vote to accept the fitness standards as promulgated under Massachusetts General Law Chapter 31, Sections 61A and 61B ("Wellness" program), or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 50. Favorable action under the article.

Majority Vote 5/3/95

ARTICLE 51: To see if the Town will vote to authorize the disposal, by public auction or otherwise, of Town owned property located at 26-28 New Ocean Street, the so-called C & L Package Store property, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 51: That the Town authorize the Chief Procurement Officer, or his designee, to lease for one year the town-owned property and building thereon consisting of approximately 2,100 square feet, located at 26-18 New Ocean Street, the so-called C & L Package Store. The monthly rent shall be no less than \$8.00 per square foot net/net/net and subject to other reasonable terms and conditions established by the Chief Procurement Officer or his designee. The present tenant shall first be offered the opportunity to lease the property subject to the above terms. If the present tenant is unable or unwilling to lease the property subject to the above terms the property shall be leased subject to the terms pursuant to Article IV, Section 22, of the General By-Laws of the Town of Swampscott.

Unanimous Vote 5/3/95

ARTICLE 52: To see if the Town will vote to authorize the Chief Procurement Officer, or his designee, to sell the Town owned land located on Plate 28, which consists of a paper street, off Walnut Road, between lots 339 and 344 of approximately _____ square feet for no less than \$ _____. The sale is subject to the condition that the land shall not be used alone, or in combination with other land, to create an additional buildable lot or provide for an additional dwelling unit

In addition to the procedure adopted pursuant to paragraph B and C of Article IV, Section 22 of the General By-Laws, the lot shall be sold to the

abutting property owner submitting the highest complying proposal. If there is not such proposal, then the lot shall be sold to any person submitting the highest complying proposal, or take any action relative thereto.

Sponsored by the Town Owned Land Committee

Voted Article 52: That action on this article be postponed indefinitely.

Majority Vote 5/3/95

ARTICLE 53: To see if the Town will vote to amend Article IV of the Zoning By-Law by adding the following:

Section 7.

In order to preserve the view and right to light and air of abutting lots, wherever, due to the topography of the lot, there is required to be constructed supporting structures such as retaining walls, rip-rap or the like for the construction of a new building or structure, said supporting structures, if greater than six (6) feet in height as measured from the existing grade, shall be set back from all property lines so that the top of said supporting structure is located a distance equal to one (1) foot for each one (1) foot in height that the supporting structure, including any fences or walls built thereon, extends from the existing grade of the lot prior to any site preparation, or take any action relative thereto.

Sponsored by Jerry A. Cellucci, et al

Voted Article 53: That this article be referred to the Planning Board for further study.

Majority Vote 5/3/95

ARTICLE 54: To see if the Town will vote to amend the Personnel Board By-Laws so as to establish the position of Executive Secretary to the Board of Selectmen, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 54: That the Town amend the Personnel Board By-Laws to establish the position of Executive Secretary to the Board of Selectmen on a part-time basis at an annual salary of \$30,00 and that the Board of Selectmen be authorized to employ such an individual and that \$25,000 be appropriated for this purpose.

Majority Vote 5/2/95

**TOWN OF SWAMPSCOTT
OFFICE OF THE TOWN CLERK
1995 TOWN MEETING ARTICLES REPORT**

Article	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds	From: Bonding
A-5	Transfer for unpaid bills (From Surplus Revenue)	9,500.00		9,500.00	
A-6	Transfer to reduce tax levy (From Surplus Revenue)	300,000.00		300,000.00	
A-7	Budget Transfers \$20,000 from Highway Maintenance to Snow & Ice \$55 from Water Travel In State to Travel In State \$1,326.40 from Water Operating to Foster Road Sidewalks \$1, 911.40 from Water Operating to DPW Pick-up Trucks \$569.80 from Misc. Operating to DPW Park Repairs \$120.12 from Water Operating to Clothing Allowance \$12.96 from Water Operating to Water Equipment Maintenance \$513.01 from Water Operating to Clothing Allowance \$240.72 from Water Sewer Improvements to Water Sewer Improvements \$317.66 from Appeals Expenses to Appeals Clerical \$203.83 from Assessors Data Processing to Assessors Office Expenses \$20.55 from Computer Maintenance to Assessors Office Expenses \$75,000 from Overlay Surplus to Health Insurance	100,291.45		100,291.45	
A-11	Creation of Benefits Coordinator	30,000.00	30,000.00		
A-15	Debt Reduction Transfer (From Sewage Treatment Acct.)	435,000.00		435,000.00	
A-19	Capital Improvements Projects Sidewalks - \$65,000 Street Paving - \$75,000 Sch. Population Study - \$60,000 Clarke School Roof - \$25,000 School Classrooms - \$50,000 DPW Trucks - \$85,000 Clarle School Burners - \$23,000 HS Field Renovations - \$23,000 School Computers - \$50,000 Town Pier Renovations - \$20,000 School Van - \$22, 365 School Building Repairs - \$27,000 ADA Projects - \$100,000	625,365.00			625,365.00
A-27	Fire Headquarters Roof	9,060.00	9,060.00		
A-28	Fire Headquarters Shower/Toilets	7,500.00	7,500.00		
A-30	Fire Department Ladders	1,300.00	1,300.00		
A-37	Recycling Bins	2,100.00	2,100.00		
A-39	Town Hall Windows Replacements	6,050.00	6,050.00		
A-42	Police Bullet-proof Vests (Contingent on full state reimbursement)	27,500.00		27,500.00	
A-45	Two Widgeon Sailboats	5,400.00	5,400.00		
A-54	Executive Sec. Bd. of Selectmen	25,000.00	25,000.00		
TOTAL OF ARTICLES		1,584,066.00	86,410.00	872,291.45	625,365.00
TOTAL OF BUDGET & ARTICLES		27,510,924.00	21,712,321.00	5,173,238.45	625,365.00

1995 SWAMPSCOTT TOWN MEETING ATTENDANCE

PRECINCT	NAME	MAY 1	MAY 2	MAY 3
1	Addis, Arlene	X	X	X
	Addis, David	X	X	X
	Alpert, Julius H.	X	X	X
	Baldacci, Richard	X	X	X
	Bates, Wallace T.	X	X	X
	Bickford, Barbara	X	X	X
	Blonder, Jeffrey S.	X	X	X
	Brenner, Lawrence	X	X	X
	Cassidy, Timothy	X	X	X
	Chaves, Jonas H.	X	X	X
	Corso, Brenda	X	X	X
	Cropley, John H. Jr.	X	X	X
	Daley, John R.	X	X	X
	Dellisanti, Ann	X	X	X
	Dellisanti, Anthony	X	X	X
	DiLisio, Vincent R.	X	0	X
	DiPietro, John A.	X	X	0
	Dodge, Cabot W.	X	0	0
	Dodge, Judith	X	X	X
	Dube, Angela	0	0	0
	Dube, John	0	0	0
	Genest, Lee Bartlett	X	X	X
	Genest, Paul	X	X	0
	Harris, Ethel	X	X	0
	Hyde, Sally	X	X	X
	Hyde, William R.	X	X	X
	Irvine, Anna	X	X	X
	Jaeger, Robert C.	X	X	X
	Johnson, Maryalice	X	X	X
	Kaloust, Gerald	X	X	X
	Kaloust, Roberta	X	X	X
	Kearney, Sheila P.	X	X	X
	Leger, J. Arthur	X	X	X
	Leonard, Timothy M.	X	X	0
	Losano, Paul M.	X	X	0
	Mackey, William E.	X	X	X
	Marrs, Mary Regan	X	X	X
	McIntosh, Richard T.	X	0	X
	Perry, Michael	X	0	X
	Perry, Robert E.	X	X	X
	Picariello, John	X	0	X
	Picariello, Lawrence	X	X	X
	Pierro, Richard N.	X	X	X
	Plum, Martin	X	0	0
	Ruscitti, Eugene	X	0	0
	Speranza, Alfred C.	X	X	X
	Speranza, Frances M.	X	X	X
	Speropoulous, Cynthia	X	X	X
	Stark, Madeline	X	X	X
	Vincilette, Ronald	0	0	0
	Waldfogel, Peter D.	X	0	0
	Washburn, Kenneth E.	0	0	0
	Whittier, Douglas	X	X	X
	Yanofsky, Phillip S.	X	X	X

1995 SWAMPSCOTT TOWN MEETING ATTENDANCE

PRECINCT	NAME	MAY 1	MAY 2	MAY 3
2	Barden, Eugene	X	X	X
	Bartlett, Lorraine M.	X	X	X
	Beatrice, Colleen	X	0	X
	Bessom, Richard M.	X	X	X
	Bowen, David	X	0	0
	Boyce, Thomas J. Jr.	0	0	0
	Breen, Kevin	X	X	X
	Breen, Leslie	X	X	0
	Buonopane, William	0	X	X
	Cameron, Janell A.	X	X	X
	Cassidy, Peter J.	X	X	X
	Clain, Christopher	X	X	X
	Collins, Henry J.	0	X	X
	Costin, Timothy	X	X	X
	Cross, David	X	X	X
	DeFelice, Patrick	0	0	0
	Doherty, Daniel E.	X	X	0
	Doherty, John J.	X	X	X
	Dugan, Ellen	X	X	0
	Greeley, Herbert	X	X	X
	Kelley, Laurence M.	X	X	X
	Kenney, Judith	X	X	X
	LaConte, Karen	X	X	X
	LaConte, Louise	X	X	X
	LaConte, Vincent	X	X	X
	Lamando, Patricia	X	0	0
	Leahy, Sheila	X	X	X
	Lyons, Wendy	X	X	X
	MacLaurin, Jeanne M.	X	X	X
	Marcou, Martha	X	X	0
	Mariano, Paula	X	X	X
	McFarlane, Ann B.	X	X	X
	McHugh, Marc G.	X	X	X
	Myers, Jeffrey C.	X	X	X
	Newhall, Linda A.	X	X	X
	Newhall, Walter E.	X	X	X
	Ott, Margaret	X	X	X
	Palleschi, Arthur J.	X	X	X
	Paster Jack L.	X	X	X
	Pitman, Michael M.	X	X	X
	Reagan, John	X	X	X
	Romano, John	X	X	X
	Ryan, William	X	X	X
	Shanahan, Joseph E.	X	X	X
	Siegel, Lisa M.	X	X	X
	Souppa, Ralph A. Jr.	X	X	0
	Spano, Susan	X	X	X
	Squires, Deborah	X	X	X
	Squires, John J. Jr.	X	X	X
	Voyer, Thomas	X	X	X
	Weiss, Bette	X	X	X
	Whelan, David J.	X	X	X
	Zeiff, David	X	X	X
	Zicherman, Marjorie	X	X	X

1995 SWAMPSCOTT TOWN MEETING ATTENDANCE

PRECINCT	NAME	MAY 1	MAY 2	MAY 3
3	Baker, Joann	X	0	X
	Bennett, Ralph E. II	X	0	X
	Callahan, Claire B.	X	X	X
	Callahan, Joseph J. Jr.	0	X	X
	Callahan, Joseph J. Sr.	X	X	X
	Callahan, Michael	0	X	X
	Callahan, Richard M.	0	0	0
	Campbell, Michael S.	X	X	X
	Cawley, Kevin G.	X	0	0
	Chesley, Bruce R.	0	0	0
	Cullen, C. Paige Jr.	X	X	X
	Dandreo, Daniel III	X	X	X
	Davis, Murray	X	X	0
	Donnelly, Robert	X	X	X
	Driscoll-Fields, Anne	X	X	X
	Eisnor, Janice M.	X	0	0
	Eldridge, Barbara	X	X	X
	Farwell, Donna L.	X	0	X
	Gordon, Bruce D.	X	X	X
	Gordon, Gloria A.	X	X	X
	Greenbaum, Ann	X	X	X
	Hanlon, Toby L.	X	0	0
	Harrington, Nancy	X	X	0
	Harrington, Vera C.	0	0	0
	Harrington, William	X	X	X
	Holmes, Betty	X	X	X
	Howard, Alice C.	X	X	X
	Huber, Carol	X	X	X
	Huber, Richard	X	X	X
	Hyde, William Jr.	X	0	0
	Jolly, Robert V. Jr.	X	X	X
	Kulesza, Ann M.	X	X	X
	Lincoln, Loring Jr.	X	X	X
	Lincoln, Maria F.	X	X	0
	Luke, Gerald	X	X	X
	Maitland, J. Richard	0	0	0
	McCoy, Gina	0	0	0
	McCoy, Robert P.	0	0	0
	Moltz, Sandra	X	X	X
	Murphy, Jeremiah V. III	X	X	X
	Murray, Susan	0	X	X
	Palleschi, Edward	X	X	X
	Perry, Gerard	X	X	X
	Pickett, Susan	X	0	0
	Ramstine, Patricia	X	X	X
	Raymond, Agnes	X	X	X
	Raymond, John	X	X	X
	Reiser, Shari	X	X	X
	Rowe, Steven	X	X	X
	Rowe, Steven	X	X	X
	Stone, James S. Sr.	X	X	X
	Thompson, Mark J.	X	0	X
	Vinard, Ellen	X	X	X
	Weinstein, Michael J.	X	X	X
	White, Whitney L.	X	0	X

1995 SWAMPSCOTT TOWN MEETING ATTENDANCE

PRECINCT	NAME	MAY 1	MAY 2	MAY 3
4	Baker, Janet N.	X	X	X
	Baker, Richard	X	X	X
	Balliro, Anita	X	X	X
	Balsama, Joseph	X	X	0
	Beatrice, Carol A.	X	X	X
	Beatrice, Peter R. III	X	X	0
	Boggs, Deborah A.	X	X	X
	Breitborde, Mary Lou	0	X	X
	Buckley, Marcus	X	X	X
	Burke, Susan E.	X	X	X
	Bush, Ann M.	X	0	X
	Carmichael, Joseph	X	X	0
	Cassidy, F. J. Jr.	X	X	X
	Cassidy, Marilyn	0	X	X
	Cassidy, Peter J. II	X	0	X
	Cressy, William	X	X	0
	DiMento, Carol AG	X	X	X
	DiMento, William R.	X	X	X
	Donelan, Robert E.	X	X	X
	Driscoll, Thomas H. Jr.	X	0	X
	Drucas, Chris	X	0	X
	Drummond, Brian	X	X	X
	Drummond, Ellen M	X	X	X
	Giunta, Joseph	0	X	X
	Goudreau, Connie	X	X	X
	Heestand, Janet	X	X	X
	Heffernan, Philip L.	0	X	X
	Hughes, Jack	X	X	0
	Hughes, Nancy T.	X	0	X
	Hughes, Patrick	X	X	X
	Kelliher, Martha Gene	X	X	X
	Krippendorf, Edward W. Jr.	X	X	0
	Krippendorf, Edward W. Sr.	X	0	X
	Leahy, Matthew	X	X	X
	Luck, Claudia	X	X	X
	McNerney, Cynthia F.	X	X	X
	Murphy, Robert W.	X	X	X
	Nellhaus, Susan	X	X	X
	O'Brien, Laurie	X	X	0
	Phelan, John V. III	X	X	X
	Portnoy, Linda	X	X	X
	Portnoy, Michael	X	X	X
	Powers, James J.	X	0	X
	Santanello, Daniel	X	X	X
	Scolamiero, Dennis	X	X	X
	Shanahan, Patricia	X	X	X
	Shanahan, William	X	0	0
	Somer-Small, Margaret	X	X	0
	Watson, Brian T.	X	X	0
	Weaver, Sharon	0	0	0
	Williams, Tracy	X	X	X
	Wilson, Christine	X	X	0
	Withrow, Mary Susan B.	X	X	X
	Wood, Michael	X	0	0

1995 SWAMPSCOTT TOWN MEETING ATTENDANCE

PRECINCT	NAME	MAY 1	MAY 2	MAY 3
5	Ackerman, Edward D.	X	X	X
	Belhumeur, Cynthia H.	X	X	X
	Belhumeur, R. Thomas	X	X	X
	Bloch, Israel	0	0	0
	Callahan, J. Christopher	X	X	X
	Cassidy, Catherine	X	X	0
	Cerra, Anthony Jr.	X	X	X
	Cropley-Backstrom, Nancy	X	X	X
	Dalton, Irene	X	X	X
	Desimone, Jonathan	X	X	X
	Devlin, Michael	X	X	X
	Eckman, Margaret F.	X	X	X
	Facella, Mia	0	X	0
	Gallo, Louis	X	X	X
	Goldstein, Francine	X	X	X
	Goldstein, Stanley	X	0	0
	Greenberg, Harvey R.	X	X	X
	Greenberg, Linda	X	0	0
	Guy, Clinton J. Jr.	X	X	X
	Hegan, Betty Ann	X	X	X
	Hennessey, William	X	X	X
	Kalman, June	X	X	X
	Karas, Melvin A.	X	X	X
	Katz, Kenneth	0	0	0
	Kiely, Leslie	X	X	X
	Klimasara, Julliete	X	X	X
	Lien, Katherine	X	X	X
	MacCallum, Janice	X	X	X
	Maitland, Richard E.	X	X	X
	Murphy, Kent F.	X	X	0
	Nellis, Veeder C.	X	X	X
	O'Brien, Vincent P.	X	X	X
	Paster, Glenn P.	X	X	X
	Picone, Steven L.	X	X	X
	Reardon, Carl D.	X	X	X
	Rogers, Roberta	X	0	X
	Shapiro, Mary S.	X	X	X
	Sheffer, Michael G.	X	X	X
	Shore, Geraldine	X	X	X
	Shore, Warren J.	X	X	0
	Sklar, Albert J.	X	X	X
	Smullin, Alix	X	X	0
	Smullin, Joseph	X	0	0
	Stein, Harold	X	X	X
	Todd, Patrick	X	X	X
	Trufant, Judith	X	X	X
	Tupper, Wayne	X	0	0
	Valleriani, Catherine	X	X	X
	Valleriani, Martha	X	X	X
	Whittemore, Ann M.	X	X	X
	Wilson, Robert	0	X	X
	Winston, Alice J.	X	X	X
	Yanoff, Audrey	X	X	X
	Zeller, David	X	X	X

1995 SWAMPSCOTT TOWN MEETING ATTENDANCE

PRECINCT	NAME	MAY 1	MAY 2	MAY 3
6	Allen, Douglas F.	X	X	X
	Bane, Richard C.	X	X	X
	Bane, Tami	0	X	0
	Bayard, Susan	X	X	X
	Belkin, Sylvia	X	0	X
	Burke, John F.	X	0	X
	Callahan, James C.	X	X	X
	Cesarz, Martha	X	X	0
	Cleveland, Pamela	X	X	X
	Cohen, Irwin	X	X	X
	Dembowski, Claire C.	X	0	0
	DiLisio, Robert E.	X	0	0
	Duncan, Susan	X	X	X
	Dussault, Barbara R.	X	X	X
	Erich, Norman A.	X	X	X
	Feinberg, Richard R.	X	X	X
	Feldman, Saul J.	X	0	X
	Glosband, Merily	X	0	0
	Goldberg, Arthur	X	X	X
	Goldberg, Debrah	X	X	X
	Goldman, Martin C.	X	X	X
	Greenberg, Lynne H.	X	X	0
	Gupta, Mary MK	X	X	X
	Herwitz, Carla	X	X	X
	Herwitz, David	X	X	X
	Kessler, Libby	X	X	X
	Kessler, Nelson	X	X	X
	Klaman, Barbara	X	X	X
	Klayman, Nancy	X	X	X
	Koidin, Jill	X	X	X
	Kraft, Lori	X	X	X
	Kravetz, Myer	X	X	X
	Kravetz, Phyllis	X	X	X
	Lack, Janet C.	0	0	0
	Levenson, Paul E.	X	X	X
	Levenson, Sheryl	X	X	X
	Locke, Judith E.	X	X	X
	Maloney, Betty Ann	X	X	X
	New, James	X	X	X
	New, Laura	X	X	0
	Nigrelli, Eugene	X	X	X
	Oppenheim, Reeve	X	X	X
	Phillips, Palmer	X	X	X
	Pollison, Sharon	X	X	X
	Rossmann, Neil	X	X	X
	Rudolph, James	X	0	0
	Similjan, Brenda	X	X	X
	Shoer, Faith	X	X	X
	Shutzer, Carole B.	X	X	X
	Shutzer, Kenneth B.	X	X	X
	Stoll, Gayle	X	X	X
	Taymore, Cyndy	X	X	X
	Weaver, Walter	X	X	0
	Zabar, Hope	X	X	0

JACK L. PASTER
TOWN COLLECTOR and COLLECTOR OF TAXES

IN ACCOUNT WITH THE TOWN OF SWAMPSCOTT - 1995

COLLECTIONS:

Real Estate Taxes	\$19,480,328.13
Personal Property Taxes	293,377.78
Automobile Excise Taxes	1,131,711.24
Rubbish Collection Fees	800,876.96
Water Use Charges	2,088,781.92
Water Liens	326,915.88
Sewer Assessments	3,077.39
Water Service Charges	13,671.57
Harbor Mooring Fees	7,988.00
Boat Excise Taxes	4,367.50

Departmental Accounts Receivables:

Pensions	31,015.21
School Tuition	579,711.00
Rentals (Fish House, etc.)	20,866.00

Interest and Charges:

Real Estate/Personal Property Tax Interest	104,451.09
Motor Vehicle Excise Tax Interest	9,045.40
Water Use, Service & Lien Interest	6,546.40
Other Interest/Fees	2,951.14
Charges and Demand Fees	16,654.47
Reg. of Motor Vehicles Mark & Clear Fees	9,420.00
Fees for Bd. of Appeals/Planning Bd. Filings	9,725.00
Fees for By-Law Packages	1,286.00
Fees for Copying/Certifying Public Records	8,100.50
Fees for Preparing Cert. of Municipal Lien	13,950.00
Fines Assessed on Returned Checks	2,238.55
Collector's Cash Management Interest Earnings	20,110.44

Total Collected

January 1 to December 31, 1995	\$24,987,077.57
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TREASURER

David P. Whelan, Jr.

TREASURER'S CASH STATEMENT

In Account with the Town of Swampscott:

Balance on Hand January 1, 1995	1,502,360.52
Receipts and Income from all sources	35,026,392.30
Less Warrants Paid (payroll/vendors)	31,093,851.38
Balance on Hand December 31, 1995	5,434,901.44
Interest Income earned during 1995	183,576.66

TRUST FUNDS - SPECIAL FUND ACCOUNTS

FUND I.D.	Bal 1/1/95	Deposits	Int Income	W/D	Bal 12/31/95
SCH00L:					
Phillips Medal	3,400		177	647	2,930
CEMETERY:					
Gifts & Bequests	103,605	1,650	6,138		111,393
Perpetual Care	86,963	33,875	6,191		127,029
LIBRARY:					
Gen Library Tr	43,966	2,000	2,940		48,906
R.B.Johnson	214		12	59	167
Hussey	115,474		6,716	7,082	115,108
A. Linscott	104,182		6,045	2,113	108,114
POLICE:					
Drug Enforcement	815		47		862
Law Enforcement	542		28	265	305
D.A.R.E.	1,514	14,921	474	6,465	10,444
COPS FAST	—	6,250	20		6,270
SPECIAL FUNDS:					
Conservation	50,908	600	3,313	415	54,406
Stabilization Fd	134,730		7,921		142,651
Performance Bonds	27,252	22,000	1,502	22,250	28,504
Emp H/L Trust	282,649		9,085	291,734	-0-

TREASURER

David P. Whelan, Jr.

Perhaps the most interesting occurrence in my inaugural year as Treasurer occurred almost as soon as took office. In May of 1995 we received \$1,647,281 from the Massachusetts Water Pollution Abatement Trust (MWPAT). In 1993 the Town issued bonds in the amount of approximately \$19 million to cover the Town's share of the sewer tie-in with the City of Lynn. Because all projects were not completed at the time the agreement was signed, the MWPAT withheld \$1,647,281. The full sewer tie-in is now completed and the withheld amount has been made available to the Town. Because the amount withheld was directly related to the sewer debt, bond counsel has advised the Town that this money can only be used to help pay interest and principal on the sewer bonds. A decision by the Finance Committee determining the period of time over which these funds are to be exhausted is pending.

It is an honor to serve the citizens of the Town of Swampscott as your Treasurer. Please feel free to call the Treasurer's office with any questions you might have.

ACCOUNTING DEPARTMENT

Gene J. Nigrelli - Town Accountant
Dyan Katz - Assistant to the Town Accountant
Karen Prodo - Benefits Coordinator

The Accounting Department in the Town of Swampscott is responsible for four separate functions.

1) Accounting

Payroll, accounts payable, auditing, general ledger bookkeeping, state reporting, financial reporting, expenditure control and revenue monitoring.

In the areas of payroll and accounts payable, Dyan Katz is responsible for the timely processing of the payroll for a combination of 588 full and part-time employees with earnings in excess of \$15,350,000 annually. She also provides payroll warrants and maintains the employees payroll file database. In addition, Ms. Katz is also responsible for Account Payable. We presently have over 3,600 vendors and have paid out over \$10,600,000 in bills in a timely manner. Ms. Katz is presently enrolled in an evening college degree program to gain further knowledge in the area of accounting.

The Town Accountant is the Selectmen's appointee, on the Swampscott contributory Retirement Board and the Town's Personnel Board.

2) Information Services

The accounting department is responsible for Information Services. We recommend Hardware/Software choices and look to standardize all business systems so we can efficiently exchange data and information from department to department. The town's systems range from numerous original IBM XTs to a new Pentium System. In the future we will be looking to upgrade equipment so all of our users will be on a Windows platform.

The town's integrated financial system has been totally converted to our new system, MUNIS. This system is installed on a 486 PC with SCO UNIX that acts as a sever to units located in Public Works, Clerk Collector, Treasurer and Health offices. Our system handles Payroll, Accounts Payable, Accounting, Trash Billing, Water Billing, Liens, Collections, and Financial Reporting.

3) Procurement

The town's procurement operation's goal is to maximize value for funds expended. The Town Accountant is the Chief Procurement Officer and both Richard Colletti and Kevin Oliver are Procurement Officers for the School Department, and Alan Taubert is the Procurement Officer for Public Works. The procurement process involves receiving and reviewing requisitions, clarifying specifications, preparing requests for quotations and bids, issuing purchase orders, and awarding contracts. Both the School Department and Public Works play a major role in providing supplies and services that other departments also use. In Public works fuel is purchased and used by numerous town vehicles and

billed to individual departments. The School Department coordinates our phone system, heating oil and office supplies contracts. Other departments work through our office on a regular basis for council and support.

4) Benefits and Workers Compensation

One of the largest costs of town government is employee ages and benefits. Through an exhaustive search process we have hired an experienced professional to manage both Employees Benefits and Workers Compensation. Karen Prodo, formerly of Boston Edison, adds knowledge and experienced to help us better manage employee benefits. This year our employees will be offered a option to join many other communities in the Commonwealth by becoming a part of the Massachusetts Interlocal Insurance Association (MIIA). The MIIA Health Benefits Trust is part of a growing movement by state municipal leagues and associations to establish risk sharing pools to provide more stable pricing, equitable underwriting and programs tailor made for local government employees. MIIA's quoted rates are lower than our present rates and will help to provide the rate stability and reduce escalating costs especially for those individual in higher risk groups.

The following details are a summary of the results for the following fiscal year ending June 30, 1995.

FISCAL YEAR 1995

lt. No.	It.	Carried Fwd From 1994	Appropriated 1995	Transfers	Available	Spent	Transfers	Carried Fwd To 1996
1	Moderator - Expenses		\$50		\$50	\$35.00	\$15.00	
	FINANCE COMMITTEE							
2	Secretary's Wages		3,288.00		3,288.00	3,288.00	0.00	
3	Expenses		260.00		260.00	204.10	55.90	
142	Reserve Fund		144,121.00	(130,374.22)	13,746.78		13,746.78	
	SELECTMEN'S OFFICE							
4	Administrative Assistant		32,241.00		32,241.00	32,241.00	0.00	
5	Board Expenses		3,900.00		3,900.00	3,899.88	0.12	
6	Office Expenses			2,500.00	2,491.06		8.94	
7	Mass. Municipal Assoc.		2,584.00		2,584.00	2,546.00	38.00	
8	Union Related Expenses		1,200.00		1,200.00		1,200.00	
9	Contingent		750.00		750.00	366.29	383.71	
	LAW DEPARTMENT							
10	Town Counsel - Salary		36,500.00		36,500.00	36,500.00	0.00	
11	Special Counsel		5,000.00		5,000.00	5,000.00	0.00	
12	Other Expenses		10,000.00	1,573.70	11,573.70	11,573.70	0.00	
	PARKING TICKET CLERK							
13	Salary		1.00		1.00	0.00	1.00	
14	Supplies		1,000.00		1,000.00	278.50	721.50	
15	BARGAINING AGENT - Salary							
			7,000.00	4,243.00	11,243.00	10,703.00	540.00	
16	Expenses		3,000.00	5,000.00	8,000.00	8,000.00	0.00	
17	Benefits		120,000.00	21,247.50	141,247.50	141,247.50	0.00	
17A	PERSONNEL BOARD - Clerk		200.00		200.00	0.00	200.00	
	TOWN ACCT/DP/PURCHASING							
18	Wages		73,347.00	22,311.00	95,658.00	95,658.00	0.00	
19	Office Expenses		9,350.00	270.00	9,620.00	9,585.18	34.82	
20	Travel		450.00		450.00	450.00	0.00	
21A	Outside Services		4,000.00	10,590.84	14,590.84	14,590.84	0.00	
	Warrants Payable		12,500.00		12,500.00	6,948.50	2,051.50	3,500.00

It. No.	Carried Fwd From 1994	Appropriated 1995	Transfers	Available	Spent	Transfers	Carried Fwd To 1996
	TREASURER						
23	Wages	35,313.00		35,313.00	34,905.59	407.41	
24	Office Expenses	4,700.00		4,700.00	4,511.55	188.45	
25	Travel/Seminars	300.00		300.00	300.00	0.00	
	TOWN CLERK/COLLECTOR						
27	Clerk/Collector	75,416.00		75,416.00	71,802.11	3,613.89	
31	Town Postage Account*	26,250.00		26,250.00	26,075.30	174.70	
28	Office Expenses	20,700.00		20,700.00	20,700.00	0.00	
	Tax Title	6,000.00		6,000.00	6,000.00	0.00	
30	Office Equipment	1,500.00		1,500.00	539.87	960.13	
32	Town Meeting	1,500.00	1,515.00	3,015.00	2,626.35	388.65	
29	Travel/Seminars	600.00		600.00	600.00	0.00	
	ELECTION COMMISSION						
33	Wages	30,963.00		30,963.00	29,921.52	1,041.48	
33A	Board Expenses	1,450.00		1,450.00	1,450.00	0.00	
34	Office Expenses	500.00		500.00	446.11	11.26	
35	Election Expenses	11,600.00		11,600.00	6,404.05	5,195.95	42.63
	ASSESSORS						
36	Wages	55,676.00	2,152.73	57,828.73	57,828.73	0.00	
36A	Board Expenses	1,900.00		1,900.00	1,900.00	0.00	
37	Appellate Tax Board	3,000.00		3,000.00	249.88	2,750.12	
38	Office Expenses	2,200.00	630.00	2,830.00	2,830.00	0.00	
39	Travel	400.00		400.00	400.00	0.00	
42	Fire Maintenance	53,000.00	4,346.00	57,346.00	57,346.00	0.00	
44	Seminars	1,000.00		1,000.00	1,000.00	0.00	
41	Computer Maintenance	200.00		200.00	200.00	0.00	
	ADMINISTRATION BUILDING						
45	Wages	67,669.00		67,669.00	64,223.25	3,445.75	
46	Expenses	17,550.00		17,550.00	17,550.00	0.00	
47	Shop Expense (VFW Building)	100.00		100.00	64.63	35.37	

It. No.		Carried Fwd From 1994	Appropriated 1995	Transfers	Available	Spent	Transfers	Carried Fwd To 1996
	BOARD OF APPEALS							
48	Secretary		2,000.00	1,317.66	3,317.66	3,317.66	0.00	
49	Expenses		2,000.00	(317.66)	1,682.34	1,682.34	0.00	
	PLANNING BOARD							
51	Secretary		1,200.00		1,200.00	538.10	661.90	
52	Expenses		500.00		500.00	465.97	34.03	
	UNCLASSIFIED							
140	Town Reports		5,744.00		5,744.00	4,922.13	821.87	
140A	Telephones (most Depts.)		25,000.00		25,000.00	20,007.44	4,992.56	
143	Audit		12,000.00	835.00	12,835.00	12,823.75	11.25	
	TOTAL GENERAL GOVERNMENT		941,373.00	(54,659.45)	886,713.55	839,438.88	43,732.04	3,542.63
	POLICE DEPARTMENT							
57	Wages		1,707,304.00		1,707,304.00	1,686,477.60	20,826.40	
58	Expenses		137,694.00		137,694.00	135,881.36	1,812.64	
57B	Selective Enforcement		28,050.00		28,050.00	12,725.71	15,324.29	
59	Police Vehicles		24,218.00		24,218.00	24,218.00	0.00	
	FIRE DEPARTMENT							
60	Wages		1,644,699.33		1,644,699.33	1,644,699.33	0.00	
61	Expenses		74,542.00	7,924.76	82,466.76	82,017.62	449.14	
61A	Dispatch		21,737.67		21,737.67	21,737.67	0.00	
61B	Training		10,000.00		10,000.00	10,000.00	0.00	
	TOTAL PUBLIC SAFETY		3,648,245.00	7,924.76	3,656,169.76	3,617,757.29	38,412.47	
147	REGIONAL VOCATIONAL SCHOOL							
	SCHOOLS - SWAMPSCOTT							
148	Net Budget		10,258,528.00	(424.95)	10,258,103.05	10,253,431.47	4,671.58	
	TOTAL SCHOOLS		10,337,854.00	5,127.05	10,342,981.05	10,338,309.47	4,671.58	

It. No.	Carried Fwd From 1994	Appropriated 1995	Transfers	Available	Spent	Transfers	Carried Fwd To 1996
DPW - General							
89	Wages	362,690.00		362,690.00	358,116.67	4,573.33	
EXPENSES - General							
92	Board Expenses	712.00		712.00	712.00	0.00	
93	Operating Expenses & Supplies	90,600.00	6,649.02	107,249.02	97,249.2	10,000.00	
94	Equipment Maintenance	35,930.20		35,930.20	35,380.40	549.80	
98	Travel	1,305.00		1,305.00	1,305.00	0.00	
99	Clothing Allowance	7,000.00		7,000.00	6,861.02	138.98	
95	Snow & Ice	70,000.00		70,000.00	70,000.00	0.00	
97	Highway Maintenance*	35,000.00		35,000.00	32,430.62	2,569.38	
WAGES - Water/Sewer							
91	Wages	431,613.00		431,613.00	424,520.25	7,092.75	
WAGES - Cemetery							
90	Wages	141,511.00		141,511.00	133,583.88	7,927.12	
EXPENSES - Cemetery							
100	Board Expenses	238.00		238.00	238.00	0.00	
101	Operating Expenses & Supplies	5,000.00	81.01	5,081.01	5,081.01	0.00	
102	Equipment Maintenance	5,000.00		5,000.00	5,000.00	0.00	
103	Clothing allowance	1,720.12		1,720.12	1,720.12	0.00	
SPECIAL ACCOUNTS							
116	Shade Trees	5,000.00		5,000.00	5,000.00	0.00	
116A	Contract Work	25,000.00		25,000.00	24,986.09	13.91	1
141	Street Lighting	165,000.00	1,884.26	166,884.26	166,884.26	0.00	
TOTAL DPW							
		1,383,319.32	8,614.29	1,401,933.61	1,369,068.34	32,865.27	
EXPENSES - Water/Sewer							
104	Board Expenses	950.00		950.00	950.00	0.00	
105	Operating Expenses & Supplies	60,000.00	(3,883.89)	56,116.11	56,116.11	0.00	
106	Equipment Maintenance	4,012.96		4,012.96	4,012.06	0.00	

It. No.	Carried Fwd From 1994	Appropriated 1995	Transfers	Available	Spent	Transfers	Carried Fwd To 1996
107	Travel	925.00		925.00	668.10	256.90	
109	Communications	1,513.01		1,513.01	629.50	883.51	
110	Water Bills	6,000.00		6,000.00	6,000.00	0.00	
111	Water Meters	10,000.00		10,000.00	2,350.65	7,649.35	
112	Clothing Allowance	700.00		7,000.00	7,000.00	0.00	
108	MWR/Lynn Water	560,000.00		560,000.00	526,017.00	33,983.00	
70	Water System Improvements	250,000.00		475,471.31	381,828.53	93,642.78	
113	Wastewater Operations	750,000.00		750,000.00	693,836.37	0.00	56,163.63
	TOTAL WATER	1,650,400.97	(3,883.89)	1,871,933.30	1,679,409.22	136,415.54	56,163.63
	HARBORMASTER						
62	Wages	2653.00		2,653.00	21,653.00	0.00	
63	Office Expenses	1,216.00		1,216.00	98.14	598.90	518.96
64	Boat Expenses	1,215.00		1,215.00	537.85	212.55	464.60
	CIVIL DEFENSE						
65	Director	1,050.00	42.00	1,092.00	1,092.00	0.00	
66	Expenses	1,662.00		1,681.98	1,624.44	57.54	
	WEIGHTS & MEASURES						
67	Inspector	5,000.00	0.04	5,000.04	5,000.04	0.00	
68	Expenses	75.00	0.08	75.08	75.08	0.00	
69	Travel	420.00		420.00	420.00	0.00	
70	CONSTABLE - Salary	100.00		100.00	100.00	0.00	
	BUILDING INSPECTOR						
71	Wages	60,037.00	1,939.20	61,976.20	61,976.20	0.00	
72	Expenses	550.00		550.00	361.79	188.21	
73	Travel	1,950.00		1,950.00	1,949.33	0.67	
	WIRE INSPECTOR						
74	Wire Inspector	17,484.00		17,484.00	17,484.00	0.009	
75	Expenses	150.00		150.00	142.78	7.22	
76	Travel	360.00		360.00	360.00	0.00	

It. No.	Carried Fwd From 1994	Appropriated 1995	Transfers	Available	Spent	Transfers	Carried Fwd To 1996
81/82	CONSERVATION COM. - Expenses						
	HEALTH DEPARTMENT						
84	Wages	98,901.00		98,901.00	98,639.32	261.68	
84A	Board Expenses	275.00		275.00	261.40	13.60	
85	Office Expenses	900.00		900.00	900.00	0.00	
86	Travel	204.00		2,852.00	2,648.00	204.00	
87	Inspection and Tests	235.34		5,670.34	5,435.00	235.34	
88	Rubbish Collections*	23,310.00		548,056.00	496,983.39	51,072.61	
	ANIMAL CONTROL OFFICER						
77	Officer's Salary	24,000.00		24,000.00	23,999.99	0.01	
78	Expenses	600.00		600.00	307.00	293.00	
80	Boarding Animals/Pound/Supplies	1,700.00		1,700.00	1,191.42	508.58	
79	Travel	650.00	(52.25)	597.75	597.75	0.00	
	COUNCIL ON AGING						
124	Director	22,852.00		22,852.00	22,852.00	0.00	
124A	Outreach Worker	3,250.00		3,250.00	3,250.00	0.00	
125	Expenses	20,728.00	525.91	21,253.91	20,856.07	397.84	
	VETERANS SERVICES						
126	Wages	7,000.00		7,000.00	7,000.00	0.00	
127	Office Expenses	350.00		350.00	126.09	223.91	
128	Travel	200.00		200.00	200.00	0.00	
130	Memorial Day	1,200.00		1,200.00	1,175.74	24.26	
131	Veterans' Day	400.00		400.00	375.00	25.00	
129	Assistance	10,000.00		10,000.00	7,010.98	2,989.02	
	TOTAL HEALTH WELFARE & SANITATION						
		23,769.32	2,454.98	847,043.30	787,961.52	58,098.22	983.56
	RECREATION						
117	Wages	4,500.00		4,500.00		4,500.00	0.00
118	Secretary	3,433.00		3,433.00	3,433.00	0.00	

It.	Carried Fwd From 1994	Appropriated 1995	Transfers	Available	Spent	Transfers	Carried Fwd To 1996
No.							
119		36,020.00	5,202.69	41,222.69	41,178.10	44.59	
120		970.00		970.00	850.60	119.40	
121		250.00		250.00	250.00	0.00	
122		100.00		100.00	81.00	19.00	
123	19.19	8,250.00	1,230.38	9,499.57	9,408.03	91.54	
	LIBRARY						
136		210,795.00		210,795.00	210,794.56	0.44	
137		1,400.00	1,400.00	1,041.49	358.51		
138		15,100.00		15,100.00	15,100.00	0.00	
139A		400.00		400.00	400.00	0.00	
139		63,872.00		63,872.00	62,046.99	1,825.01	
144		383.00		383.00	383.00	0.00	
	HISTORICAL COMMISSION						
	CULTURE & RECREATION	19.19	6,433.07	351,925.26	349,466.77	2,458.49	
	NON-SEWER DEBT SERVICE						
132		765,412.00		765,412.00	765,412.00	0.00	
133		105,004.00		105,004.00	105,003.58	0.42	
134		10,000.00		10,000.00	10,000.00	0.00	
135		15,000.00	6,125.00	21,2125.00	21,125.00	0.00	
	SEWER DEBT SERVICE						
135A		685,374.00		685,374.00	685,337.42	36.58	
135B		403,764.00		403,764.00	403,763.12	0.88	
135C		12,0009.00	280.66	12,280.66	12,280.66	0.00	
	TOTAL DEBT SERVICES	1,996,554.00	6,405.66	2,002,959.66	2,002,921.78	37.88	
	WORKERS' COMPENSATION			0.00		0.00	
	CONTRIBUTORY RETIREMENT						
54		28,000.00		28,000.00	28,000.00	0.00	
55		1,647,154.00		1,647,154.00	1,647,154.00	0.00	
	Pension Contribution						

Lt. No.		Carried Fwd From 1994	Appropriated 1995	Transfers	Available	Spent	Transfers	Carried Fwd To 1996
NON-CONTRIBUTORY PENSIONS								
56	Pension Contribution	5,498.26	238,590.00	54,255.25	298,343.51	298,343.51	0.00	
INSURANCE								
83	Life/Health/Property Insurance		1,766,000.00		1,766,000.00	1,766,000.00	0.00	
145	Medicare Tax		71,000.00	11,033.40	82,033.40	82,033.40	0.00	
EMPLOYEE BENEFITS								
		5,498.26	3,750,744.00	65,288.65	3,821,530.91	3,821,530.91		
142A	Contract Settlements		115,500.00	340.14	115,840.14	10,840.14	105,000.00	
146	HAWC		2,000.00		2,000.00	2,000.00	0.00	
146B	Ambulance		38,202.00		38,202.00	38,202.00	0.00	
TOTAL MISC.								
			155,702.00	340.14	156,042.14	51,042.14	105,000.00	
TOTAL REGULAR APPROPRIATIONS								
		264,758.08	25,030,484.29	44,045.26	24,856,906.32	421,691.49	60,689.82	

**Town of Swampscott
Balance Sheet June 30, 1995**

GENERAL FUND		SPECIAL REVOLVING FUND		TRUST FUNDS	
Assets	Liabilities & Fund Equity	Assets	Liabilities Fund Equity	Assets	Liabilities Fund Equity
<i>Cash</i>					
General Cash	2,207.13				
Petty Cash	460.00				
Invested Cash	3,120,714.14				
<i>Accounts Receivable</i>					
1995 Real Estate	344,232.52				
1994 Real Estate	38,166.50				
1995 Personal Property	5,033.60				
Deferred Taxes	78,529.54				
1995 Motor Vehicle Excise	48,974.62				
19954 Motor Vehicle Excise	18,572.56				
1993 Motor Vehicle Excise	16,461.71				
1991 Motor Vehicle Excise	11,762.47				
1994 Boat Excise	507.00				
1995 Committed Sewers	4,446.55				
1995 Committed Sewer Int.	1,467.76				
1994 Committed Sewers	343.89				
1994 Committed Sewer Int.	532.83				
Demolition Lien	11,354.75				
Veterans Pensions	12,603.54				
Rubbish Fee	16,402.47				
Water Rates	180,018.38				
Water Services	5,279.07				
1995 Water Liens	59,600.33				
1995 Water Lien Int.	11,427.32				
		1,819,973.90		607,147.19	

GENERAL FUND		SPECIAL REVOLVING FUND		TRUST FUNDS	
	Assets	Liabilities & Fund Equity	Assets	Liabilities Fund Equity	Assets
DPW Special Assessments	335.00				
Tax Titles	8,871.54				
Tax Possessions	10,222.57				
Warrants Payable					
Warrents payable		8,266.86			
Withholding Liability					
Taxes Collected in Adv. Liab		29,110.19			
Federal Taxes Withheld		3,623.51			
Employees Life & Health		226,044.36			
State Taxes Withheld		3,324.09			
Medicare Taxes Withheld		918.49			
Trust Fund Income		1,786.27			
Agency Fee		3,067.40			
Tax Overlay					
Overlay 1995		182,393.06			
Overlay 1994		189,311.18			
Overlay 1993		48,508.64			
Overlay 1992	3,320.29				
Deferred Revenue Liability					
Excise Revenue		95,711.36			
Sewer Revenue		6,791.03			
Departmental Revenue		12,938.54			
Tax Title & Possess Revenue		19,094.11			
Water Revenue		244,897.79			
Water Interest Revenue		11,427.32			
Boat Excise Revenue		507.00			
Rubbish Revenue		16,402.47			
Deferred Tax Revenue		78,529.54			
Demolition Lien Revenue		11,354.75			

GENERAL FUND		SPECIAL REVOLVING FUND		TRUST FUNDS	
Assets	Liabilities & Fund Equity	Assets	Liabilities Fund Equity	Assets	Liabilities Fund Equity
<i>Fund Balances</i>					
Due State & County	7,398.57				
Fund Balance Res for Exp.	435,000.00				
Reserved for Petty Cash	460.00				
96 Free Cash Applied	300,000.00				
Undesign Fund Balance	578,826.95				
F/B Reserved for Encumb	1,496,094.61				
<i>Special Revolving Fund</i>					
Arts Lottery			1,714.00		
Conservation Fund			372.50		
Sewer Grant on Work Already Done			1,062,467.88		
Warner Cable Grant-Gen. Gov't			5,000.00		
Upper Swampscott Impr.			4,383.77		
<i>SRF-Police</i>					
Criminal Justice Grant			859.00		
Police Outside Details			10,000.00		
<i>SRF-Library</i>					
Library Receipts Reserved for Appr.			7,751.10		
Grant Veterans Graves & Monuments			2,094.73		
Cemetery Surplus			47,314.90		
<i>SRF-Schools</i>					
Receipts Reserved for Appr.			333,771.12		
Title I Cura			4,128.31		
SPED-Sprig			9,000.00		
SPED CH2 - Parent Prof Partners			469.44		
PL94/142 ED. Handicapped			1,785.50		
94/142-VI-B/Early Childhood			1,817.17		
Palms Grant			79.78		
PL 97/35 ECIA Educ. CH II			1,410.25		

GENERAL FUND		SPECIAL REVOLVING FUND		TRUST FUNDS	
Assets	Liabilities & Fund Equity	Assets	Liabilities Fund Equity	Assets	Liabilities Fund Equity
SPED 89-113 in State			2,118.44		
EESA Title II Grant			225.58		
SPED-IPE Training			4,385.00		
School Property Use			1,513.61		
Curriculum Frameworks			14.00		
School Lunch			3,767.86		
School Athletics			47,165.29		
School METCO			2,928.00		
Drivers Ed.			6,590.94		
Summer School Revolving			9,756.68		
School Tuition Rev. Fund			48,418.84		
Portfolio Assessment			85.93		
Time Warner Grant			130,000.00		
Extended Day Clarke			31,496.65		
Activity Fee			2,660.00		
Van Maintenance		775.69	47.82		
Extended Day Hadley					
Extended Day Stanley			35,155.50		
<i>Trust Funds</i>					
Phillips Medal Fund					2,847.74
Conservation Commission A/C					53,059.13
Stabilization Account					33,663.85
<i>T F-Police</i>					
Law Enforcement Fund					557.77
Police DARE Grant					12,199.57
Police Drug Enforcement					838.34
<i>T F-Library</i>					
Linscott Library Fund					106,204.34
Hussey Library Trust Fund					118,436.05

	GENERAL FUND		SPECIAL REVOLVING FUND		TRUST FUNDS	
	Assets	Liabilities & Fund Equity	Assets	Liabilities Fund Equity	Assets	Liabilities Fund Equity
Richard B. Johnson Trust Fund						220.45
General Library Trust						47,250.08
<i>T F-Cemetery</i>						
Cemetery Perpetual Care						123,583.79
Cemetery Gifts & Bequests						108,286.08
TOTALS	4,011.848.08	4,011.848.08	1,820,749.59	1,820,749.59	607,147.19	607,147.19

ANIMAL CONTROL 1995 ANNUAL REPORT

REVENUE

Licensing	\$9,655.00
Paid Citations	3,993.00
Total of Collected Revenue	\$13,648.00

UNCOLLECTED REVENUE

Citations	\$1,445.00
Late Fees	1,650.00
Total of Uncollected Revenue	\$3,095.00

CITATIONS ISSUED

Written Warnings	97
1st Offenses	361
Repeat Offenses	25
TOTAL	483
Verbal Warnings Logged	285

MISCELLANEOUS

Dogs Licensed	906
Dogs Hit by Cars	13
Cats Hit by Cars	17
Animal to Human Bites Reported	18
Animal to Animal Bites Reported	30
Dogs brought to the pound	31
Calls and Pages Received	1,131

1995 was an excellent year for the Animal Control Department. The highlights of my year were the educational programs I completed and the knowledge I was able to share with others.

In conjunction with the Elementary Health Instructor, Martha Kelleher, I was given the opportunity to teach an Animal Health/Responsible Pet Ownership class to Grades 3 through 5 in all of the Elementary Schools.

TRAINING 1995

Feb. - June

Mass Dept. of Public Health - E.M.T.MAST Certification

June

Mass Criminal Justice Training Council - "Trapping and Fur Bearing Management."

July
Surf Rescue Techniques Training

July 17-21st

15th Annual New England Animal Control/Humane Academy - Held at the University of New Hampshire.

Topics covered were Dog and Cat Behavior and Dog Bite Safety by Dr. Randall Lockwood from the Humane Society of the United States; The Feral Cat Dilemma by Carter Luke of the Mass. SPCA; list Aid for Animals by Jerilee A. Zezula, D.V.M. from U.N.H.; Communicating with the Public by George Cowan of Cowan Associates. Other topics included Nuisance Wildlife Solutions; Confined Space Entry and Defensive Driving.

The pound is located at the North Shore Animal Hospital on Neptune Blvd. in Lynn; 1-617-596-0510, which is owned and operated by David Dunn, D.V.M.

The van was repainted last February thanks to donations from Richard Bane, The Swampscott Rotary and Alan Hartnett of Hartnett Auto Body in Danvers.

My office is now located at the former Phillips Beach Fire House on Phillips Avenue thanks to the efforts of Fire Chief William R. Hyde and David Tuxsbury from the North Shore Ambulance Company.

1995 saw the highest number of Dog Licenses issued (906) since I became Animal Control Officer. I would like to thank all of the responsible animal owners who take the time to care for their pets properly.

Respectfully submitted,
Betsy A. Tufts

ZONING BOARD OF APPEALS

Kenneth B. Shutzer, Esq., Chairman
Charles Hall, Vice-Chairman
Ann M. Whittemore, Clerk

William O'Brien
Anthony Pasciuto

Associate Members:

Garry Baker

Stephen M. McGuirk, Esq.

The Zoning Board of Appeals held 12 hearings during the year ending December 31, 1995; 59 new petitions were filed and heard. We would like to thank Louis Gallo, Inspector of Buildings, for his technical support and assistance and Helen M. Collins, his administrative assistant. The Associate Members of the Board contributed valuable expertise to the Board. The Board's Secretary, Maureen Higgins, has been invaluable to the Board and of great assistance to Petitioners.

The Board wishes to recognize with distinction the services of three members, two of which have recently submitted letters of resignation. Charles Hall, Vice-Chairman and member of the Board for the past thirteen years personifies the characteristics attributable to a true public servant. He was singularly the Board's eyes and ears to the technical and engineering complexities that required the expertise of Mr. Hall who tirelessly attended without fail every meeting and conveyed the highest degree of professionalism in that capacity. Anthony Pasciuto, a member of the Board since 1989, likewise was a true and committed member who adroitly identified problematic issues and addressed same in a fair and forthright manner with the Town's best interest as his foremost concern. Outgoing associate member, David Siegel, a respected attorney of unmatched intelligence carefully reviewed and shared his opinions on each appreciation of the intricate and legal ramifications of the relief sought guided the Board in some of its most difficult decisions. These members will be sorely missed. On a personal note, the chair and the other members of the Board wish Mr. Hall, Mr. Pasciuto and Mr. Siegel well, mindful of their professional obligations and the hours required to adequately address the needs of the Board of Appeals.

In the course of the last twelve hearings and numerous new and continued petitions, the Board periodically identifies an issue having a greater impact than the property in which it is situated. In that regard, the Board notes the special permitting process and the possible litigation surrendering its potential abolition as noteworthy. It is the function of the Board of Appeals to address and grant, if appropriate, special permits to each new business sited in a business district regardless of the use. The petition drawing the most public interest sought to enlarge a gasoline service station to include and encompass the sale of food and related items commonly referred to as a "Mini-Mart". The Board was desirous of accommodating the concerns of both the neighbors as well as the property owner and has implored them to work in a cooperative spirit for the general improvement of the area, and the rights inherent to the owner of the property, while maintaining the integrity of the permitting process. It is our fervent hope that this matter will allow for the resolution of same without the imposition of Court directive.

Decisions such as this and other matters have enormous import to the Town requiring exhaustive review and deliberations. The Board welcomes the opportunity to serve the Town in this capacity as well as the special permits and variances requested by individual homeowners.

The Board acknowledges the difficult decisions which it is called upon to render but can state its decisions have withstood the scrutiny of the Courts and have ultimately resulted in fewer appeals and reduced costs to the Town both legal and otherwise.

The Board further appreciates the professionalism shown to it by those members of the Bar and individuals who appeared on their own behalf in the preparation of petitions and the supporting documentation requested.

Kenneth B. Shutzer was re-elected Chairman, Charles Hall elected Vice-Chairman, and Ann M. Whittemore elected Clerk of the Board. It is anticipated that the vacancies created will be filled and a new Vice-Chairman elected subsequent to the new appointments by the Selectmen.

Respectfully submitted,
Kenneth B. Shutzer, Chairman

CABLE ADVISORY COMMITTEE

Paula R. Mariano, Chairman
Mark Erhartic

The Time Warner 10 year renewal contract was signed on April 14, 1995 after three years of negotiations by our eight member committee:

John Reagan, Chairman; Paula R. Mariano; Paul E. Levenson, Esquire; Mark Erhartic; Joan T. Reagan; Joseph E. Shanahan, Jr.; Anthony DelliSanti; Sheridan Brown, Advisory Member

Since then, the construction portion of the upgrade was finished ahead of schedule.

The equipment at the studio located in the high school has been evaluated and upgraded by our new teacher of TV Production, Tom Reid.

Mr. Reid teaches classes in media literacy, camcorder shooting, microphone (audio) and light instruction, studio production, jobs in the TV industry, pre-planning and post production, and editing. During study hall, his students do video projects for other classes. They also do theatrical projects after school and sporting events in the evening.

Mr. Reid is a welcome addition to the Swampscott School system.

The plans for the permanent installation of camera equipment in the Selectmen's Meeting Room were begun in December, 1995.

In January, 1996, Time Warner mailed to subscribers, a realignment of the channel line up card and pertinent information to begin the next stage of the upgrade.

Also in January, 1996, Time Warner began the distribution, installation, and demonstration of the new Home Communications Terminal HCT to enable subscribers to enjoy the over 75 channels that became available with the completed upgrade. There are also interactive features and the ability to order movies and events at the push of a button.

The Cable Committee will continue to represent the public in regard to customer service concerns including signal quality and response to complaints.

A special thanks to John Reagan, our chairman, for his tireless efforts in making this renewal contract come to fruition.

PERSONNEL BOARD ANNUAL REPORT

Anne M. Whittemore, Chairman
Peter McCarriston
Kent F. Murphy (Retired)

William F. Hennessey, Clerk
Paul E. Garland

During 1995, the Personnel Board held several meetings and public hearings regarding two new positions: Benefits Coordinator and Executive Secretary to the Board of Selectmen. The Personnel Board worked closely with the Town Accountant and representatives from the Board of Selectmen in developing the job descriptions for these two positions. Both positions were created by the Annual Town Meeting in May, 1995.

In addition to the foregoing, the Personnel Board reviewed benefits and salary scales of those positions covered by the Personnel Board By-Laws and Salary Plan and met with various department heads in that connection.

The Personnel Board would like to thank the Town Accountant for his invaluable assistance and input; Janet Heestand, Secretary of the Finance Committee for her assistance and members of the Town Hall Employees Union for their input.

We would like to thank Kent Murphy who served several terms on the Personnel Board as an Employee Representative. He was always an advocate for the employees and we appreciated his time, advice and input. Thank you, Kent, for a job well done.

SWAMPSCOTT BUILDING CODE BOARD OF APPEAL

The Building Code Board of Appeal has not heard a case in over ten years. The aggrieved parties have sought resolution from the State of Massachusetts Building Code Board of Appeal.

The members of the Swampscott Building Code Board of Appeal are appointed by the Board of Selectmen for four year terms. The following persons are the current members of the Board.

Richard T. McIntosh, Chairman, 250 Essex Street; Dr Richard P. Mayor, 48 Farragut Road; Kathleen J. Magee, 29 Andrews Road; John V. Phelan, 75 Banks Road

There is one vacancy (the board is supposed to consist of five members) one Architect, one Engineer, one builder, two others. Each member shall have at least five years of experience in the construction, alteration, repair etc. of buildings and building codes.

Respectfully submitted
Richard T. McIntosh, Chairman

BOARD OF ASSESSORS

Fred Johnson, Chairman
Vera C. Harrington, Secretary
Marc Paster

The Board of Assessors herewith submits its Annual Report to the citizens of the Town of Swampscott for the year 1995.

First appointed as an Assessor on November 22, 1994, to fill a vacancy on the board, Marc Paster ran successfully for election in 1995 for a three year term.

At the Board's reorganizational meeting, following the Town Election, Fred Johnson was elected Chairman and Vera C. Harrington, Secretary to the Board.

The Board of Assessors has completed an update of assessments for all classes of property in the Town of Swampscott for Fiscal Year 1996. The new assessments were reflected in the Actual Tax Bills which were mailed in December.

The update of property assessments is the result of an extensive market analysis performed over the past three years by Patriot Properties, Inc., of Peabody, Massachusetts. The Department of Revenue oversaw the project from the beginning, and the results indicated from the market data analysis were approved.

The appraisal of Patriot Properties, Inc., was selected to assist the Board of Assessors with the project to appraise all taxable property and recommend to the Board the estimated market value of each parcel, as of January 1, 1995, which is the assessing date for Fiscal Year 1996.

All property record information has been updated utilizing the mass appraisal software which is currently on the Town's computer equipment. The computerized programs were used for the market analysis and will remain in place for future updates.

The updated property information included measuring all buildings and inspecting all Commercial and Industrial properties as well as an interior inspection of residential houses.

After the data was collected, an extensive sales analysis was done on all property sold during 1994. The purpose of the sales analysis was to help determine what property values were as of January 1, 1995.

Senior staff appraisers from the Company did a field review to observe the condition of the land and buildings of each parcel of real estate and correlate the proposed new values with similar properties that have most recently sold.

The updated assessments are available on computer printouts and reports in the Assessor's Office at the Town Hall. All property record information is available on a counter computer terminal and on printed property record cards.

Triennial updates of property assessments are required by the Department of Revenue in order to keep all taxable property in the Town of Swampscott

assessed at 100% of its fair market value, ensuring continued accuracy and fairness of town-wide assessments. The last update of property assessments was carried out in 1992.

The Board of Selectmen voted to split the tax rate for Fiscal Year 1996 at \$16.88 per thousand for property classified as residential, and \$26.57 per thousand for property classified as commercial, industrial and personal property.

The Board of Assessors would like to thank Town Accountant Eugene Nigrelli for his cooperation and assistance.

The Board of Assessors expresses its' appreciation to Leonard Kopelman, Esquire, Town Counsel for hid guidance in matters of litigation and Appellate Tax Board cases.

We also extend our thanks to Richard Bowen, Esquire of the law firm of Kopelman and Paige of Boston for his expert assistance in Appellate Tax Board matters.

Statutory Exemptions on Real Estate, which are mandatory under Chapter 59, General Laws of the Commonwealth of Massachusetts, to qualifying homeowners, totalled in the amount of \$106,025.04.

The Board of Assessors herewith submits its figures to determine the tax rate for Fiscal Year 1996:

Gross amount to be raised	\$27,258,701.77
Estimated receipts	8,182,263.78
Net amount to be raised by taxation	\$19,076,437.99

Real Estate Valuation	1,069,148,730.00
Personal Property Valuation	10,203,190.00
Total Valuation	\$1,079,351,920.00

Tax Rate Fiscal 1996	\$16.88	Residential
	\$16.88	Open Space
	\$26.57	Commercial
	\$26.57	Industrial

Real Estate property tax	\$18,805,339.23
Personal Property tax	271,098.76
Total taxes levied on property	\$19, 076, 437.99

Motor vehicles assessed (not figured in tax rate)	
Number of cars assessed	12,798
Valuation of cars assessed	\$53,678,650.00
Excise tax on cars assessed	1,136,651.44

Respectfully submitted,
 Fred Johnson, Chairman
 Vera C. Harrington, Secretary
 Marc Paster

AMOUNT TO BE RAISED

APPROPRIATIONS (col. (b) through col. (e) from Schedule B, Page 4)	\$ 26,150,559.45
OTHER AMOUNTS TO BE RAISED	
1. Amounts certified for tax title purposes	\$ 10,000.00
2. Debt and interest charges not included in Schedule B	\$
3. Final court judgments	\$
4. Total overlay deficits of prior years	1992 \$ 3,320.29
5. Total cherry sheet offsets (see cherry sheet 1-ER)	\$ 199,150.00
6. Revenue deficits	\$
7. Offset receipts deficits Ch. 44, Sec. 53E	\$
8. Authorized Deferral of Teachers' Pay	\$
9. Snow and Ice deficit Ch. 44 Sec. 31D	\$
10. Other (specify on separate letter)	\$
TOTAL B (Total lines 1 through 10)	\$ 212,470.29
STATE AND COUNTY CHERRY SHEET CHARGES (C.S. 1-EC cols. 1 and 2)	\$ 597,213.00
ALLOWANCE FOR ABATEMENTS AND EXEMPTIONS (OVERLAY)	\$ 298,459.03
TOTAL AMOUNT TO BE RAISED (Total IIA through IID)	\$ 27,258,701.77

ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES**ESTIMATED RECEIPTS — STATE**

1. Cherry Sheet Estimated Receipts (C.S. 1-ER Total)	\$ 2,358,698.00
2. Cherry Sheet Overestimates (C.S. 1-EC Part E col. 3)	\$ 25,859.00
TOTAL A (Total Lines 1 and 2)	\$ 2,384,557.00

ESTIMATED RECEIPTS — LOCAL

1. Local Receipts Not Allocated (Page 3, col. (b), Line 23)	\$ 4,895,415.33
2. Offset Receipts (See Schedule A-1)	\$
3. Enterprise Funds (See Schedule A-2)	\$
4. Revolving Funds (See Schedule A-3)	\$
TOTAL B (Total Lines 1 through 4)	\$ 4,895,415.33

REVENUE SOURCES APPROPRIATED FOR PARTICULAR PURPOSES

1. Free Cash (Page 4, col. (c))	\$ 9,500.00
2. Other Available Funds (Page 4, col. (d))	\$ 592,791.45
TOTAL C (Total Lines 1 and 2)	\$ 602,291.45

OTHER REVENUE SOURCES APPROPRIATED SPECIFICALLY TO REDUCE THE TAX RATE

1. Free Cash date of appropriation (5 / 18 /95)	\$ 300,000.00
2. Municipal Light Source	\$
3. Teachers' Pay Deferral	\$
4. Other Source (Specify)	\$
TOTAL D (Total Lines 1 through 4)	\$ 300,000.00

TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES

(Total IIIA through IIID)	\$ 8,182,263.78
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SUMMARY OF TOTAL AMOUNT TO BE RAISED AND TOTAL RECEIPTS FROM ALL SOURCES

ILL IN AFTER PAGE 1 IS COMPLETE.

TOTAL AMOUNT TO BE RAISED (from IIE)	\$ 27,258,701.77
TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES (from IIIE)	\$ 8,182,263.78
TOTAL REAL AND PERSONAL PROPERTY TAX LEVY (from IC)	\$ 19,076,437.99
TOTAL RECEIPTS FROM ALL SOURCES (TOTAL IVB plus IVC)	\$ 27,258,701.77
(IVA MUST EQUAL IVD)	

BUILDING DEPARTMENT

Louise Gallo, Inspector of Buildings
Kathleen Magee, Local Inspector
Richard MacIntosh, Alternate Inspector
Peter McCarriston, Plumbing & Gas Inspector
Richard McIntire, Assistant Plumbing & Gas Inspector
Helen Collins, Assistant to Building Inspector

During 1995 this department issued 328 Building Permits for construction estimated at \$9,215,579. Fees collected were \$90,825.65. There were 340 Plumbing Permits issued with \$10,892 fees collected. There were 245 Gas Permits issued with \$5,780 fees collected. There was an increase of permits issued and fees collected in all departments. Total collections for the Department - \$107,492.65.

Permits included:

Single Family Dwellings	22
Additions	24
Roofs	56
Pools	8
Garages	7
Decks, porches, sheds	40
Repairs and Renovations	70
Commercial	11
Signs	16
Demolitions	9
Wheelchair ramps	3
Siding	18
Retaining Wall	1
Miscellaneous	43

During 1995 work continued at the strip mall in Vinnin Square. A Mobil station was converted to a convenience store and gasoline station in Vinnin Square. Development continued in the Preston Beach area. Phase 2 of the Jewish Rehabilitation Center project is underway.

The State mandated monthly meetings continued for the Building Inspector who also attends monthly meetings of the Zoning Board of Appeals. The department was inspected through written reports and physical visits from the State Building Department regarding the issuance of permits-record keeping and various other functions of the department.

Inspections were done at places of public assembly, institutions, lodging houses, schools, field house and bleachers at Blocksidge Field.

CIVIL DEFENSE ANNUAL REPORT

Although our area was threatened by hurricanes and a severe winter storm we escaped 1995 without any major problems. During these threats our personnel were on "standby status" and contingency plans were put in effect. It is important for citizens to prepare for storms, and constantly review emergency procedures. People who live in flood prone areas should have sand bags and material to fill them stocked up ahead of time. Emergency shelter is provided during a storm if necessary. Contact Civil Defense at 598-3732 if you need further information regarding shelter.

INSPECTOR OF WEIGHTS AND MEASURES TOWN OF SWAMPSCOTT

ANNUAL REPORT - 1995

For the 1995 calendar year the total amount of fees that were collected by me and turned in to the Town Treasurer was \$1578.80, an 8% increase of 1994.

A total of twenty-five (25) adjustments were made to two hundred eighty-four (284) scales, balances, gasoline dispensers, cordage measuring machines, weights and other measuring devices throughout the Town of Swampscott.

My gratitude to Mrs. Patricia George of the Selectmen's Office for her continued cooperation and support.

My continued advice to our citizens - **Caveat Emptor.**

I am at your disposal - 593-5476 or the Selectmen's Office - 596-8850.

Respectfully submitted

John F. O'Hare

CONSERVATION COMMISSION

Paul Genest, Chairman
Nelson Kessler, Cochairman
Matthew Leahy
Joseph Balsama
Geraldyn Falco
Martha Valleriani
Mark Mahoney

The Conservation Commission consists of seven voting members and one student associate member (non-voting), all appointed by the Board of Selectmen. The Conservation Commission's main task is to plan, acquire and manage the open space in town. In addition, it encourages and monitors conservation practices. It is the Commission's responsibility to uphold the Massachusetts Wetlands Protection Act and enforce its regulations. Anyone planning to do work within or bordering a wetland, or within the flood plane zone, must file with the Conservation Committee.

In 1995, the Commission met twenty-two (22) times during which: 11 Requests for Determination of Applicability with subsequent site reviews were made; 12 Notice of Intents and one Abbreviated Notice of Intent were processed; and 5 Certificates of Compliance were issued. In addition, the Commission selected Mark Mahoney as a voting member. It has continued to cooperate with Nahant and "SWIM" in the protection of the waters surrounding Nahant and Swampscott. In his efforts to continue this relationship with "SWIM", the Commission would like to thank Joseph Balsama. The Commission conducted several visits to the town's wetland and coastal resources.

The Commission would like to thank the DPW, the Building Inspector, and all of the officials both public and private that have worked with us throughout the year. We would like to extend our special thanks to Christopher Callahan for his dedication and time served as a member and as counsel for the Commission. Mr. Callahan retired from the Commission in 1995. We would also like to thank Geraldyn Falco for her organization of and participation in the Storm Drain Stencilling Project that was funded by the Massachusetts Bays Program.

CONTRIBUTORY RETIREMENT BOARD

Thomas H. Driscoll, Jr., Chairman
Gene J. Nigrelli, Ex-Officio
James W. Armstrong, Elected

Instituted in 1938, the Swampscott Retirement System is a member of the Massachusetts Contributory Retirement System and is governed by Chapter 32 of the Massachusetts General Laws and by the Public Employee Retirement Administration. Membership in the plan is mandatory immediately upon commencement of employment for all permanent employees. The plan is a contributory defined plan covering all Town employees deemed eligible by the Retirement Board, with the exception of school teachers whose pensions are administered by Massachusetts Teachers' Retirement Board.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest three year average annual rate of regular compensation. Benefit payments are based upon a member's age, length of creditable service, salary and group classification. Members become vested after ten years of service. Normal retirement for most employees occurs at age 65. For certain hazardous duty and public safety positions, normal retirement is at age 55. A retirement allowance consists of two parts. The annuity portion which represents a member's accumulated total deductions and a portion of the interest they generate and a pension portion. The difference between the total retirement benefit and the annuity is the pension. The average retirement benefit is 80-85% pension 15-20% annuity.

Active members contribute either 5, 7 or 8% of their gross regular compensation to the Retirement System. This is determined by the date upon which the employee enters the service of the town.

The Town must annually appropriate and contribute the amount of current years pensions as determined by the Public Employee Retirement Administration. The legislative body of the Town of Swampscott at the Annual Town Meeting held in May 1995, approved the acceptance of section 22D of Chapter 32 which allows for a retirement system to accept a funding schedule by way of home rule petition. Through special legislation initiated by the Swampscott Retirement Board a schedule was adopted which allows the Town to appropriate on an actuarial basis which incorporates current and future pension costs. This funding schedule is designed to fully fund the Retirement System and to reduce the unfunded actuarial liability of the System to zero as of June 30, 2035. This will result in a lesser cost and will save the Town of Swampscott approximately 1/2 million dollars over a five year period and will provide a decreased required appropriation in future years. Town Meeting also approved to accept the provisions of MGL Ch. 32 sections 6(1), 7(2)(a)(iii), and 22 (1)(b1/2), as enacted by Chapter 697 of the Acts of 1987. Prior to the Pension Reform Act, the maximum average salary used in the calculation of retirement benefits was \$30,000. The acceptance of this provision of the Retirement Law, removed the "Cap".

As mandated by law, the Swampscott Retirement System will engage the

service of an actuarial firm as well as PERA to conduct a study based on data as of 12/31/1995. As of the last study, the Swampscott Retirement System has only built reserves which will absorb 45.1% of the pension liability of the Town. This liability as compared to the assets of the Swampscott Retirement System as of 01/01/1994 are as follows:

Pension liability as determined by the Actuarial Study -	\$26,801,308
Market Value of Fund Assets -	\$12,094,112
Fund Ratio -	45.1%

The Retirement System is currently in the process of computerizing the System. Once the Retirement System is fully computerized with all members, retirees, accounting and investment information, the system will operate more efficiently and effectively and will generate clean accurate data for actuarial purposes.

The Swampscott Contributory Retirement System's goal is to remain current on all changes in MGL Ch. 32 which will affect the Town of Swampscott and to hold informative seminars on retirement benefits and changes which concern current members and retirees.

As of January 1, 1996, the Swampscott Retirement Board hired the services of Freedom Capital Management Corporation as the System's new investment manager. The deBurla Group had been the System's investment manager since 1984. The market value of the funds assets as of December 31, 1995 is \$13, 553, 073.

Audits are completed annually by an independent audit firm and every three years by the audit division of PERA.

The Retirement System is administrated by a three member Board, consisting of an Ex-Officio Member, an Elected Member and an Appointed Member. The Ex-Officio Member is usually the Town Accountant. The Elected Member is elected by the members in or retired from the System. The Appointed Member is chosen by the Ex-Officio and Elected Member with the approval of the Commissioner of PERA. The Board has regularly scheduled meetings on every third Friday of the Month.

Fiscal Year 1997 looks to be an exciting and productive year for the Swampscott Retirement System.

Respectfully submitted
Ann M. McAllister
Administrator

COUNCIL ON AGING

Martin S. Plum, Chairperson
Lorraine F. Pelletier, Secretary
Ruth Roche, Treasurer
James Kapoll
Renee Plum
Sheila Braun
Helen Levine

Elaine Capone, Executive Director
Deborah O'Donnell, Outreach
Kevin Spearman, Van Driver

The Swampscott Council on Aging Board is a policy making board, consisting of seven members. The newest member is Helen Levine, who was appointed in November of 1995, by the Board of Selectmen. Board meetings take place at the Senior Center located at 89 Burrill Street on the first Tuesday of each month at 10:00 a.m.; there are no meetings scheduled for July and August. There are two openings on the board.

Transportation

Transportation is an important link with seniors and the outside world. Many would be unable to food shop, get to medical appointments, visit with loved ones in the hospital or nursing homes without the assistance of the Council on Aging. Kevin Spearman, our van driver, is a very important person to many who use our van. He assists seniors on and off the van, in a kind and quiet manner.

The Council on Aging applied and received a grant this year which will enable us to run a Saturday transportation program. This program has a target date to start in February of 1996. Saturday transportation will start at 12 noon and end at 3 p.m. The program will transport seniors to and from supermarkets, banks, visits to and from hospitals, nursing homes and to visit with relatives or friends.

The Council continues to offer transportation to and from the center for the lunch program, to and from the center for supper club, Monday and Thursday shopping and Friday to Liberty Tree Mall. We include transportation with our van to seniors who would have to take a large bus at a much greater cost to them.

Nutrition

Meals are served five days a week at 12 noon, and dinner is served on Thursday at 5 p.m. Thursday night requires 48 hour reservation; no reservations are required for lunch. In July of 1995 an alternate meal was added 3 to 4 times a month. Selection must be made by Thursday of the previous week.

Meals on Wheels for home bound seniors can be provided by contacting Elaine Capone. Approximately 35-40 meals are provided to home bound elders daily.

Classes and Trips

Classes and trips are offered to seniors. Information on classes and trips appear in our monthly newsletter THE COMPASS, in the Swampscott Reporter, and the Daily Evening Item, and by calling the center. The Council is open to suggestions on classes and day trips.

Health Programs

Blood Pressure Readings take place at the center on the first and third

Tuesday of each month. Readings are conducted by Joan Myers, Swampscott's town nurse, and Nancy Geaney, R.N.

Hearing Screenings take place on the third Tuesday of each month and are conducted at the center by Steve Bessette from Belton.

Health talks take place at the center on topics of interest to everyone. Dates vary; suggestions welcomed.

Newsletter

The Compass is published monthly and contains the monthly menu, activities for the month, coming events and the latest information of interest to seniors.

Information and Referral

The Information and Referral Counseling Services is one of the most important services provided to seniors and their families. Most families and elders are at a loss as to what services are available and what they are eligible for. Information is offered in the areas of nursing homes, assisted living, elderly housing, adult day care, homemaking services, and legal services are some of the information and referral services offered. The ability to listen to the concerns and problems that face the elderly and their families is a vital part of what is offered.

The Friends of the Swampscott Council on Aging was formed in February of 1995. We hope that people will contribute and join the Friends Group. For more information, please contact Elaine Capone at the Council on Aging.

Thank You

A very special thank you to all who helped to make 1995 a better year.

Thank you students, staff and volunteers from the High School for the wonderful dinner dance that Swampscott Seniors look forward to each year. To the High School students for their help in cleaning the Center, and the Clark School for Grand Friends Day. To all the merchants, banks, insurance companies, and individuals who made our Christmas Party a great success.

A very special thank you to all who volunteer at the senior center. Your efforts are greatly appreciated.

Respectfully submitted
Elaine Capone, Executive Director

BOARD OF ELECTION COMMISSIONERS

Theodore A. Patrikis, Chairman
Linda J. Thompson

Marguerite A. Cunningham
Joseph C. Sinatra

The four member Board of Election Commissioners meet one Tuesday each month to discuss voter registrations, upcoming election, and all business relating to the operation of the Board of Election Commission.

In January of 1995 the Voter Motor Bill went into effect. This bill was implemented with a multi million dollar project sponsored by the Secretary of the Commonwealth. This project included supplying all 351 cities and towns in Massachusetts with computers and printers. This hardware is tied into a main frame in Boston at the Secretary of the Commonwealth. Swampscott was the recipient of one computer and one laser printer.

All voter registrations, census, jury lists and reports required by the State can be retrieved from this system. We feel that this new computer system will allow us to keep our records accurate and updated. Nancy Olson, clerk to the Board, has attended numerous training sessions provided by the Commonwealth of the operation of this system.

The annual Town census was conducted during the months of January and February as per Ch. 51 Sec. 4-7 of the General Laws of Massachusetts which requires that persons of all ages be counted. The total count was 14, 440.

The annual Town Election was held on Tuesday, April 25, 1995. At the close of registration 9417 people were eligible to vote. Of that number 2389 votes were cast with results as follows:

PRECINCT

Office	1	2	3	4	5	6	TOTAL
Moderator							
Martin C. Goldman	230	269	242	304	305	361	1711
Board of Selectmen (2)							
Harold Stein	82	92	71	128	129	112	619
Paul E. Levenson	179	185	158	212	206	300	1240
Robert E. Perry	102	117	133	107	93	54	606
Daniel R. Santanello	150	223	184	268	247	273	1345
Town Treasurer							
David P. Whelan, Jr.	157	270	198	314	251	292	1482
Jack L. Paster	152	134	135	129	148	158	856
Library Trustee							
Paul C. Wermuth	217	235	231	266	274	314	1537

Board of Public Works

Kevin G. Gookin	211	230	215	268	262	295	1481
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Board of Assessors

Marc Paster	196	213	186	223	227	278	1323
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School Committee (2)

Edward A. Palleschi	211	264	239	285	262	288	1549
Cyndy Taymore	197	232	202	274	247	328	1480

Constable (3)

Michael L. Wood	141	182	166	241	178	185	1093
Paul Minski	149	183	140	211	224	282	1189
William Eldridge	132	171	182	147	136	153	921
Kent F. Murphy	154	200	189	232	218	241	1234

Planning Board 5 yr.

John V. Phelan III	212	240	215	262	250	291	1470
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Planning Board 4 yr.

Richard T. McIntosh	203	229	217	240	236	268	1393
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Board of Health

Arthur B. Freedman DVM	216	237	209	258	260	296	1476
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Housing Authority

John F. O'Hare	97	125	120	187	127	122	778
Barbara F. Eldridge	156	85	179	155	188	224	1087

Trust Funds

Carl D. Reardon	203	222	221	243	256	258	1403
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FIRE DEPARTMENT REPORT

William R. Hyde
Chief of Department

During the year 1995, this department answered a total of 1572 alarms. Of these alarms, 134 were building fires, 44 were traffic accidents, 697 were medical aids. The remainder of these calls included lockouts, false alarms, mutual aid responses to other cities and towns, electrical fires, chimney fires, oil burner fires, details and miscellaneous incidents. We inspected and issued 63 permits for oil burners. There were 236 parcels of property inspected for smoke detectors. The law requires that all new homes be inspected for smoke detectors and also homes that are being sold.

APPARATUS

The apparatus of this department continues to perform to our expectations, thanks to the preventative maintenance program that our mechanic, Bob Pierro, has set up. Bob is a great asset to this town, not only for his expertise in the mechanic field, but also for the caring way he tackles each and every problem. Bob has saved the town a tremendous amount of money over the years as he is able to correct 99% of the mechanical difficulties we encounter each year. I would like to thank Bob for his many years of dedicated service. Our 1975 Maxim Pumper was auctioned this year and the town received \$4,500, from Joseph Galvin of Somerville. Mr. Douglas Allen, our Chairman of the Board of Selectmen, was the auctioneer.

FIRE DRILLS AND INSPECTION

Fire drills were conducted at all schools during the year 1995. Fire drills are conducted shortly after school opens in September, during Fire Prevention Week and other times throughout the year. Some Drills are conducted by the individual schools without fire department involvement. The faculty and students do a great job during these drills and are to be commended. The fire alarm systems in all schools are inspected and tested by our Electrical Inspector prior to school opening. Fire drills are also conducted in accordance with the law in the Jewish Rehabilitation Center for the Aged, and for all buildings under the supervision of the Greater Lynn Mental Health and North Shore Association of Retarded Citizens. all mercantile, public and other buildings under our control have been inspected in accordance with the law. Inspection of property is a valuable part of the fire service, and I encourage all residents to call us with any questions they may have that may better protect them in their own homes. The number to call is 595-4050.

FIRE ALARM SYSTEM

The Fire Alarm system is maintained by the Town Electrical Inspector. Overhead wiring is still needed in some areas of the town and the inspector is replacing this as needed. Fire Alarm Boxes are important and all residents should know the location of the nearest box to their homes. The fire alarm box can be used to summon help for any type of an emergency. The fire alarm box is not

limited to fire related incidents, but can be used to summon help fro medical aids, accidents and similar incidents requiring the fire and police. Anyone not familiar with the box operation should call the fire department for instructions on its use. Do not hesitate to use the fire alarm box if necessary.

PERSONNEL

David Marsh, of 61 Cherry Street, was appointed to the department on June 9, 1995. William R. Hyde, Jr. of 39 Maple Avenue was appointed to the Department on December 28, 1995. Both of these young men will be attending the Massachusetts State Fire Academy in the very near future as opening exist within the Academy.

RECOMMENDATIONS

I recommend the appointment of a Deputy Chief.
I recommend the appointment of additional personnel to the department.
I recommend the appointment of a Fire Prevention Officer.
I recommend replacing fire alarm boxes and wiring throughout the Town.
I recommend a program of replacing fire department vehicles on a regular basis.

I wish to express my sincere appreciation to the Board of Selectmen, Finance Committee, town meeting members, all town departments and especially to the Officers and Firefighters of my own department, for their cooperation during the year 5995.

Respectfully submitted,

William R. Hyde
Chief of Department

FOREST WARDEN REPORT

During the year 1995, this department issued 31 burning permits to the residents of Swampscott. This was done in accordance with the law, which permits open burning during the period January 15 through May 1. This burning to consist of open burning of products of open space land husbandry and management, including materials commonly referred to as brush including vegetation such as tree branches, brush, cane, driftwood and other forestry debris but excluding grass, hay or leaves. The permit for such burning to be obtained from the Head of the Fire Department.

Such burning shall be performed in accordance with the following requirements: a) without causing a nuisance, b) with smoke minimizing starters if starters are necessary, c) between the hours of ten o'clock in the morning until four o'clock in the afternoon, d) on land proximate to the place of generation of such products or at such place as may be designated in the permit.

Violations shall be punishable by a fine of not more than fifty dollars per day, and each day's violation shall constitute a separate offense.

Respectfully submitted,

William R. Hyde
Chief of Department

HARBORMASTER'S DEPARTMENT

Lawrence P. Bithell, Harbormaster

Assistant Harbormasters

Roger Bruly

John Cawley

William Hennessey

Susan Kifney

The boating season of 1995 was a pleasant one, a season characterized by a preponderance of fine weather. Happily, there were no storms of significance during the season perse; however, in early November, a storm struck accompanied by sixty knot gusts and a surging sea. Nearly all pleasure craft had been removed from the harbor by that time save one twenty-seven foot sailboat which remained in the water just a bit too long. The predictable result was that the vessel parted from its mooring in the extremely heavy seas and smashed upon the rocks near captain Jack's Inn. In a matter of a few hours, a very valuable yacht was reduced to worthless fiberglass splinters. Perhaps, in this event, there was a lesson to be learned.

In 1995, the Harbormaster and assistants remained very active in service to the boating community. A post-dredging objective was realized in the reorganization and reassignment of mooring spaces. Most notable, the entire commercial fleet was placed east of the pier where they gain a measure of protection from Lincoln House Point. In addition, the Harbormaster's Department sold several "ghost moorings" from the dredging project two years previous with significant income going to the Town. As in years past, the Harbormaster continued to enhance his knowledge of laws and enforcement procedures by completing another sixty hour course of study for harbormasters conducted by the Massachusetts Criminal Justice Training Council. The harbormaster and assistants also obtained C.P.R. re-certification during the year. All of this was accomplished on a voluntary basis at no cost to the Town.

The department continues to expend considerable time and effort maintaining equipment. The town boat continues to look and to perform beautifully as it enters its twelfth year of service. We expect that it will continue to do so for many more years.

Our ongoing active affiliation with the Massachusetts Harbormasters Association places us in monthly contact with harbormasters and assistants from Winthrop to Salisbury and those from all coastal communities in between. The relationships cultivated through the Massachusetts Harbormasters Association result in many benefits to Swampscott boaters. This year, through this association, we secured support from all of the harbormasters in the successful quest of the Harbor Advisory Committee which prevented the disposal of 3.2 million cubic yards of contaminated dredge spoils from Boston Harbor at a site previously approved by the U.S. Army Corps of Engineers just off the Swampscott coast. Through this association, we also are able to summon mutual aid in emergencies or otherwise as may be necessary.

The operation of a successful Harbormaster's Department requires the cooperation of many individuals, boards, and agencies throughout the Town. As

such, we extend our appreciation to Town Meeting, to the Board of Selectmen, to Town Counsel, to the Department of Public Works, to the Police and Fire Departments, to the Finance Committee, and to the Swampscott Yacht Club for their considerable support throughout the year. Very special appreciation is extended to the Assistant Harbormasters who serve so considerably and so capably, all on a voluntary basis.

Finally, to the Swampscott boaters whom we serve, your cooperation and support are greatly appreciated, for it is you who ultimately make boating in Swampscott such a safe, wholesome, and pleasurable pastime.

Respectfully submitted,
Lawrence P. Bithell, Harbormaster

HARBOR ADVISORY COMMITTEE

William F. Hennessey, Chairman

Lawrence P. Bithell	Joseph Monahan
Lawrence A. Mangini	John J. O'Shea
Peter C. McCarriston	Louis D. Williams

1995 was another busy year for the Harbor Advisory Committee. Throughout the year, the committee met five times to discuss and act upon an abundance of issues related to the Swampscott waterfront. In addition to our own meetings, representatives of the Harbor Advisory Committee met several times as necessary with other boards, committees, and organizations to recommend or to precipitate actions for the protection or betterment of our coastal community.

In last year's Report to the Town, we informed readers that there soon would be a major dredging project to be conducted in Boston Harbor by the Massachusetts Port Authority. Of great concern to the Harbor Advisory Committee was the proposed primary disposal site for approximately 3.2 million cubic yards of contaminated dredge spoils slated for removal from the floor of Boston Harbor. That site, referred to as Meisberger Two, but more commonly known by local fishermen as "Rosie's Hole", is a prime fish and lobster spawning location just five miles off Swampscott's shore. Among contaminants in these dredge spoils are substances such as chromium, mercury, arsenic, and a large variety of other "unfriendly" materials. Also, to prove an indication of the volume of 3.2 million cubic yards of this material, it would cover the area of a football field to a height approximating that of a twenty-one story building.

It was the Swampscott harbor Advisory Committee which marshalled the effort to quell Meisberger Two as the disposal site for this dreaded material. We put the word forth of this assault to our shore in meetings with our own selectmen, selectmen from Nahant and Marblehead, the organization "Safer Waters in Massachusetts", the Massachusetts Lobstermen's Association, the North Shore Harbormasters Association, and with State Representatives and Senators from Winthrop to Gloucester including our our Representative Douglas Petersen and Senator Edward Clancy. U.S. Representative Torkildsen and his staff also worked

very hard in support of our initiative.

We are delighted to report that the Meisberger Two site, as a result of the considerable efforts of your Harbor Advisory Committee and the powerful resources which we brought to bear upon the issue, is no longer in consideration as the repository for the Boston Harbor dredge spoils.

Over the course of the year, a plethora of more mundane issues also captured our attention. We always processed these matters efficiently and, in what we believed to be the best interest of the Town.

The Harbor Advisory Committee is, as the name stipulates, an advisory group to the Board of Selectmen. Members are appointed by Selectmen for their expertise and special interest in matters effecting the waterfront. Our meetings are well publicized in keeping with regulations governing public meetings and, as such, they are open to all. Input from citizens is always earnestly solicited for, ultimately, it is the citizens of Swampscott whom we serve.

Respectively submitted,
Swampscott Harbor Advisory Committee

William F. Hennessey
Chairman

BOARD OF HEALTH

Arthur Freedman, D.V.M., Chairman
Ann L. Greenbaum, R.N., M.S.W.
Wendy Lyons, L.C.S.W.

This year was one of change for the Board of Health. Kent F. Murphy, Health Officer, and Department Head, had retired after **thirty years** of service to the Town. Kent was instrumental in implementing and expanding both the recycling and the anti-smoking programs within the Town. We offer Kent a sincere thank you for his dedicated service to this Board and our Town, and wish him the best in his retirement.

The Town Meeting, with the recommendation of the Finance Committee, voted not to appoint a full time Health Officer and Department Head. Instead, Town Meeting voted to only hire a consultant to perform the duties of the retiring Health Officer while appropriating less funds for the position of Health Officer in an effort to save money. In addition, Town Meeting voted to continue the Trash Fee rather than voting for a special election at which the full Town would consider a Proposition 2 1/2 override to help balance the 1996 fiscal budget. The Trash Fee, after adjusting for the anticipated reduction in trash disposal charges and increased recycling income, was later set at \$130.00 per unit and a single bill was mailed in November.

Immediately following the Annual Town Meeting, Dr. Peter M. Barker, a long time member of the Board of Health resigned. His fellow Board Members will miss his guidance and valued service. Dr. Arthur B. Freedman was voted Chairman of the Board of Health. Wendy Lyons was appointed to the Board of Health in joint convention with the Board of Health and the Board of Selectmen.

Following the Annual Town Meeting, the Swampscott Board of Health decided to pursue a joint regionalization effort between the Swampscott and Marblehead Boards of Health rather than hire an independent private consultant as Health Officer. After lengthy but progressive discussions, both Boards were prepared to enter into an intermunicipal agreement in July. Unfortunately, at that time, it was determined that the Marblehead Board of Health could not enter into this contract without Marblehead Town Meeting's prior approval. The regionalization agreement was put on hold until the November 27th Marblehead Special Town Meeting. The Special Town Meeting sanctioned the ability of the Marblehead Board of Health to provide health and inspectional services to Swampscott as part of an intermunicipal agreement. The arrangements for the joint contract were being finalized as the year ended, but the signing of the formal agreement is expected in early January, 1996.

During this interim period from July 1st until the intermunicipal agreement is signed, the Board of health contracted Lynn Health Inspector, Abel Ouanes, to perform health inspectional services as requested by this Board. Mr. Ouanes has been performing these services in a very professional manner for our Town. Dr. Freedman has been temporary department head.

This year both the rubbish pick-up and disposal contracts with Waste Management were extended to five years. The curbside recycling contracts for

pick-up and disposal were amended the the Town, rather than paying \$5.00 per ton, would now receive \$40.00 per ton for a greater variety of paper goods, and \$20.00 per ton for a greater variety of co-mingled (plastic, metal, and glass) materials. Controversy arose regarding the amount paid Swampscott by Prins for the curbside recycled materials. Despite the talk of \$100.00 per ton for paper goods if the Town switched to another recycling processor, the Board of Health had twice amended the original contract; first in February then again in June. The amount that some recycling companies were paying for selected paper goods increased shortly after the first amended contract was signed, but the Town was committed to the original contract and could only negotiate with Prins a higher payment for recycled goods within the current contract guidelines.

The Recycling Committee, headed by Nelson Kessler, initiated a school, library-town hall paper recycling program with profits given back to the schools and library. In addition, an annual \$2,000.00 senior scholarship sponsored by Prins recycling will be started in 1996. The Board of Health has continued to offer blue recycling bins and composting containers. The Board received two grants from the State, one an education grant for an updated recycling information brochure/calendar, which was mailed to all Town residents and a second grant for additional blue recycling bins. The Board has applied for a State grant to purchase a new curbside recycling truck.

The North Shore Area Boards of Health Collaborative-Tobacco Control Initiative, the Swampscott Police D.A.R.E. Program, and the Swampscott Board of Health jointly participated in two separate, Town-wide, compliance checks for retail sales of tobacco products to minors. A total of eight retail establishments were found to be in violation, were subsequently cited, and appeared before the Board. More compliance checks will be periodically conducted.

This year there were 156 deaths in Swampscott. Heart disease was the leading cause of deaths with 62 deaths, followed by cancer with 40, respiratory/pneumonia 22, Alzheimer's. CA 7, renal 6, multiple trauma 1, accident 1, gun shot 1, suicide 1, heroin 1, strangulation 1, miscellaneous 5. There were 198 births, 140 female and 58 male.

The annual Flu Clinics were held at St. John's School Hall on October 3, 17 and 24. A total of 1,600 flu shots and 150 pneumonia shots were given. We wish to thank Father Sheehy for the donation of the centrally located hall, and the following volunteers without whose help we could not conduct such a successful program: Dr. Peter Barker; Ann Greenbaum, R.N.; Roberta Cobbett, R.N.; Catherine Santos, R.N.; Phyllis Connolly, R.N.; Carol Connolly, R.N.; Nancy Hughes, R.N.; Mary Curtis, R.N.; Ann Tibbetts, R.N.; Lisa Rugzerski, RN.; Joan Myers, R.N.; and Blanche Chateaufneuf, Barbara Eldridge, Carol Dedrick, Mary Brienzo, Joan Quinn, Alice Kiley, Rugh Connell, Marion Gonzales, and Dorothy Sterniski.

We especially wish to thank both our staff, Joan Myers, R.N., planning and overseeing the clinics.

The Third Swampscott Health Fair was held on Saturday, May 13, 1995 at the Knights of Columbus Hall on Burrill Street. We wish to thank the Knights of Columbus for the use of their hall and the following participants: Marblehead

VNA; CVS and Walgreen's, Swampscott; AtlantiCare Medical Center; Gambale Chiropractic; Lewis Chiropractic; Dr. Arthur Freedman, D.V.M.; Rita Camiron; Faye LeGallo and Eileen Squarzone, Massage Therapists; Darryl Smith, Dentist; Elaine Capone, Swampscott Council on Aging; American Heart Association; American Cancer Society; Weight Watchers; Michele Myers, Fitness/Aerobics; North Shore Ambulance; Greater Lynn Senior Services, Nutrition and Blood Pressures; Nelson Kessler, Recycling; RacquetTime, Danvers; Center for Addiction Behavior, Salem.

We would especially like to thank Joan Myers, R.N., Public Health Nurse, and Diane Erickson, Assistant to the Board of Health, for organizing this year's Health Fair.

This year 150 childhood blood lead testings were completed at six Swampscott Day Care Centers.

Over 200 tuberculin tests were given to teachers, school personnel, school volunteers, students and others.

The Public Health Nurse also conducts blood pressure screening clinics at the Senior Center.

Dr. Arthur B. Freedman, D.V.M., Animal Inspector, reported that there were 27 animal to human bites reported in Swampscott.

The supervision of the Animal Control Officer's position was transferred from the Board of Health to the Board of Selectmen.

Dr. Noel DeFelippo was elected Chairman of the Ambulance Oversight Committee. The Committee voted to adopt a broader role from just monitoring the Town's ambulance service, to a more multi-task role. This new direction would include continued development of the 911 system to include "pre-arrival" instructions for medical emergencies, working towards reorganization with the Town of Marblehead, to develop effective and efficient plans for regional emergency care, and to develop a disaster plan for the Town including both train and harbor related emergencies including a regional disaster approach with the Town of Marblehead. With these goals in mind, the Ambulance Oversight Committee had changed its name to the Emergency Services Committee.

The Board initiated the Rental Occupancy Permit requirement, which states that any vacant rental unit must be inspected prior to a new tenant occupancy. Also, an Exotic Animal Permit was instituted to prevent children from being exposed to harmful zoonotic disease frequently transmitted by reptiles.

We wish to thank all departments, boards, committees and the many private citizens who help make our Board's programs possible.

POLICE DEPARTMENT

John E. Toomey
Chief of Police

MISSION STATEMENT

The Swampscott Police Department is a community oriented police department.

The department is committed to excellence in response to the needs of all our citizens, all who are challenged by physical, emotional, or health considerations, all who have chosen an alternative life style, all religions, all ages, all races, all colors, all creeds, and all nationalities. Discrimination toward any person or group is not tolerated in any form by this department. All persons have value and dignity. While all are required equally to obey the law, all shall receive the equal protection of the law.

With community service as our foundation, we are driven by goals to enhance the quality of life, investigating problems, as well as incidents, seeking solutions and fostering a sense of security in the community and in its people.

We nurture public trust by holding ourselves to the highest standards of performance and ethics. To fulfill our mission, the Swampscott Police Department is dedicated to providing a quality work environment, and the development of its members through effective training and leadership.

We exist to serve all people with respect, fairness and compassion. We are committed to the prevention of crime and the protection of life and property, the preservation of peace, order and safety, the enforcement of the laws of the Town of Swampscott, the Commonwealth of Massachusetts, and the United States of America, and the safeguarding of constitutional guarantees.

We shall seek to fulfill our mission in the most effective and efficient manner, fully aware of our fiduciary responsibility as trustees of public funds.

DOMESTIC VIOLENCE UNIT

Officer Thomas Stephens continues to serve as the department's full-time family service officer to deal with the rising problem of domestic violence.

1995 FAMILY SERVICES REPORT

The Family Services position began in 1993 as a response to the number of domestic calls in Swampscott, the need to keep abreast with the ever changing laws pertaining to domestic related crimes, the need to provide the victims of these crimes with individual attention from a specially trained officer and the need to reach out to the community to educate people of the dynamics of domestic violence. The position has expanded to include the D.A.R.E. program, rape investigations, and some juvenile crimes such as runaways and truancy.

In 1995 Swampscott saw its first murder in over twenty years. It was no surprise to learn that the murder was domestic related. This is one crime that crosses all barriers, both social and economic. We learned in the investigation of

this murder that there were a number of incidents leading up to the crime. That neighbors, family, and friends knew of the dangers that the victim faced through the suspect's history of abuse and threats. No one ever reported any of the past incidents to the police however. This case clearly showcases our need to reach out to the public to bring this crime out from behind closed doors and to allow us to try to intervene before it is too late.

With that in mind we have increased our proactive policing approach in several ways. Our Family Services Officer is conducting several classes at the Swampscott High School on domestic violence. By providing potential victims with knowledge of the services and laws available to them we hope to raise the level of reporting this crime, and by providing insight into warning signs we hope to prevent the crime from taking place. We also are sure to emphasize the seriousness and the zero tolerance attitude toward this crime from the police as well as the courts. This effort will educate potential batterers so they will know the consequences of their actions.

The Warner Cable series on Domestic Violence also provided us with an opportunity to educate the public on the dynamics of this crime. The message that resulted from the interview was basically that if you should be made aware of a domestic problem, report it because the victims may not be able to. If we can get this crime out of the closet it may be the beginning of the end of the problem.

The Family Services Officer has attended several conferences directed towards domestic violence since the insertion of the position. These conferences have provided us with insight as to the changes in the laws as well as providing us with follow up investigation techniques. As a result of these trainings, our Family Services Officer has begun to gain recognition as an expert in the field of domestic violence. H.A.W.C., Help for Abused Women and their Children, requested our Family Services Officer to conduct a training for the volunteer call takers, and Warner Cable had Officer Stephens on as a guest for the series they are doing on Domestic Violence. Both organizations stated that they had heard positive things about the response from the Swampscott Police from some victims of domestic violence.

We feel that, while we have accomplished a great deal, there is still room for improvement. In order to improve we would like to increase training in the field of Domestic Violence. We have applied for a grant from the U.S. Department of Justice that would allow us to specially train all of our officers in the field of Domestic Violence and are waiting to hear if we were awarded the Grant.

The Swampscott Police currently hold 55 restraining orders in our file and have had approximately 100 orders expire or vacated during 1994. That translates into 155 Swampscott citizens that have been placed in fear of their safety due to domestic violence that have been willing or able to take action. As domestic violence remains one of the most under reported crimes we can only imagine what the actual figures of victims are in Swampscott.

There has been approximately 113 calls for domestics. This figure is smaller than the actual number of calls due to the fact that some calls were entered as other crimes such as threats, annoying telephone calls, breaking and entering, and suspicious persons. As well as following up with each domestic violence

complaint, Officer Stephens has investigated 2 kidnaping cases, 2 juvenile runaway cases, and 2 truancy cases.

THE DARE REPORT

The D.A.R.E. program was introduced in September of '94 and was received with great enthusiasm. The program consists of 17 classes presented to each fifth grade class once a week. We graduated our first D.A.R.E. class in February of 1995 and are currently preparing to graduate our second class.

In 1994 we received a grant for the D.A.R.E. program of about \$7,000.00. The money was used towards a portion of Officer Stephens regular salary, as well as toward materials for the program. In F.Y. 1995 the D.A.R.E. program another Grant in the amount of \$12,081.00, and in F.Y. 1996 we were awarded \$15,000.00. This last figure represents \$3,000.00 above the amount that we were originally eligible to receive. It was stated that we received the extra monies because our D.A.R.E. program was so comprehensive.

We also applied for and received two other grants in the amounts of \$3,000.00 from the Governor's Alliance Against Drugs and \$900.00 from S.U.C.C.E.S.S. Another \$3,000.00 was raised through the local businesses and civic organizations.

With the extra money we expanded our program to include a plan that is broken down into three segments; education, alternatives, and enforcement.

The center of the education portion of our plan is the seventeen week core curriculum. We are currently in our second full year of delivering this curriculum. We also provided a "booster shot" for our first year students. This consisted of a program called S.A.F.E. that is provided by a former professional athlete and covers many of the same principles as D.A.R.E. such as self esteem, peer pressure, and positive alternative activities. We intend to expand the program further into the middle school in the fall of 1996.

Our D.A.R.E. program became involved in the D.A.R.E. Summer Camp in order to promote positive alternative activities. This camp included such events as a whale watch, track and field events, project adventure events, bowling, arts and crafts, and a play. There were also many educational components built into the camp. This camp included seven area cities and towns, the District Attorney's Office and the Governor's Alliance Against Drugs.

Other events that our D.A.R.E. program participated in to enhance positive alternatives to drug use were a town-wide field day, a state wide poster contest and a North Shore Tobacco Control Program sponsored after school basketball program.

For enhanced enforcement we were able to conduct three separate sting operations to improve the compliance with the laws governing the sales of tobacco to minors. From these stings our local Board of Health levied several fines to establishments that sold tobacco to minors. There were no duplicate offenders during these stings which was encouraging. We were also able to provide bike patrol units to concentrate on minors drinking in public places. The grants provided twenty patrols that were able to ride to places that patrol units

could not access in order to check on underage activities. This was deemed a huge success by everyone involved. The incidents of underage drinking was far less than in prior years.

COMMERCIAL TRUCK INSPECTION TEAM

The Truck Inspection team continues to deal with the problem of overweight and unsafe commercial vehicles travelling through the Town. This unit is headed by Lt. Richard Wilson and Sergeant Anthony Pizzi. Officers John Dube, Paul Bartram and Timothy Cassidy are also assigned. A heavy duty diesel truck was obtained from the U.S. Army surplus depot and is used by this team in its enforcement efforts.

COMMUNITY POLICING REPORT

The Swampscott Police Department has incorporated the philosophy of community oriented policing department wide. As a small department which has experienced budget cuts and staff reductions in recent years, we have relied on the creative application of community policing methods to utilize existing resources more efficiently and effectively. This department has worked to establish and maintain a relationship of trust between the police and the community that will result in police officers and citizens working together to develop strategies for solving problems relating to crime and the fear of crime. This has allowed the community a greater voice and has involved them in improving the quality of life in their neighborhoods. This is accomplished through collaborative efforts between the police department and a variety of community agencies

This department began its commitment to a change in philosophy toward community oriented policing in 1993 when we created a position of a full time family service's officer. This position was created to meet the needs involving the influx of domestic violence cases and the dynamics surrounding the crime. This officer acts as a liaison with social service agencies in order to work with families in the community and the variety of problems which effect them. Through training and collaborating with other police departments this officer has incorporated the best techniques in fighting domestic violence from a variety of sources. One example of this is the restraining order expiration notice. All plaintiffs of restraining orders are notified that the order is about to expire a week prior to expiration. This serves as a reminder that the restraining order is about to expire and that they are entitled to request an extension even if no further events have occurred during the life of the order. The Family Services Officer has also reached out to the community by conducting trainings to students at Swampscott High School and for the organization Help for Abused Women and their Children.

We have also formed a bike patrol unit comprised of a sergeant and nine officers. The department was able to purchase four mountain bikes and equipment with funds contributed entirely by the citizens and businesses of Swampscott. The bike officers patrol areas not easily accessible to traditional means of patrol. Patrols have included parks, playgrounds, housing developments, beaches and shopping malls. All patrols have been conducted with an emphasis on visibility and positive contact with the community. These patrols emphasize community involvement in becoming the eyes and ears of the

police, resulting in empowerment of the community and an awareness of the ability of the community to control the opportunities for crimes to occur. Bike safety talks are conducted at the elementary schools, coordinated with school personnel. Bike safety talks are made available to other organizations such as cub scouts and health fairs.

The Swampscott Police is also in its second year involved with the D.A.R.E. program. Our D.A.R.E. Officer conducts the core curriculum of the program as well as spending time with students at lunch and recess. Beyond the regular curriculum this officer is made available for parent education nights; talking to community organizations; parades; the annual fifth grade moving on to middle school field day (plus four other officers); D.A.R.E. Summer Camp (a collaboration between six area police departments, the local D.A.'s office and the Governors Alliance Against Drugs); and provides special programs to post D.A.R.E. students as a "booster shot" to the D.A.R.E. program.

We have assigned a senior citizen liaison officer who maintains a relationship with the elders of the community through organizations such as the Swampscott council on aging and the Greater Lynn Senior Services. This officer conducts educational workshops which address specific crime prevention strategies and holds informal meetings to discuss the concerns of the elders. We are developing a program by which specific officers form relationships with individual elders, particularly those identified as being in need of attention due to isolated living conditions. We are working on a system of identifying members of the community suffering from dementia in order to quickly locate family and home when encountered by officers.

We have assigned an officer to assist in the adoption of the philosophy of community oriented policing department wide. This officer's duties have included formulating and overseeing the implementation of a plan to accomplish this transition. This plan has involved training of officers and assessing the needs of the citizens by establishing and maintaining a relationship with several segments of the community including schools, businesses, religious organizations, the elders and the youth. This officer works with other members of the department to coordinate efforts toward positive police community relations and the promotion of the department as a professional agency. We accomplish this by focusing on citizen satisfaction with services assessing the needs of and forming alliances with various groups within the community. The result is an improved officer job satisfaction by instilling a sense of community involvement.

2. Officers receive community policing training with a strong problem-solving focus.

This department recognizes that training is the key to achieving agency wide acceptance of community oriented policing methods. Our department has committed to training each member of our department in the area of community policing. We are currently sending two officers a week to in-service training that commits a full day to the subject of community policing. The curriculum includes community policing strategies, problem identification and implementation of solutions in partnership with the community. This class is conducted by the Mass. Criminal Justice Training Council. In addition all officers receive roll call training in

the form of a video tape produced by the California Attorney Generals Office. This tape entitled COPPS, Community Oriented Policing and Problem Solving stresses methods of problem solving.

3. Our commitment to an analytical approach to solving crime.

This department is committed to an analytical approach to reducing crime. We have recently installed a new computer system which allows us to compile statistics to determine area of disproportionate numbers of crimes, complaints and other calls for service. In September 1995 we conducted a mailing of a citizens survey. The results of this survey are now being analyzed. This survey will provide information regarding perceptions pertaining to crime, fear of crime, traffic, and youth problems. This information will be analyzed by precinct and age groups. Areas identified as needing attention shall receive increased patrol by bike patrol, foot patrol and cruiser patrols. One citizen responded that he dealt with surveys as a profession and has offered his services for future designs and we plan to work with him in the future.

4. The department has technologically advanced crime-analysis capabilities.

Our department has recently upgraded its computer. This system has the capabilities to sort and graph incidents by type of call, time of call, location of call, day of the week and month of the year. Our department sought this ability to analyze data so that we can best distribute our personnel to meet the needs of the community. The system was purchased at a cost of \$50,000 and consists of a digital equipment corporation alpha station 200 computer with 48MB memory, 1,050 MB of disk storage, a 4MM 4.0 GB back up tape drive, a laser printer, one dot-matrix printer, 5 color terminals, and open VMS operating system software.

5. Success Stories

In the summer of 1995 the Swampscott Police Department identified several problems pertaining to specific groups of teenage members of the community: – Gangs of youths congregating late at night at a local beach, drinking, using drugs, playing loud music, and intimidating neighbors. – Night time use of drugs and alcohol by young people in private and public areas not accessible to normal methods of patrol. – Gang-like groups congregating in public housing development and street corners, intimidating the public. – Older youth intimidating younger youths and monopolizing basketball courts at local parks.

In Response to these problems the bike patrol unit in concert with the D.A.R.E. Officer devised a plan involving a series of two officer bike patrols of four hour duration which were conducted primarily on weekend nights. The cost of these patrols were paid for by D.A.R.E. grant funds and by the department. The focus of the patrols were to seek out the young people of the community, establishing positive contacts as well enforcing drug and alcohol laws. A special form was made on which was recorded any youth contact involving these violations. Minor violations such as juveniles present at places with alcohol were dealt with by noting their names and following up with parent notification. Where appropriate, court action was taken. All names were compiled and repeat offenders prompted a more severe response. This practice also provided information as to who had received prior notice of trespass prohibitions. All youths

contacted were clearly informed of the consequences of further violations.

As a result of these concentrated bike patrols virtually all incidents of public drinking and underage drinking at house parties were eliminated. Feedback from youths attributed the reduction of these behaviors to the use of bike patrols in areas previously inaccessible to the police. The problems with gangs of youths was controlled by increased bike patrols as well. Parks and playgrounds received increased attention from bike patrols. Officers were encouraged to interact and even play basketball with the youths. These efforts were met with overwhelmingly positive response from the community in general.

Many teenagers resented these increased patrols and perceived it as harassment and unfair treatment by the police. A common refrain among the young people is that they have "nowhere to hang". This department has begun a process of establishing improved lines of communications between the police and the teenage population of the community by meeting with representatives of the students, teachers and school administration. Collaboratively we hope to find alternative places for teenagers to go and simultaneously alter the youth's perceptions of the police as the bad guys and police officer's perceptions of youth based on appearances alone.

Another success story is that of our Family Services Officer's position. Feedback from victims, both directly and through our local victims shelter, have been tremendous. Using community oriented techniques such as follow up phone contact, informational mailings to victims, and educational presentations to civic organizations and schools, have worked together to empower the victims of this crime. The victims of domestic violence are in great need to become empowered as they have often quite literally been held hostage for years in their own homes. Our approach to domestic violence is to have a system and attitude in place that will encourage victims to break the cycle of violence.

It is often hard to measure this success. Many times victims will not recognize our department as the catalyst that began their success in leaving an abusive relationship. Some victims have spoken out about the level of information, protection, and compassion given to them during their ordeal through the criminal justice system by our department. As a result of this praise our domestic violence officer was asked to speak to the volunteers at our local victim shelter. With the money, time, and energy that this organization devotes to domestic violence it was an honor to be asked to assist them. This proved that our efforts to empower women have been successful.

JOINT POLICE/FIRE ARSON INVESTIGATION UNIT

Through the cooperation of Chief William Hyde of the Fire Department, an Arson Investigation Unit was formed and is reviewing past fires as well as any new fires where arson is a possibility. The police representative is Officer David Matherson. Officer Matherson continues his regular patrol duties and is assigned to fire investigations as needed. This unit has an active caseload and demonstrates the excellent teamwork that exists between the fire and police departments.

TRAINING REPORT

The following Officers attended in service training at Salem Police Headquarters, under instructors from the Mass Criminal Justice Training Council, covering constant changes in Laws regarding Motor Vehicles and Criminal Statutes, as well as Community Policing Services and Patrol Procedures. Lt. Paul Sherry, Sgt. Ronald Madigan, Insp. Robert Berry, Officers Gordon Kelly, Mark Hayward, Eugene Ruscitti, James Gilroy, David Skomurski, John Behen and Richard McCarriston.

All Officers were instructed in the handling of newly issued Smith & Wesson, 40 Caliber Service Pistols, by Firearms Instructors, Capt. Paul DesRoches and Officer John R. Dube, at the Camp Curtis Guild in Wakefield.

Capt. Paul DesRoches and Off. John Dube were re-certified as Firearms Instructors for the Department, under guidelines set forth by the Mass Criminal Justice Training Council.

Off. John Dube was certified as an instructor of the Firearms Training Simulator, (F.A.T.S.) by the state at the State Police Academy in Burlington.

All Officers were sent to F.A.T.S. training in Tewksbury, at the Northeast Regional Police Institute. Off. John Dube, using the Firearms Training Simulator, gave each Officer many scenarios in the use of Lethal Force. Officers use their training to determine the level of force used to control a potential life threatening situation.

Officers were also instructed in Firearms retention by Training Officers, where different tactics were demonstrated as to how their handguns are safely kept in their possession when involved in any type of altercation.

The following Officers attending three days of training in a Police Mountain Bike School, (C.O.B.W.E.B.) for the town bike patrol unit. Officers Richard McCarriston, Mark Steadman, Michael Bowden, and Gary Lord.

Sgt. Ronald Madigan and Sgt. Michael Pizzi attended a one day training seminar on Crime Watch, conducted by the State Crime Watch Commission.

The following members of the Department attended the State Attorney General's Conference on Domestic Violence. Sgt. Peter Cassidy, Insp. George Gately, and Off. Thomas Stephens.

The following members of the Department attended the District Attorney's Conference on Domestic Violence. Lt. Brian Chadwell, Sgt. Ronald Madigan, and Officer Thomas Stephens.

During the year the entire Department was sent for two days of training on the Town's new Enhanced 9-1-1 system.

Fifteen Officers were re-certified in procedures encompassing the use of the LEAPS Computer System and seven were certified for the first time.

Lt. John Alex and Lt. Richard Wilson attended the LEAPS Regional Working group meeting in November, which conducts annual meetings on changing

developments in all State and Federal Computer systems in use by the Department.

Lt. John Alex and Off. John Dube attended a 40 hour training course at PAMET Systems Inc. of Acton, Ma. which familiarized these Officers in the operation of the Department's new computer system. This gave these Officer the ability to train the rest of the Department in the operation of the new system.

Lieutenants Paul Sherry, Richard Wilson, Brian Chadwell, William McGinn, Insp. Gately, along with Department Clerks Paula Maguire and Claire Avery attended a 16 hour training course at PAMET Systems of Acton also to learn specific details of the Department's new computer system.

The following Officers recertified as Emergency Medical Technicians. Lt. Richard Wilson, Officers Jeanne Butler, John Dube and Michael Bowden.

All members of the Department were recertified in Cardio Pulmonary Resuscitation, by Lt. Richard Wilson, under Guidelines set forth by the American Heart Association.

The following members of the Department were recertified in the use of the Semi-automatic External Defibrillator. Lt. Richard Wilson, Sgt.'s Ronald Madigan, Peter Cassidy, Michael Pizzi, and Joseph Cordes. Officers Mark Hayward, George Gately, Robert Berry, David Matherson, Eugene Ruscitti, David Skomurski, Jeanne Butler, John Behen, John Dube, Richard McCarriston, John Hoffman, John Cassidy, Thomas Stephens, Mark Steadman, Paul Bartram, Timothy Cassidy, Michael Bowden, Gary Lord, Francis Delano, and John Corcoran.

APPRECIATION

I would like to express my sincere appreciation to the Board of Selectmen, Richard T. Leary, Executive Secretary; Paula Maguire, Administrative Assistant to the Chief of Police; Patt George, Selectmen's Secretary; the School Traffic Supervisors; Cynthia F. McNerney, Finance Committee liaison member to the Police Department; and especially to the men and women of the Swampscott Police Department. I would also like to extend my thanks to all other town departments and others who have helped and cooperated with this department throughout the year.

SWAMPSCOTT POLICE DEPARTMENT

Calls for Service		4,157
Officer Initiated Calls		564
E911 Calls		0
Counter Reports		2
Info	Information Only	2
Test	Test	70
101B	Notification	51
101D	Assist Fire Department	28
101E	Assist Other PD	26
101F	Notify Fire Alarm	3
101G	Notify DSS	2
102A	Complaint	367
102B	Auto-Disabled	16
102D	Lockout-Other	12
102F	Transportation	5
102J	DPW Notification	68
102K	Service Call General/No Crime	269
102M	Truants	2
103A	Hazardous Condition/General	15
193C	Hazardous Road Conditions	10
103J	Wire Down/Power Failure	23
104A	Property/Found	22
104B	Property/Lost	24
104C	Property/Returned	9
104D	Property/Confiscated	1
104E	Property Damaged	1
104F	Recovered Bicycle	2
105A	Barking Dog	11
105B	Animal-Bites	6
105C	Animal-Cruelty	1
105D	Animal-Dead/Injured	51
105E	Animal - Loose	24
105F	Animal - Fl. to Retrain Dog	25
106A	Injury - Industrial Accident	2
106B	Mental Illness Problem	13
106C	Sudden Death/Natural Causes	8
106D	Sudden Death/Investigation	3
106E	Medical Aid/Illness/Ambulance	161
106F	Medical Aid/Injury/Ambulance	72
106G	Medical Aid/Illness/Cruiser	2
106H	Medical Aid/Injury/Cruiser	1
106I	Medical Aid/No Transport/Refused	11
106J	Medical Aid/Private Transport	90
106K	Medical Aid/ Assist party	31
107A	Open Door/Window	99
107C	Susp. Person/Vehicle/Activity	618
107D	Traffic Lights Out	2
107G	Water Break	4

108A	Alarm-Burg.-False/Accidental	1484
108B	Alarm-Fire-False/Accidental	58
108D	Alarm Check	5
109A	Suicide Attempt	2
110A	Civil Matter	7
110B	Neighbor Dispute/Non-Criminal	16
111A	Missing Person	12
111B	Missing Person/Located	12
112A	Auto-Illegally Parked	57
112D	Abandoned Vehicle	1
112E	Towed Vehicle	7
11F	Disabled MV	12
113A	MVA/Property Damage Under \$1000	125
113B	MVA/Property Damage Over \$1000	109
113C	MVA/PI	29
113E	MVA/Pedestrian	3
113F	MVA/Bicycle	2
113H	MVA/Uninvestigated	29
113I	Hit/Run Injury	3
113J	Hit/Run Property Damage	15
120G	Oper. Under the Influence	24
120J	Lic. Revoked Suspended	23
120L	Unregistered M.V.	56
120N	Motor Vehicle Violation (Other)	1362
125O	Misc. Crime (not listed here)	1
130A	Arrest/Warrant (Swa PD warrant)	11
130B	Arrest/Warrant (Other PD warrant)	31
130C	Arrest/Swa warrant by other PD	8
130F	Protective Custody	14
133D	Loitering/Disorderly	13
139A	Bomb Scare	4
142B	Uttering	2
1420	Counterfeit Money/Documents etc.	2
144A	Dist. the Peace/Disord. Person	3
144B	Fireworks Complaint	15
144C	Disturbance/General	134
144D	Loud Party	31
144E	Loud Music	54
146A	Violating Restraining Order	25
146B	Threats/Gestures	7
146C	Domestic	84
148A	Drugs - Possession	4
148B	Drugs - Sale/Distrib./Manufacture	3
150A	Dumping/Littering	1
158A	Juvenile Runaway	2
160B	Kidnapping	2
162A	Minor in Poss of Liquor	3
1620	Liquor Violations/General	1
164A	Vandalism to MV	70
164B	Vandalism (Other)	41

164C	Vandalism to Town property	15
164D	Malicious Misch.	8
1640	Malicious Misch.	12
1680	Poss. Dangerous Weapon (No assault)	1
172A	Tele. Calls - Annoy/Threat/Obscene	61
176A	Trespass after Notice	3
200A	Serving Court Papers	20
888	Quick Clear/No report required	23
900C	Fire/Single Family Dwelling	10
901C	Fire/Multi-Family Dwelling	1
902C	Fire/Storage Building	1
904C	Fire/Commercial Building	5
906A	Arson/Other Struct/In-use	1
906C	Fire/Other Building	8
907C	Fire/Motor Vehicle	7
909C	Fire/Brush-Woods-Fences-Signs etc.	4
910A	Fire/Oil Burner Blowback	2
910B	Fire/Food on the Stove	7
911A	Assault/Citizen/Simple	1
911B	Assault/Domestic/Simple	1
912A	Aslt/Murder/Cit/Intent	1
913A	A&B/Citizen/Simple	26
913B	A&B/Domestic/Simple	3
913D	A&B/P.O./Simple	1
915C	Abdw/Cit/Other weapon	5
915J	Abdw/P.O./Other weapon	1
920A	B&E/D/Veh/Forced	6
920B	B&E/N/Veh/Forced	57
920D	B&E/N/Trk/Forced	3
920E	B &E/D/Vehicle/No Force	4
920F	B&E/N/Vehicle/No Force	29
921A	B&E/D/Attempt/Build	2
921B	B&E/D/Build/Forced	1
921C	B&E/D/Build/Unlawful Entry	1
921D	B&E/N/Attempt/Build	3
921E	B&E/N/Build/Force Entry	6
921J	B&E/Unk/Build/Unlawful Entry	2
922A	B&E/D/Attempt/Residence	6
922B	B&E/D/Resid/Force Entry	6
922C	B&E/D/Resid/Unlaw. Entry	6
922D	Burg/N/Attempt	1
922E	B&E/N/Residence/Forced	3
922L	B&E/Unk/Resid/Attempt	2
922M	B&E/Unk/Resid/Force Entry	1
922N	B&E/Unk/Resid/Unlawful Entry	1
923B	B&E/D/School/Force Entry	1
923E	B&E/N/School/Force Entry	1
924B	B&E/D/Other/Force Entry	1
924D	B&E/N/Other/Attempt	1
930B	Lar/Pick-P/\$50-\$200	2

930C	Lar/Pick-P/\$200-400	1
930D	Lar/Pick-P/\$400 +	1
930E	Lar/Pursesnatch/und. \$50	2
930F	Lar/Pursesnatch/\$50-200	1
930J	Lar/Shoplift/und \$50	34
930K	Lar/Shoplift/\$50-200	22
930L	Lar/Shoplift/\$200-400	10
930M	Lar/Shoplift/\$400+	5
930N	Lar/Frm-Veh/und. \$50	15
930O	Lar/Frm-Veh/\$50-200	22
930P	Lar/Frm-Veh/\$20-400	10
930Q	Lar/Frm-Veh/\$400+	3
930S	Lar/Autoparts/\$50-200	2
930T	Lar/Autoparts/\$200-400	5
930U	Lar/Autoparts/\$400+	6
930V	Stolen License Plate	30
931A	Lar/Bike/Under \$50	1
931B	Lar/Bike/\$50-200	8
931C	Lar/Bike/\$200-400	9
931D	Lar/Bike/\$400+	9
831E	Lar/From Build/Under \$50	15
931F	Lar/Frm Build/\$50-200	9
931G	Lar/Frm Build/\$200-400	12
931H	Lar/Frm Build/\$200-400	12
931I	Lar/Frm Build/\$400+	14
931J	Lar/Gas-no pay/Under \$50	3
931K	Lar/Firearm/\$50-200	1
931L	Lar/Other/Under\$50	3
931M	Lar/Other/\$50-200	12
931N	Lar/Other/\$200-400	3
931O	Lar/Other/\$400+	6
932A	Lar/by Check/Under\$50	1
932B	Lar/by Check/\$400+	1
935A	Lar/M.V./Auto	28
935B	Lar/M.V./Trucks,Buses, etc.	1
936A	Stol./Rec. Local/Autos	3
936B	Stol. Loc/Rec. O.T./Auto	13
936C	Stol. Loc/Rec. O.T./Other	1
936D	Stol. O.T/Rec. Loc/Auto	10
961F	Unarmed Rob/Bank	6
	False 911 Calls	47
	9999 Case Already Entered/Mistake	1
	***Unidentified Class Codes	7
	Total Number of Calls Listed	7,176
Parking Violations		
	\$10.00	1,752
	\$25.00	235
	\$50	93
	Total Violations	2,080
	Total Revenue	\$28,045

SWAMPSCOTT PUBLIC LIBRARY

Paul Wermuth, Chairman, Board of Trustees
Carole Shutzer, Vice-Chairman
Carl Reardon, Secretary

Stephen A. Fulchino, Director

Our relentless attempt to bring the Swampscott Public Library into the 21st Century saw many advances during 1995. The community showed remarkable support of our fund-raising efforts with the total approaching \$325,000 as the year ended. Yet, as it turns out, every bit of this and more is needed for us to build our renovation/addition project.

Why do we need to build? The original part of the building opened in 1917 and the first addition in 1956. While the population has not changed much in the past 40 years and will not in the next 40, the services that residents expect at the Library have changed dramatically. And since the rate of change will only increase in the future, our residents need a building that can meet the challenge of today and those days ahead of us.

Our present building has three main problems:

1. Our Children's Room is too small and badly located. The number and kind of programs that people expect at the Library has grown over the past 40 years. People also now expect to find large numbers of types of materials that barely existed, if at all, 40 years ago – for instance, a wide variety of non-fiction books, board books, and early readers. Of course, the Children's Room needs space for computers and terminals. A separate Program Room would make the room more usable for other users during programs. Finally, the present room is two flights up from the main floor and three flights away from the restrooms. This creates great difficulties for parents and children.

To solve this problem, we are proposing to move the Children's Room to the Ground Floor. It will then be around the corner from the restrooms. And its area will be nearly double the size of the present space. The new space will also have a separate Program Room. These improvements will allow us to give our children the services they need and deserve.

2. Our electrical infrastructure does not meet the information needs of Swampscott residents. Modern computer equipment requires grounded outlets. When the Town undertook the last Library renovation/addition project, no one could foresee such a requirement. nor can we now foresee exactly what the Library will need in 20 years. Therefore, we must completely overhaul the electrical system in the Library. We propose to put grounded outlets everywhere, thus giving us the flexibility to meet future demands. We also intend the building to be set up to be easily rewired for whatever becomes necessary – for instance, networks, fiber optic lines, etc.

3. The Library is not handicapped accessible. Under the requirements of the federal Americans with Disabilities Act, we have to become handicapped accessible whether or not we do anything else. Part of our need for an addition is driven by accessibility requirements. We need new space to make up for space lost to such things as wheelchair ramps, an elevator, and 48-inch turnarounds at

the end of every freestanding shelving unit.

Given these needs, we confidently applied to the Board of Library Commissioners in 1995 for a \$770,000 construction grant. The Board rated our project "fundable"; but because of the intense competition for limited funds combined with the Board's feeling that the project was "too small," we did not receive the grant.

Since we felt that a much larger project was outside the ability of the Town to fund, we had to look for other means to pay for the project.

First, we changed our aim from a "construction" grant to a "reimbursement" grant. Reimbursement grants are the Board of Library Commissioners' first priority, which means that they give them to all projects that they rate fundable.

There are three drawbacks to reimbursement grants: the most you can receive is \$200,000, you have to start construction before they announce the grant awards, and you cannot include the grant when determining how much funding you have before you go out to bid.

These drawbacks are not insurmountable. We intend to have a warrant article for the 1996 Town Meeting which will ask the Town to appropriate the \$200,000 upfront. If we receive the grant, we will use it to reimburse the Town for this appropriation.

Our architects assure us that we have enough time to start construction before the September 1996 grant awarding.

And, as the second part of our refunding, we have raised the goal of the private fund-raising from \$450,00 to \$650,000. The Tamarack Foundation aided us in this by changing the terms of their matching grant. Their present grant is \$1 for every \$3 donated of whatever size instead of \$1 for every \$10 in donations of \$1,000 or more. We have raised nearly \$100,000 since the announcement of the new matching grant on September 21st.

Still, \$650,000 is a considerable sum to raise privately. We are approaching \$325,000 as the year ends. That number is a fantastic amount for a Town like Swampscott, and more is in the pipeline; but raising \$325,000 more will be very difficult. Therefore, the Trustees have submitted another warrant article to Town Meeting to replace the present HVAC system as part of the construction project for \$180,000. This would reduce the private fund-raising goal to \$470,000 – a number we would have a much better chance of reaching.

The goal of a 21st Century library for Swampscott is within our reach. The Trustees, Fund-Raising Committee, and staff of the Swampscott Public Library vow to make it happen.

Despite its cramped quarters, the Children's Department ran a well-received set of programs during 1995. Its six weeks of special Summer programming were particularly imaginative. There were excursions to a picnic in Rockland and whale watch in Gloucester along with six Friday morning video programs, craft programs, storytellers, plays, animals, a children's author/illustrator, and a Pet Show. Throughout the Summer, the Children's Department ran a Summer

Reading Program, "Reading is Natural," capped off with a puppet show and sundaes for all who registered.

During the rest of the year the Department ran 24 weeks of story times for both toddlers and pre-schoolers, six craft programs, and a play. Swampscott resident Estelle Epstein helped the Department organize a reading of the poetry of David McCord by grade-school children. A tape of the reading was sent to the poet and an appreciative letter received in reply.

The Children's Department also organized a group of Junior Volunteers, who have been helping around the Library. Their names are: Helene Bachermman, Sarah Breen, Marisa Fields, Maura Fields, Chris Kelley, Landon Kolsky, Jenna McClorey, Kara Peters, Morgan Pritchard, and Matt Wasserman.

The Reference Department has added a new computer system to run CD-ROMs on. In addition, the automated magazine index for the Library has been transferred to our on-line catalogue terminals. It now includes the full-text of 650 magazines. More improvements are due in the near future.

The Circulation Department continued its successful home delivery program. If you know someone who would like library materials delivered to the home or someone who would like to do the delivery, please contact the Library at 596-8867.

The Friends, in addition to being in charge of the capital fund-raising, ran their usual programs. The Annual Book Sale was its normal success. And the rental book program, Book of Days, and on-going paperback sales were money-makers. They used their funds to finance museum passes, the bi-monthly newsletters, children's programs, a videocassette rack, and library card sleeves.

The staff had three changes during the course of the year. In January, Shirley Gould retired as Head of Circulation. Alyce Deveau, a Children's Librarian, came downstairs to take over the position. And Izzi Abrams became a Children's Librarian in February. Also, in June, Phyllis Raimo retired as a Circulation Assistant. In September, Marilyn Keay came on board in the same position.

Finally, we would like to pay tribute to our adult volunteers, who help the staff provide the kind of library service the residents of Swampscott deserve: Marion Manker, Louise Wardwell, Ruth Rolin, Jeanne Vonderschmidt, Rose Fishman, Connie Kiley, Janet Nussman, Cynthia Lang, Phyllis Raimo, Shirley Gould, Yelena Kuzmina, and Lydia Tenaglia.

SWAMPSCOTT HISTORICAL COMMISSION

Louis A. Gallo, Chairman

The Town of Swampscott has lost several historically significant houses to the wrecker's ball in the past year and although we regret their loss we respect the owners' rights to use their property within the confines of the By-Laws of Swampscott.

The Commission hopes to enact some guidelines that may, at least, allow us to record the building on photographic film for posterity. All too often it is after the destruction has begun that we become aware of the building's demolition. We are currently in the process of drafting a structural demolition by-law.

We continue to work on National Register applications for the Swampscott railroad station, the Church of the Holy Name and the Olmsted sub-division.

We had several interesting displays during the past year in the Donald Warnock display case at Town Hall including a special tribute to the Swampscott war dead of WWII to mark the occasion of the 50th anniversary of the end of that conflict.

We also answered several requests for historical information and reviewed six Site Plan Review Applications for the Planning Board.

With the support of the Board of Selectmen and the Department of Public Works and the vote of Town Meeting we were able to purchase and have installed new energy efficient windows for the attic of the Town Administration Building which allows us to maintain the integrity of that historic structure.

We will continue to advocate for the collection, preservation and distribution of historical materials and structures.

I thank my fellow commission members, the Board of Selectmen, the Department of Public Works and the Town Clerk for their continued assistance.

SWAMPSCOTT ROTARY 4TH OF JULY COMMITTEE

Once again, we are pleased to report that 1995 was a very successful year for the 4th Committee. We were gratified by the support of over 1100 residences and 99 businesses. It was a pleasure to be able to provide the Town a full slate of events, which if attendance is any measure, were very well received by the members of our community. We are already looking forward to 1996.

Listed below is our financial summary for 1995:

1995 Income	\$39,128.30
(Includes Collections, Advertising, Food Booth Sales, FireCracker 4 Mile Rod Race entrance fees & Interest)	

1995 Total Expenditures:	\$35,069.60
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Major expense items include:

Promotion:	\$5,200.85
Fireworks:	19,750.00
Parade:	2,699.08
Concert:	1,000.00
Town Races:	425.00
Food Booth:	1,026.00
Miscellaneous	60.07
Public Safety:	4,908.60
Totals:	\$35,069.60

Heading into 1996 we have a positive balance of approximately \$10,500. These funds will be used for our 1996 start up expenses.

Edward M. Breed	Joseph Carmichael
Co-Chairman	Co-Chairman

SWAMPSCOTT MARTIN LUTHER KING DAY COMMITTEE

1995 Committee Members:

Margaret A. Somer, Chairman
Sharon Scofield, Treasurer
Fran Golden
Larry & Joyce Green
Laura Herhold
Edith Harmon Weiss

For the past seven years, the Swampscott Martin Luther King Day Committee has produced townwide activities to commemorate Dr. King and his message of peace and equality. For each of the first six years, 300-350 students from all of Swampscott's public schools participated in an evening of music, dance, poetry, drama and art, held at the middle School. Some projects provided young people an opportunity to tell what Dr. King's message meant to them. Others provided a reenactment of the Civil Rights movement and other historic events. The Committee is funded through contributions from school PTOs, the Rotary Club, local unions, several churches and synagogues, and private individuals and businesses.

In January of 1995, the Committee invited students from all Swampscott Schools offered artwork or essays that exhibited their "ideas and interpretation of what Dr. King's message would be to the world today." 366 students submitted their art and literary works. Some were inspiring in their artistry, others in their message. Thirteen students won prizes of gift certificates to Walden Books. The Grand Prize Winner won a gift certificate as well as two tickets to hear Bishop Desmond Tutu of South Africa lecture at Salem State College in May of 1995. The winners were John Baglione, Jody Cohen, Christopher Dent, Kindra Ferriabaugh, Mollie Goldstrom, Reed Hill, Jenna McClorey, Katie Poulos, Becky Senn, Emily Shapiro, Christiana Villarreal, Diana Weiss and Jane Weiss. The Swampscott Reporter displayed all of the essays, poetry and art work in January editions of the paper.

RECREATION COMMISSION

Andrew B. Holmes, Chairman

Richard Dedrick Mark Shapiro

John Romano Peter Oppenheim

Sherman Freedman Jack Hughes

William J. Bush, Coordinator

The policy of the Recreation Commission is to provide worthwhile leisure-time activities for all age groups in the community. We continue to improve the programs sponsored directly by the Commission which include: parking areas, beaches and lifeguards, adult and youth tennis, teen fitness and conditioning, youth sailing, track and field, youth and adult basketball, street hockey, playground activities, and new this year, a lacrosse program.

The Recreation Commission provides both beach parking stickers and railroad parking stickers for a fee.

Participation in our programs continues to increase, and we continue to minimize costs. The collected fees turned in to the Town General Fund for 1995 totalled \$27,423.

The Town Meeting approved an article to install a new baseball diamond at Jackson Park and an article to install sprinkler systems and upgrade softball fields at the High School.

The Commission wishes to thank the Board of Public Works, the Department of Public Works and their staff for the maintenance of equipment in our facilities; and the Commission wishes to thank the School Administration for the use of Swampscott school facilities. We wish to thank the volunteer personnel needed to conduct our programs.

DEPARTMENT OF VETERANS SERVICES

H. Jim Schultz
Director of Veterans Services

Steven P. DeFelice
Asst. Veterans Agent

The Department of Veterans Services is an office mandated through Massachusetts General Laws and is designed to assist veterans and their families in time of need. The Director and Veterans Agent must work very closely with the Commonwealth of Massachusetts Department of Veterans Services as every request for financial assistance through this office is forwarded to the Commonwealth for their approval, as well as 75% reimbursement to the Town of Swampscott. We are currently running at a 100% approval rate from the Commonwealth. This office must also keep in close contact with the Veterans Administration (Federal Government) in order to keep up with the many new and changing rules and laws concerning veterans and their benefits. It is also the function of this office to help in job placement and insure that the veteran in need is receiving all the available benefits they deserve. Coordinating funerals and military rituals for funerals is also a very large part of the functions of this office. Currently the requests for assistance have risen slightly over the past month, but has been steady for most of 1995.

VETERANS AFFAIRS COMMITTEE

The Veterans Affairs Committee's most notable work in 1995 was the annual Armed Forces/Memorial Day Parade. It was, by most accounts, the largest parade ever held in Swampscott, with over 500 marching participants, five bands, more than 30 military vehicles (both current and vintage), mounted cavalry units, and the U.S. Naval Vessel, the U.S.S. McINERNEY off shore. General John J. Sheehan, U.S.M.C. Commander in Chief, U.S. Atlantic Forces and Supreme Allied Commander of NATO forces, graciously returned to Swampscott and served as our Reviewing Officer. General Paul F. Gorman, U.S. Army (Ret.), a Swampscott native, served as Guest Speaker. General Frank Baran, Assistant adjutant General of the Army National Guard; Captain John Smith, representing Admiral John Linnen of the U.S. Coast Guard; Commander Ronald Heath, U.S. Navy, Captain of the U.S.S. McINERNEY; State Senator Edward (Chip) Clancy; members of the Board of Selectmen, as well as Colonel John F. McNulty, Commander of the Ancient and Honorable Artillery Company of Massachusetts, are just some of the dignitaries in attendance. A proclamation was issued from the Governor naming Swampscott for its observance of World War II veterans in this, the 50th anniversary of the end of the war. Although this was a tribute to our World War II veterans on this anniversary, everyone was welcome to come. We experienced a lack of interest in the events immediately following the parade, i.e. the ceremony, concert, and static display of military equipment was attended by only a few. We had this same experience the previous year. In order to correct this, we put out a request in the local newspapers for ideas, etc. for the 1996 event. The response was so minimal that the Committee has decided to put its energies into others areas and have cancelled plans for a 1996 parade. This was not a decision made lightly, but one that was done after much thought. The fact that we currently have no funds and the donation dollars in the Town are going to so many other good causes, as well as the many scheduling conflicts with

sporting events throughout the Town on this day, are just a few of the reasons that led us to this decision. Should the interest for a parade and ceremony again be piqued by the residents of Swampscott, we would consider putting one together. We only hope that should that happen, we haven't lost our many contacts for participation that we have accumulated over the last three years. Even though it is a very arduous and time-consuming task, we have genuinely enjoyed bringing these events to the residents of Swampscott. We wish to thank the many who have donated, helped, supported, and participated in order to make these events as successful as they were. This Committee will continue to help raise the awareness of the Veteran and of their accomplishments. Anyone interested in becoming a member of this committee is encouraged to do so by contacting the Veterans Agent at Town Hall.

VETERAN ORGANIZATIONS

Veteran organizations within Swampscott play a vital role not only for veterans, but for the Town as a whole. This year, the V.F.W. demolished its old quarters and began construction on a new building. The American Legion continues to grow and is looking for permanent quarters. The Marine Corps League, also looking for permanent quarters, is very active with the "Toys for Tots" program. Color Guards from these organizations represent Swampscott in several parades in various cities and town such as Quincy, Salem, Peabody (twice), Ipswich, and Topsfield. Due to the heavy cutbacks in military personnel in this area, these same Color Guards will serve as "Honor Guards" at many veterans funerals, as the U.S. Military no longer has the personnel available to serve in that capacity. Every time these men and women take time out to parade their colors or to serve as Honor Guards, they represent this Town and its commitment to veterans and their causes.

MEMORIAL DAY

On May 27, 1995, several volunteers placed the 800 plus grave marker flags on the plots of deceased veterans. Gallo's Florist placed wreaths throughout the Town on the veteran memorials. On Memorial Day, May 29, 1995, the day began with services at St. John's the Evangelist Church. Following the Mass, a wreath-laying tribute was performed at the flagpole in the rear of St. John's parking lot. Refreshments were served by members of the parish to all who participated and attended this service. At 11:30 a.m., Color Guards from the Swampscott American Legion and the North Shore Detachment of the Marine Corps League formed at Swampscott Cemetery and military rituals were performed. Taps was performed by Mr. Jonathan Glasgow, a former Swampscott High School Band member, and the ceremony was concluded. An open house was held at the V.F. W. Post quarters on Pine Street for participants and guests.

VETERANS DAY OBSERVANCE

On November 11, 1995 at 11:00 a.m., Color Guards from the Veterans of Foreign Wars, the Swampscott American Legion, and the North Shore Detachment of the Marine Corps League, all assembled at the Swampscott Town

Hall and marched to Thompson Circle on Monument Avenue. The opening invocation as well as the closing Benediction and statements were performed by the Reverend Dean R. Pederson, pastor of the First Congregational Church in Swampscott and retired U.S. Navy chaplain. Statements were also made by Selectman Paul R. Levenson, and American Legion Commander Patrick DeFelice. Military rituals were performed by the Northeastern University R.O.T.C. Following the rendering of Honors, Taps were performed by Ms. Sara Kimmel of the Swampscott High School Band. Immediately following Taps, a bagpipe rendition of "Amazing Grace" was performed by Mr. Cliff Smith of Marblehead. Attendance continues to grow every year which is, by itself, an encouraging sign that interest within the community is growing. Following the ceremony, an open house was held at the Swampscott Club on Humphrey Street (as the V.F. W. is undergoing construction) for all attendees and participants.

PLANNING BOARD REPORT

The Planning Board held thirteen (13) meetings during the year ending December 31, 1995 to review and to provide recommendations on various plans submitted to it under the Massachusetts Subdivision Control Law, and on site plans submitted to it in accordance with Swampscott Town By-Laws. Discussions were held with Swampscott residents, developers, contractors, architects and engineers regarding these matters to provide guidance and to assure compliance with Town By-Laws and regulations. Approval action was taken on twenty (20) plans and site plan review applications after Board members had made site inspections and discussed statutory and community considerations with the applicants. These included plans for the following sites: Marshall's Store, Mobile Gas Station, VFW building, Boston Market, True Value Hardware and Bickford's Restaurant.

The Board monitored existing and recently approved projects for compliance with stipulated conditions and Planning Board Rules and Regulations.

Public hearings were held for two amendments proposed for the Town Zoning By-Laws.

The Planning Board wishes to express its appreciation to other town boards and departments for their cooperation in helping to promote the Town's interests.

Respectfully submitted,
Eugene Barden, Chairman
Jeffrey Blonder
Richard McIntosh
Veeder Nellis
John Phelan

SWAMPSCOTT WAR MEMORIAL SCHOLARSHIP FUND

Trustees

Joseph J. Balsama, Chairman
Ernest Manchin, Chairman Emeritus
Eileen Ventresca, Secretary

Thomas B. White, Jr.	James H. Lilly	Jean F. Reardon
Ida S. Pinto	Hugh (Jim) Schultz	Paul E. Garland
Angelo Losano	Philip A. Brine, Jr.	

A \$10,000 scholarship fund was established by vote of Town Meeting on March 28, 1950, as a perpetual memorial to those who served in the Military Services defending our freedom. The first scholarship was awarded in 1951 for \$250. In 1964 the Town Meeting appropriated an additional \$10,000. Since that time, gifts have been received from numerous individuals and organizations in memory of loved relatives and friends. To date, 208 Swampscott students have been awarded scholarships totaling \$64,600.

Changes among the Trustees

Joseph J. Balsama was elected chairman succeeding Thomas B. White, Jr. The following trustees did not seek reappointment: Keith L. Jordan, David Sherman, and Daniel R. Santanello. The Board of Selectmen appointed the following as Trustees: Jean F. Reardon and Ida S. Pinto.

Details of the 1995 changes in the fund balance are as follows:

Balance at 12/31/94	\$93,649.76
Current Year Donations	5,865.00
Interest Income	4,835.23
TOTAL	104,3249.99
Scholarships Awarded	4,150.00
Balance at 12/31/95	\$100,199.99

Eight scholarships totaling \$4,150.00 were awarded as follows:

\$700 Jennifer Yanoff	Bates College
\$700 Palmer Phillips	University of Michigan - Ann Arbor
\$500 Jon Schlafman	Bates College
\$500 Ilya Kirnos	Princeton University
\$500 Jaime Moore	George Washington University
\$500 Jill Simmons	Northeastern University
\$500 Todd McShay	University of Richmond
\$250 Jaclyn Frisch	
(From Kearsarge Lodge of Odd Fellows)	Emory University

The Trustees wish to thank everyone who made donations to the Scholarship Fund. Through your generosity we are able to build up the equity in the fund, thereby providing the opportunity for additional income from which the awards are granted. Each year a few high school graduates, who reside in Swampscott and continue on to higher education, will receive some financial assistance.

Honor Roll of Current Year Donors

Kearsarge Lodge #127 of Odd Fellows, Wayfarers Lodge of Masons, Bequest from the estate of the late Mary L. Pappas, William A. Ludlam, Robert, Eileen and Elizabeth Pierro, Jean, Sandra and Carl Reardon, Florence, Joseph and Ida Pinto, Donald and Dorothy Savio, Edmund J. Silvestri, Minnie Pagnotta, Joseph and Barbara Balsama.

Donations Were In Memory Of:

Nicholas G. Balos, Natale Coraine, Carl C. Crowell, Anne Deveau, Eleanor Ludlam, Alfred J. Manchin, Edward P. McGrath, Thomas O'Connell, George Scarmoutzos, George W. Smith, Bernard D. Snowden

Honor Roll of Special Scholarships

Donations for "My Favorite Teacher Memorial"

Louise C. Stanley (Stanley School was named for her) - from Ernest Nanchin

Alice Durgin - from Minnie Pagnotta

Waldemar C. Kester - From Kimberly G. Sawin

Priscilla Waldo Papin Memorial - from Christopher W. Ratley, a scholarship recipient in 1965

Two Sisters Memorial - in memory of Eleanor M. (Currie) Ludlam and A. M. Natale Coraine who are both veterans of World War II. All are graduates of Swampscott High School

Wayfarers Lodge of Masons Memorial - Current year donations are in memory of: George Scarmoutzos, Nicholas G. Balos, Carl C. Crowell, Edward P. McGrath, George W. Smith, Bernard D. Snowden

Alphonse and Marie C. Chiancone Memorial - from Marie Chiancone

Kearsarge Lodge #217 - Odd Fellows Memorial - in memory of departed members

Upper Swampscott Improvement Association Memorial

Swampscott High School Class Reunions - Class of 1944 - 50 year - Class of 1937 - 50 year

DEPARTMENT OF PUBLIC WORKS

With the winter of 1993-94 being one of the most severe winters on record, the winter of 1994-95 proved to be just the opposite. However, the 1995-96 winter season started early with our first major snow storm on November 29, 1995, followed by two more storms by the close of the year, depleting our snow budget by year's end.

Our regionalization of our Superintendent with Nahant came to an end on June 1, 1995 after determining that Nahant needed a full time department head. Both communities considered this experiment with regionalization a successful learning experience and we are now combining bid proposals for most public works projects in an effort to lower costs.

With our unsuccessful attempts to acquire funds to purchase a new grass mower and other grounds keeping equipment, we have elected to prioritize the mowing of all fields and major lawn areas in Town starting in the upcoming 1996 season. This contract will reduce our operating costs, allowing us to eliminate one vacant position.

The second year of the Department's long term water improvement program was undertaken. Approximately 3,000 feet of water main in Gale Road, Wishaw Road, Rockledge Road, Aspen Road and Cliff Road was replaced with cement lined ductile iron pipe. Water pressure, fire flow and water quality was significantly improved at all the locations. Designs for next year's improvements are underway.

The Department has integrated their pavement management program into the ongoing water improvements for a more efficient means of managing the Town's infrastructure. Two years ago, with free assistance from Metropolitan Area Planning Council, the Department analyzed the existing condition of every road in Swampscott and in turn developed a management tool to program roadway maintenance/rehabilitation work for the most opportune time. By integrating the pavement condition into the planned after improvements assures the Town of well managed infrastructure. The Department will be resurfacing approximately 30,000 feet of streets this spring.

Due to the Department's efforts, the Commonwealth agreed to undertake early repairs to the Essex Street bridge structure at no cost to the Town. The Department had restricted bus and truck traffic from the bridge; but with repairs now complete, bus service can now be restored to that area of Town.

For the fourth year in a row, the Department has been a recipient of "Tree City USA" awards. The Town has received these awards because of its well managed tree planting program. The Town was also the recipient of over 50 elm trees from the elm Research Institute through a program to replace elm trees lost years ago as a result of the Dutch elm disease.

Other issues currently being investigated and/or addressed include: new state of the art water meters which would allow for accurate water readings via telephone lines or radio and improved billing system, and additional space for developing more athletic playing fields.

A service request system, instituted in 1990, provides for more efficient control

of the Department's resources and for improved accountability. For 1995, the following requests were received and completed.

Forestry - (472) requests for service. All of the major work and pruning has been completed. The Board bid the major work as part of its shift to privatization at a savings in excess of \$20,000.

Water - (625) requests completed. Typical requests include stopped meters, dirty water requiring flushing, hydrant repairs, valve repairs, leaks, low pressure, quality testing, and pumping station maintenance.

Highway - (542) requests completed. Examples are pothole repair, street sweeping, railings and gates, horses for holiday parties, painting, litter control, pier and beach maintenance, Fish House maintenance, sidewalk repairs, curbing repairs, and brush cutting.

Motor Pool - (112) requests for major work such as brake jobs and installing sanders. Minor work on items such as lawn mowers and chain saws are not included in the request program but comprise a major work load.

Sewer and Drainage - (272) requests completed that include manhole and catch basin repairs, collapsed pipe repairs, plugged drain, brook cleaning, and sewer backups. When not on emergency calls, the Sewer Division flushes, vacuums and cleans sewers, drains and catch basins on a preventative maintenance program.

Signs - (132) requests completed. Includes traffic control, streets, warning and safety signs.

The following divisions provide routine services and have small numbers of external service requests.

Park Division – maintained all of the Town's parks, playgrounds, malls, ball fields and two (2) miles of beaches.

Cemetery Division – Maintained the Town's cemetery including (96) interments, grass cutting, (59) foundations, sold (57) lots, and bush and tree trimming.

Engineering – The Engineering Division continued development of the comprehensive evaluation of sidewalks and streets in the Town. The division provided the clerk of the works on the annual water project at a savings of \$15,000.

The following major items were addressed and are either completed or ongoing.

1. Flushed, tested and winterized all 500 of the Town's hydrants.
2. Continued with the Department's sidewalk repair program including 117 locations.
3. Collected an estimated 900 tons of eaves. The majority was vacuumed at curbside. In the Spring, the Town (Board of Health) also contracted for bagged pick-up curbside.

4. Treated the wood at Kid's Cove
5. Continued with the comprehensive sewer and drain cleaning program.
6. Continued purchasing for water and sewerage supplies through a purchasing consortium estimated to save approximately \$12,000 a year in chemical costs.

In our efforts to obtain goods and services at the lowest cost, we are securing quotations of prices from various vendors, even where the amount involved is less than the competitive bidding level. To economize on our current staffing levels, we are encouraging on-site delivery.

The office staff continues to prepare water and sewer billing information, payrolls, purchases, abatements, communications, and provide customer service.

Respectfully submitted,
Robert E. DiLisio, Chairman
Richard M. Bessom, P.E. Member
Kevin G. Gookin, Member
Alan F. Taubert, P.E., P.L.S.
Superintendent of Public Works
Town Engineer

METROPOLITAN AREA PLANNING COUNCIL

In order to increase its ability to serve its local communities, MAPC has made an increasing effort over the past year to add new programs and technologies that will enhance our existing programs. The agency recently purchased MassTrac and MuniLaw, two services that allow MAPC to answer questions on current legislative action and local zoning and general by-laws. Additionally, the agency continues to work with the Massachusetts Municipal Association's Local Net to post information relevant to its communities. Communities that have a modem and are not yet part of the network may call MAPC in order to obtain a license that will allow them to participate in this program.

The agency's Data Center has recently compiled new community profiles for each community and has developed new 25-year population age group and household forecasts for the region. These projections will be used in planning for new infrastructure, and in the delivery of municipal services in the region. MAPC's Geographic Information Systems (GIS) department organized a municipal GIS user's group that meets to share information and help one another. The department also received a state grant to conduct workshops providing technical assistance to local communities on how to best plan for their own GIS needs.

Transportation issues continue to be a major concern for local municipalities. MAPC works with them to help get their projects ready for the Transportation Improvement Program (TIP). The agency recently hosted a public meeting to provide information on the Transportation Enhancement Program so that local governments will have a better chance to make their projects competitive. In order to improve air quality, the federal and state governments encourage new and creative approaches under what is called the Transportation Demand Management Program. MAPC works with local communities to help them formulate their applications for funding under this program. Additionally, this year the agency introduced Commuter Check, a program that utilizes a federal subsidy to allow employers to provide their employees with a tax free transportation benefit. Employers can purchase up to \$60 a month per employee in travel vouchers which their workers can use for commuting by bus, boat, subway, train or vanpool. The goal is to reduce the number of single occupancy vehicles on the road, thus improving air quality, conserving energy and easing the overcrowding of the roadways. Any size business can participate.

Two other transportation-related programs that MAPC has worked on over the past year are the Greater Boston Clean Cities Initiative and the Regional Bicycle/Pedestrian Committee effort. The Clean Cities Initiative is a national program that assists communities and public agencies in acquiring clean fuel vehicles by assisting with the incremental cost differences between these vehicles and conventional fuel vehicles.

Through this program, communities have the opportunity to acquire electric or compressed natural gas vehicles for use in their municipal fleets. The program, through the use of Congestion Mitigation/Air Quality funding in the TIP can subsidize the additional costs associated with purchasing clean fuel vehicles. The group is also working with the private sector to help set up the necessary infrastructure to support these new vehicles. MAPC has acted as the major staff

support for the Boston effort. MAPC staff has also been very instrumental in helping with numerous bicycle planning efforts in the area including helping to develop a regional bicycle/pedestrian plan. The agency has assisted the Bicycle Coalition of Massachusetts in setting up a series of public meetings as part of their contract with the state to inventory existing and potential bicycles facilities throughout the state. The staff has also worked with a number of local groups and projects including: the North Shore Bicycle Coalition, the Assabet River Rail Trail organization, the MetroWest/SWAP bikeway and the Central Mass. Branch feasibility study.

MAPC continues to offer its pavement management program to all its communities. This year, in an effort to increase efficiency and be more compatible with the other regional planning agencies throughout the state, MAPC has changed the software it uses to VHB's Road Manager. For the first time, the agency hired and trained college students to carry out roadway inspections. This worked very well and the agency intends to continue the practice in the future.

The Council has continued its active legislative efforts on behalf of its cities and towns. On the state level, MAPC played an active role in passing, supporting, and/or initiating scores of planning-related efforts including: the Metropolitan Highway System, the Open Space Bond bill, the River Protection bill, the MegaBoston bill, the Budget, the Transportation Bond bill, and the Growing Smart legislation. A successful amendment proposed by MAPC to the Metropolitan Highway System bill requires the state to disclose the results of a feasibility study on creating a dedicated funding source for the Central Artery to local municipalities for their review before the state can take any legislative action.

This past year, MAPC placed an increasing emphasis on federal legislative priorities. MAPC met individually with six members of the Massachusetts delegation to discuss important federal legislative initiatives affecting local and regional efforts, including the Reauthorization of the Economic Development Act (EDA), the Safe Drinking and Clean Water Acts, Housing and Urban Development (HUD) reform, and the reorganization of the Department of Transportation among the issues.

The agency continues to review and comment on Environmental Impact Reports (EIRs) that are seen as having regional impacts. Staff handles hundreds of calls a year asking for information on a wide range of subjects. They also worked with a variety of local planning groups and sponsor or co-sponsor several dozen public meetings a year.

In addition to these activities, the agency works with its eight subregions on various projects generated by the local representatives who are members of the groups. The North Shore Task Force includes: Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Middleton, Peabody, Rockport, Salem, Swampscott, Topsfield, and Wenham.

This past year, this group received a special grant from MAPC to conduct a North Shore Trails study. That study recommended establishing a continuous East-West greenbelt to link with the Bay Circuit and the Border to Boston Trail. The report and accompanying map has been presented to the local communities. Additionally, the Task Force secured a Department of Environmental

Management (DEM) Greenways Grant to develop a guide for four of the groups' communities to help local officials secure linkages between inland trails and sea paths.

The subregion also sponsored an open space workshop to assist Open Space Committees and Conservation Commissions in developing open space plans so the communities would qualify for Land and Water Conservation Funds and Self-Help Funds. The North Shore Task Force meets the second Thursday of the month. These meetings are held in different communities each month.

ANNUAL REPORT OF THE DESIGN SELECTION COMMITTEE

Committee Members:

Mr. James N. Polando

Mr. John V. Phelan III

Mr. Louis M. Modini

The committee met one time during the calendar year of 1995. This meeting was convened for the purpose of reviewing proposals in response to a request by the School Committee for a project called "Study and Preliminary Design Services to provide sound educational space to alleviate overcrowding in the Middle and Elementary Schools".

Meeting was held in the High School on June 13, 1995, attended by the complete committee, and a unanimous decision was reached thereby completing the business of the committee. Formal meeting minutes were issued to The School Department via Mr. Coletti, and the Selectmen.

The committee incurred no expenses, and received no funds

All postage, copying, telephone charges and other incidentals for the committee to complete its work was assumed by the committee members without cost to the Town.

TRAFFIC STUDY COMMITTEE REPORT

William H. McCarty, Chairman

Members:

Louise LaConte

Mersine Hennessey

Alan Taubert

Lt. Rick Wilson, Ex-Officio

The Traffic Study Committee met several times in 1995 and a planned December meeting was rescheduled for January. Members of the Committee also attended meetings of the Selectmen, Planning Board and Board of Appeals.

We expressed our opposition to the proposal to narrow Humphrey Street in letters to the Editor of the Item and the Reporter. We also suggested that reflective material be applied to the island at the intersection of Atlantic Avenue and Shephard Avenue. This could also apply to the island at Atlantic Avenue and Humphrey Street.

It was suggested that the MBTA be contacted concerning the Columbia Avenue parking lot and have an ENTER and EXIT sign installed for safety reasons.

In August, the Committee was re-appointed for a year with the addition of Mr. Alan Taubert as a new member.

The Committee requested that we be furnished with copies of all plans affecting traffic, coming before the Building Inspector, Planning Board and Board of Appeals. We would also like to be included in any traffic studies coming before the Town.

COMMISIONER OF TRUST FUNDS

The Commision did not meet in 1995 and has only met once in the last ten years, that meeting in 1988.

Respectfully submitted,
Louis A. Gallo, Chairman

ANNUAL REPORT OF THE SWAMPSCOTT PUBLIC SCHOOLS

SCHOOL COMMITTEE 1995

Peter Beatrice III, Chairman
Cyndy Taymore, Vice Chairman
Kevin Breen
Richard Feinberg
Edward Palleschi

Regular meetings, second and fourth Thursday of each month. Public is welcome.

Jacqueline Blanchard, Superintendent of Schools	596-8800
Deborah Dixon, Director of Pupil Personnel Services	596-8805
Kevin Oliver, Director of Business & Personnel	596-8802

The office of the Superintendent of Schools, located at 207 Forest Avenue, is open every weekday from 8:00 a.m. to 4:00 p.m.

SCHOOL PRINCIPALS

Peter B. Sack	High School	596-8830
Ronald Landman, Ed.D.	Middle School	596-8820
Richard Baker	Clarke School	596-8812
Garrett VanderEls	Hadley School	596-8847
Kathleen Nollet	Machon School	596-8835
Carla Guarnieri	Stanley School	596-8837

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the members of the Swampscott School Committee and the citizens of Swampscott:

It is both my responsibility and pleasure to once again submit my annual report as Superintendent of Schools. The year 1995 brought many changes to the school system. I will take this opportunity to encapsulate some of the more significant programs, events, and activities planned and implemented by the school community.

PERSONNEL

Listed below are the personnel changes that have taken place during the year 1995. To those who have either resigned or retired, we would like to extend our sincere appreciation for their outstanding years of dedicated service to the children of Swampscott and to wish them much success in their future endeavors.

CENTRAL OFFICE:

No changes

HIGH SCHOOL:

New Appointments:

Irene Duda
Eric Engstrom
Thomas Maccarone
Thomas Reid
Lesley Scott-Morton
Jennifer Selvo
Cindy Sirois
Sheryl Snow
Thomas Thompson
Kelly Wedding
Thomas Wrenn Jr.
Francis York
Gail Zimmerman
Gayle Zipper

Science
Special Education Aide
Curriculum Director for Science
T.V. Production
Social Studies
Special Education
Physical Education
Special Educ.Aide (pre-school)
Custodial (.5)
Science
Custodial
Assistant Principal
Computer Lab Aide
Special Educ. Aide (pre-school)

Resignations:

Meredith Magie
Sally McGovern
Wendy Stacey
Karen Garcelon

Social Studies
Computer Lab Aide
Special Education
Special Educ. Aide (pre-school)

Leaves of Absence:

Karen McKenna

Special Education

Retirements:

Joseph Balsama
Faith Shoer

Curriculum Director for Science
Physical Education

Transfers:

Rosanne Stern
Peter Martino

Pre-School
Special Education (.5)

MIDDLE SCHOOL

New Appointments:

David Alexander
Erica Hludik
Lisa Kvarcein
Claire Lennerton
Judith McKenzie
Catherine Quinn
Margaret Riley
Joanne Rosenstein
Janet Sobelman
Thomas Thompson
Suzanne Travers

Social Studies
Special Education Aide
Science
Special Education Aide
Social Studies
Special Education Aide
Special Education
Mathematics
Special Education Aide
Custodial (.5)
Special Education Aide

Resignations:	
Judith Flynn	Special Education Aide
Anthony Germanetto	Special Education Aide
Ruth Hendrickson	Special Education Aide
Michael Jalbert	Special Education Aide

Leaves of Absence:	
Noelle Palmer	Special Education

Retirements:	
Virginia Crawford	Social Studies
Allen Turner	Custodial

Transfers:	
Cheryl Armistead	Special Education

CLARKE SCHOOL

New Appointments:	
Susan Cresta	Instructional Aide
Timothy Dewing	Custodial
Cheryl DiLisio	Special Education Aide
Carl Goodwin	Head Custodian
Susan Krippendorf	Special Education

Resignations:	
Darlene White	Instructional Aide

Leaves of Absence:	
Estelle Stilianos	Grade 2

Transfers:	
Lynne Farley	Grade 2

Retirements:	
Helen Smith	Special Education
Richard Torrey	Head Custodian

HADLEY SCHOOL

New Appointments:	
Carol Amatucci	Special Education Aide
Barbara Granese	Extended Day
Lauren Postweiler	Instructional Aide

Resignations:	
Maura Cunningham	Instructional Aide
Maria Dunn	Extended Day
Sharon Fuller	Special Education Aide
Robert Millet	Custodial

Transfers:
Susan Berry

Special Education

MACHON SCHOOL

New Appointments:

Barbara Grab
Lori Lavoie
Kathleen Nollet

Title 1
Special Education Aide
Principal

Resignations

Sheridan Brown
Stacey Grayton

Principal
Title 1

Retirement:

Kathy Walsh

Acting Principal

STANLEY SCHOOL

New Appointments:

Tina Boncore
Jemma Freeman
Meghan Schneider

Special Education Aide
Extended Day
Special Education Aide

Resignations:

Allison Baxter
Elizabeth Chapman
Barbara McKinley

Extended Day
Special Education Aide
Special Education Aide

Transfers:

Patricia Nagle

Grade 1

INSTRUCTION

Elementary Schools

Our elementary schools continue to grow and prosper as they pursue their goals in the areas of curriculum revision, educational technology, alternative assessment, new and innovative classroom strategies and staff development.

As enrollments begin to stabilize at increased levels, our need for more physical space at the elementary schools has become extremely apparent. Computer labs, art rooms, and music rooms are being sacrificed for needed classroom space. Representatives of each elementary school are presently serving on the Learning Space Committee to address the space needs of the entire system. The 1995 Town Meeting sponsored an Article to appropriate funds to employ a design engineer to study the space needs and provide long and short range options to address the issue of learning space in all the school buildings. A report to the community is forthcoming in 1996.

Our Parent Teacher Associations continue to sponsor a variety of cultural and enrichment activities, such as After School Enrichment Programs, Book Fairs, Assemblies, School Newspapers, Monthly Cultural Arts Programs and After

School Academic (Science) Clubs.

The Extended Day Programs are one of the more unique aspects of our elementary program. Each elementary school provides extended day care with a variety of supervised activities for children in kindergarten through grade 5, and run from 12 noon to 6 p.m. Although the programs were originally created to address the need for quality day-care for children of working parents, all four programs have grown in popularity and now include many children for socialization and enrichment purposes. These programs are self-supporting and in no way effect the school operating budget.

MIDDLE SCHOOL

The Middle School remained committed to its School Improvement Plan for this school year. After analyzing the results of a needs assessment involving input from faculty and parents, the School Council designed the plan with the following goals.

Keyboarding: To implement an introductory keyboarding program for all 6th grade students.

English Curriculum: To implement, assess and revise proposed English curriculum, i.e., vocabulary, literature, writing skills and grammar

Curriculum: To assess continuously and to revise all curricula in order to provide the highest level of learning for all students.

Staff Development: To provide faculty with innovative instructional strategies for increasing diversity of student learning styles via professional staff development

The plan was the driving force for activities, budget and curriculum prioritizing throughout the year.

In its commitment to serving all aspects of the early adolescent child, the Middle School secured activities which would ensure academic, social, emotional and physical growth. The activities include the KIEVE program which was funded by the SUCCESS Foundation, the Math Team, the Boston Harbor Exploration, Adopt-a-Grandparent Day, a Saturday ski trip, and a Saturday visit to a Hispanic community.

The Middle School community celebrated the 100th anniversary of the original building by publishing its first hard cover yearbook.

The Middle School has also been dealing with the impact of increased enrollment. According to Flansburgh + Associates, the school has reached its enrollment capacity this year and, in the present building, will no longer be able to hold three classes of youngsters. Options for additional middle school space will also be part of the comprehensive report submitted to the 1996 Town Meeting.

HIGH SCHOOL

Swampscott High School continues to provide a strong comprehensive educational foundation in a safe environment for all high school students. Each year adjustments are made to accommodate changes in societal needs, students' interests, shifts in enrollment, and worldwide technological advances. Below are listed some of the new initiatives in 1995:

During the next two years, the high school is embarking on a major new initiative to develop a new schedule to be in compliance with the 1997 Time and Learning Regulations which require that all students receive 990 hours of instruction annually exclusive of homeroom, passing time, study halls, and lunch. The present six day cycle, seven period, six hour and twenty minute days as presently configured will not meet the 1997 standard. We have established a broad-based committee of parents, teachers, students, administrators, and interested others to conduct a thorough review of our present schedule, to visit and learn from what other schools are doing, and to make recommendations for a change in the way we organize our instructional day and the delivery of our instructional program.

When the high school opened its doors in September, the staff not only welcomed students thirteen to nineteen years of age in Grades 9-12, but for the first time they also welcomed an enthusiastic group of three and four year old's as part of an integrated Pre-School Program formerly housed at the Clarke School. The program also serves as a wonderful field experience for the newly expanded Child Development class at the high school. Since the inclusion of the pre-school, the popularity of the Child Development class has increased significantly and enrolls approximately seventeen (17) young men and women in the high school.

In an attempt to establish a more formal learning environment, the wearing of any headgear in school during the academic day is no longer allowed at the high school. Also prohibited are clothing items which advocate, promote, encourage, or display violence, drugs, alcohol, or sexual activity. The students and parents of high school students have thus far been very supportive of this initiative and its goals.

Computers were installed in all three guidance offices this year. This will bring them on line with the server in the main office of the high school. It will also provide numerous opportunities to better serve the student body in the areas of scheduling, course adjustments, career awareness and college information.

Major and Interesting Events

During the course of any school year, in addition to the daily routine of the school, there are significant events, activities, and accomplishments which stand out as marking one year as distinct from the rest. In 1995, there were numerous

such instances. Included among them, in no particular order of chronology or significance, are the following:

The Swampscott High School Council presented its School Improvement Plan to the Swampscott School Committee. The plan focused on three major themes; Communication, Curriculum, and Climate.

The Fine Arts Department presented a High School Winter Choral Festival.

High School students who are members of the Political Action Club participated in the Harvard Model Congress.

Students Against Smoking presented "Up in Smoke", an anti-smoking program.

The Drama Club participated in the annual Boston Globe High School Drama Festival.

The M.I.T. Visiting High School Program offered "Careers in Math and Science for Women" in the High School Little Theater.

The International Relations Club participated in a Model United Nations in New York City.

The Math Team finished in **FIRST PLACE IN NEW ENGLAND.**

The Guidance Department conducted a Career/Technical Fair.

Eight of our seniors were recognized for academic excellence at the annual Honor Scholars Night sponsored by the North Shore Chamber of Commerce.

The Student Council conducted another successful Blood Drive for the American Red Cross.

The Special Programs office presented a Viet Nam Veterans' Awareness Day.

The National Merit Scholarship Competition announced the names of (13) thirteen commended students from the high school.

The 19th annual Swampscott-Marblehead College Fair was held on October 18, 1995 in the Swampscott High School Gym. Over 2000 parents, students and educators attended the event and had an opportunity to interact with representatives of over 180 colleges and universities.

The National Honor Society welcomed 29 new students into its ranks.

Students hosted Swampscott's Senior Citizens at a special Sunday afternoon of dinner and dancing sponsored by the Special Programs Office.

High School Students journeyed to social service agencies throughout the North Shore distributing gifts to needy families as the culmination of the two month Toys for Local Children (TLC) Campaign.

Over 100 colleges and universities visited the high school during the school year to talk to members of the senior and junior classes.

PUPIL PERSONNEL SERVICES

The Department of Pupil Personnel Services provides ancillary and support services to the students within the Swampscott Public School System. Such services include Special Education, English as a Second Language, Screening and Attendance.

Special Education

Swampscott provides a continuum of special education services to eligible children throughout the district. Services are available to our students through resource rooms, learning centers, preschool programs, therapeutic programs, speech and language therapy, vision therapy, occupational therapy, physical therapy, audition, counseling, and any other necessary and appropriate special education and related service. Our special education programming extends to the North Shore Education Consortium which serves several area towns on the North Shore.

According to the October 1995 head count prepared by the Massachusetts Department of Education, 327 students receive some form of special education services and/or support. This represents 14.5% of the total school population and 13.3% of the school-age population or those students in grades kindergarten through grade twelve. Swampscott continues to maintain a special needs population below the state average which is approximately 17%. Massachusetts categorizes its special needs youngsters not by disability area, but by the amount of time or the nature of the special education services provided. Students are categorized by "prototypes". In prototypes 502.1 through 502.6, the higher the prototype, the more significant the special need and the more specialized the services are required.

An analysis of our 327 students considered eligible for special education yields the following breakdown:

18.3% of the identified special needs students are of the 502.1 prototype and receive all of their instruction with the mainstream. Many students in this category have their needs met through simple and appropriate modifications of their regular education program.

54% of the special needs students are classified as 502.2 prototypes which indicates they are removed from the mainstream program for up to 25% of their school day for direct and specialized instruction in a special education setting.

11% of the special needs population fall into the category of 502.3 prototypes and require special education services outside of the

regular class and from 25% to 60% of their school day. Their needs are more significant and require more intensive special education services.

8% of our special needs students require special education instruction in a substantially separate special education setting as 502.4 prototypes. They are mainstreamed for subjects such as art, music, physical education, and other non-academic electives.

2 students (.6%) of the special needs population are listed as 502.4i prototypes. This indicates a substantially separated setting located outside of a public school setting. These two students are tutored to such programs.

1.5% of our special needs students receive their education in 502.5 facilities. These facilities are private day school programs uniquely designed to meet the needs of low incidence populations.

1 child (.3%) is in a 502.6 prototype requiring placement in a special education residential facility.

The 502.7 prototype is designated for students who are home or hospital bound and are therefore eligible for tutoring through the special education department. As of October 1, 1995, 3 students were receiving services under this prototype.

Special Education Services are available to eligible children beginning at age three. The prototype for three and four year olds is 502.8. Twenty children were categorized as 502.8 special needs preschoolers.

Teachers in Swampscott should be recognized and commended for their continuing efforts and commitment to full mainstreaming and inclusion of special needs children in the regular education programs. Meaningful and purposeful inclusion is a local, state and national goal. Swampscott prides itself on the level of inclusion it has achieved.

SEABoard, The Special Education Advisory Board, is a parent advisory council whose existence is mandated by Chapter 766 regulations. SEABoard has been instrumental over the years in providing meaningful workshop programs for parents and professionals on topics of relevance to special education. Due to the discontinuation of the grant program that funded SEABoard's activities, the group has been less visible as it is in the process of reorganizing its efforts in light of its fiscal constraints.

English as a Second Language

Public schools are responsible for providing English as a Second Language (ESL) instruction to students whose native language is other than English and who do not yet demonstrate English language proficiency to the level necessary for independent academic success. Swampscott has offered ESL tutoring to a steady number of eligible students for the past six years.

As of October 1995, 23 students were receiving ESL services. The vast majority of students were of Russian descent. Other languages represented included Farsi and Spanish.

Screening

Kindergarten screening is required by law for all children entering school. A total of 174 children were screened this year for kindergarten enrollment. The screening is a cursory look at a child's developmental skills. Specific areas screened include articulation, language, auditory perception, visual perception, vision and hearing acuity, fine motor, gross motor, and visual motor. The purpose of the screening is to identify the possible existence of any special needs that may interfere with school progress and performance.

The kindergarten screening team, consisting of kindergarten teachers, special educators, speech pathologists, school nurses, and guidance counselors, adopted a new screening instrument for use beginning in the 1994-1995 school year. It is considered more developmentally appropriate for young children and is aligned more closely to the Chapter 766 mandate for screening components.

Attendance

An attendance officer is hired through the local police force. The attendance officer is frequently called upon to handle residence checks to verify student residency in Swampscott and in matters of truancy.

HEALTH, PHYSICAL EDUCATION, AND ATHLETICS

The Swampscott School System was awarded a health grant from the Tobacco Tax and another from the Drug Free Schools initiative. Committees consisting of students, parents, and staff assisted in the planning of the grants. The major focus of the first grant was the continued employment of two nurses who work with our existing nurses and health staff to provide training and programs for students, staff and community members on smoking cessation, violence prevention, conflict resolution and harassment. The Drug Free Schools Grant is ongoing and will continue to provide programs for the peerleaders at both the Middle and High Schools, training from the Center for Addictive Behavior, and additional resources and materials.

A Boys' Lacrosse Team was been created on a club basis (JV Level) in 1995 and will compete on a Varsity level as an independent in 1996.

Programs that continue to be successful are as follows:

- Jump Rope for Cystic Fibrosis
- High School Peerleaders
- Students Against Drunk Driving (SADD)
- Middle School Peerlets
- Health Advisory Committee
- Athletic Physicals

Conclusion

I wish to commend and to thank the School Committee for their support in making quality education available to all students. A special thanks to my fellow Town Department Heads who have cooperated with me and assisted me throughout the year.

Finally, on behalf of the Swampscott School System, I would like to extend my appreciation to the townspeople for your continued fiscal and philosophical support needed to ensure quality education and state-of-the-art services to our children.

Respectfully Submitted,
Jacqueline Blanchard
Superintendent of Schools
December 31, 1995

ENROLLMENT SWAMPSCOTT PUBLIC SCHOOLS

	K	1	2	3	4	5	TOTAL
CLARKE	19/18	22/24	21/18	24	23/23	20/20	232
metco							
HADLEY	19/22	21/23	23/24	19/21/22	23/24	23/23/21	308
metco		Gr 1-2		(6)		(3)	
MACHON	24	18	17 16	18/18	18/20	18	167
STANLEY	20/20/20	21/21/20	21/22/22	19/19	22/23/24	24/24	342
metco		(4)	(5)	(1)	(1)		
		Gr 1-2					
TOTAL	162	170	17 167	160	200	173	1049

MIDDLE SCHOOL	SWAMPSCOTT	NAHANT	METCO	TUITION	TOTAL
GRADE 6	177		1		178
GRADE 7	134	38	2		174
GRADE 8	137	33	4		174
TOTAL	448	71	7		526

HIGH SCHOOL	SWAMPSCOTT	NAHANT	METCO	TUITION	TOTAL
GRADE 9	145	32	4		181
GRADE 10	137	32	4		173
GRADE 11	157	23	2		182
GRADE 12	121	27			148
TOTAL	560	71	7		684

ENROLLMENT: HS - 684 Middle Sch - 526 Elem - 1049 SYSTEM TOTAL - 2259
(Elementary METCO #s not added separately...already in total. Separated for information purposes.)

NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT

Edmund W. Barry, Jr.
Superintendent-Director

Following is the Annual Report for the North Shore Regional Vocational School District. The report was written mainly by the administrators of the District and North Shore Technical High School, as it should be. The only comments that I am adding and all need to be aware of is that you have a first class facility and staff, but there is much left to be done to finish what has been started. All need to be aware that there is a dollar cost, yet to be totaled, to complete the building and grounds and provide the quality, vocational-technical education program each student residing in the different communities is entitled to. A Master Plan and the most cost-effective way to implement and accomplish this Master Plan is being put together and will be brought forward to all cities and towns for review.

Administration

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee and oversee the daily operation of the school.

Enrollment

Enrollment as of October 1 was 488, continuing a generally upward trend in the popularity of this school in particular and vocational education in general. While we reported more students during the 1994-95 school year, the total this year reflects an increase in the population served at our Middleton campus. Apparently, a number of students enrolled at Beverly High School during the 1994-95 school year transferred here after we assumed control of the programs. Coupled with graduation, this resulted in a larger number of students attending classes in Middleton and a smaller number at the leased facility in Beverly. The cafeteria and library in Middleton are feeling the pressure of that increased enrollment. The scheduling of classrooms is an additional concern as we look toward implementation of the Curriculum Frameworks.

Eleven students from Swampscott are currently enrolled at North Shore Tech. Students participate in programs in Automotive Technology, Carpentry, Commercial Art, Collision Repair Technology, Cosmetology, Culinary Arts, Marketing Education, Fashion Design, Building Management, Electronics/Computer Technology, Masonry, Welding, health Technology, Manufacturing Technology, and Job Skills Training (formerly Resort Services). Students from throughout the District may also enroll in Machine Technology at Gloucester High School and Electricity in Salem High School.

North Shore is again serving students in eleven communities through School Choice in addition to the sixteen cities and towns within the District. Additionally, the joint program with Beverly School for the Deaf continues to be offered, providing necessary vocational training to handicapped youngsters of the region.

Curriculum

With the passage of the Curriculum Frameworks by the State Board of Education in November, all schools are reviewing what their students should know and be able to do. North Shore is no exception. Faculty Study Groups have been organized to thoroughly investigate the Frameworks and to assess their impact on our curriculum. In addition, efforts to integrate academic and vocational programs are continuing. The project begun in 1994-95 within the construction cluster was expanded this year with a second integration program involving several vocational majors in the service and technical clusters. Team Renaissance, as this group is known, seeks to involve students from marketing, Commercial Art, Electronics and Fashion Design in the academic skills areas that flow naturally throughout their trades. Projects that cut across traditional departmental lines are designed to use the natural motivation of the occupational environment to entice more student involvement and effort in academic pursuits. Academic skills within the trade areas are identified and stressed to provide greater transfer to the students. Increased integration was a federal mandate under the Carl Perkins Vocational Education and Applied Technology Act.

A second major innovation this year at North Shore involved the inclusion of more students with identified special needs into the regular education classroom. Whether afflicted with disabilities or not, North Shore continues to provide the best possible education for all of its students. Inclusion is more than simply transferring students from self-contained classrooms to regular classrooms. It involves retraining of teachers to modify and improve curriculum in the best interest of every learner. In some cases, help must be provided to the classroom teacher to allow for needed modifications to be effectively provided to inclusion student. In the end, both regular and special education students are helped, while traditional and special education teachers improve their instructional skills as well. Newly arrived ninth grade students were the benefactors of the inclusion efforts this year. It is hoped that ninth and tenth grade students will be serviced by this model next year and that more students and teachers will be encouraged to participate.

As the result of initiatives by the School Council, North Shore plans to begin a semester examination schedule in 1998.

Professional development efforts by the faculty have been designed to foster both the inclusion and integration efforts. The Study Groups referred to earlier have been supported by guest speakers from outside the school. Teacher training efforts were carried out over the summer months and ongoing consultation efforts continue throughout the year.

The North Shore Tech Prep Consortium continues to thrive, offering students the opportunity to earn advanced standing and college credits while taking high school programs. The Dual Enrollment provision of the Education Reform Act continues to offer students the opportunity to take courses for credit at state universities, colleges and community colleges in the area. Our one participant last year brought a great deal of honor to herself and North Shore by her performance at North Shore Community College. As many as five students may be taking part this year.

Building and Grounds

The building program at North Shore was halted this year by unexpected shortfalls in anticipated revenue. Lower than expected reimbursements for School Choice and student transportation caught the school district by surprise and left a partially completed addition awaiting completion. Work needs to be planned and budgeted on badly needed practice fields for the athletic teams. The School Committee is investigating options for funding both the fields and needed alterations to the building space. At this time, classrooms are so heavily scheduled that no alternate space is available to handle classes in the event that short term emergency repairs are needed. Classes are regularly scheduled both in parts of the cafeteria and in the principal's office. Additions to the building have been investigated and will need to be reinvestigated when and if funds become available.

Career Exploration

At the request of the teachers, the ninth grade exploratory program continued to offer an opportunity for students to participate in all shop areas over the course of the year. In April, students choose their shop major for the next three years, and are placed in that shop until the close of their ninth grade year. One innovation in this program is the replacement of a three-day shop specified related class with a semester long introduction to the work experience. Modeled after Missouri's All Aspects of the Industry program, the class attempts to provide young people with an introduction to the expectations of employers, the meaning of fringe benefits, insurance, business and tax laws and other things adults take for granted. Reaction has been positive thus far in the pilot phase.

Special Education Department

The Special Education Department consists of ten teachers, one speech/language pathologist consultant, and three aides.

We offer students classes in English, math, science, and social studies. These classes parallel the regular education curriculum and are taught by teachers with moderate special needs certification. Additionally, we offer a resource room for help with specific subjects and organization skills. Also, we have two 502.4 programs.

The 502.4 programs are designed for the students with special needs who are developing skills for competitive employment. One program, "Job Skill", is designed to provide functional academics, vocational training, and independent living skills. "Building Management", is designed to provide functional academics and vocational training specific to maintenance of a building.

This past year, we began inclusion classes at primarily the freshman level. The special education teachers serve as team teachers providing special education services within the regular education classroom and making the necessary adaptations to the curriculum. We are currently meeting regularly to determine an appropriate school-wide model (or models) for inclusion.

Total enrollment in special education is 197 student which is approximately 40% of the students at North Shore Technical High School. The breakdown is as follows:

4% of the students are 502.1
25% of the students are 502.2
6% of the students are 502.3
5% of the students are 502.4

Interscholastic Sports

Participation by students in the Athletic Program continues to increase at a tremendous rate. The past year nearly 200 students participated in the program at some level. The baseball and softball teams fielded both varsity and junior varsity teams in the spring. The football program played its first season of league play and far exceeded all of our expectations in regards to competition, participation, and school interest. Not only did we play a varsity schedule, but a junior varsity/freshman schedule was also provided. Providing a sub-varsity game schedule keeps interest levels high among underclassmen which is imperative for the continued growth of our programs. A fall cheering squad was put together to cheer on the football team – they were frequently at home soccer games as well. Volleyball and Soccer continued on a positive note, and the soccer team continues to grow in numbers. Perhaps a sub-varsity team may need to be considered in the future. Girls basketball is off to its first varsity season playing independent varsity and junior varsity schedule. The Commonwealth Conference has been notified of our intent to enter into league play during the 1996-97 season. There has been a tremendous turnout for boys basketball and as a result, we are also playing a freshman schedule as well as varsity and junior varsity.

Due to a lack of interest, Cross Country was dropped for the fall 1995 season,. Only three students were interested in running, and you need to least five to compete. We hope to be able to rekindle interest and reform the team in the fall of 1996.

Field space is quickly becoming a problem. Demoulas Market was kind enough to grant us the use of the small lot of land in front of the school for use by the soccer team this fall for practice space which cut down on bussing and increased practice time. As of November, 1995, the town of Middleton closed the landfill field which was the site of our softball field as well as our football practice field. Alternatives will need to be sought for this spring season.

Beverly Campus

North Shore Regional Vocational School District is in its second year of operating the programs at the Beverly campus. With the closing of Cabinetmaking for insufficient enrollment, four programs are currently being offered.

Automotive Technology is a valuable adjunct to the larger program offered at the Middleton campus. efforts are being made to upgrade technology to keep pace with changing developments in the automotive industry. The Print program has also become quite popular. Acquisition of new computer equipment and a Foster's layout table, along with the use of Pagemaker 5.0 has replaced the Ludlow setting traditionally used. Reorganization of the Machine Technology Program is progressing well. Newly acquired equipment will provide additional teaching station to serve an increasing number of students. Machine Tech is a participant in the Tech Prep program, allowing students to earn up to 13 college credits while attending high school classes. Students will specialize in computer

aided manufacturing (CAM), as well as materials, process, and tool design.

Health Technology, the youngest of the Beverly campus programs, continues to break new ground. Students are studying integrated anatomy, physiology, pre-hospital emergency, medical terminology, and nutrition. In addition, therapeutic diet, growth and development, mental health, geriatrics, rehabilitation, and death and dying are also explored. Externships are arranged with Beverly Hospital in several departments. The program has begun offering similar externships with Salem Hospital this year. Early childhood programs at Endicott College have provided opportunities to observe psychomotor and psychosocial development of pre-school through grade 5 students. Health Tech is also a participant in the Tech Prep program with agreements in place at North Shore Community College, Endicott and Salem State Colleges.

Tech Prep

Tech Prep is a national program which offers eleventh and twelfth grades an opportunity to earn college credits while they finish their high school diploma. The Tech Prep program is alive and well at North Shore Technical High School. We currently offer six vocational Tech Prep courses which are as follows: Marketing, Electronics, Manufacturing, Health Tech, Culinary Arts and Auto Tech. Presently there are sixty-one students enrolled in these programs with ten faculty designated as team members.

Attendance/Pre-crisis/Probation

North Shore Technical High School trains students to enter the world of work and places a great deal of importance on attendance. Good attendance is required for success here as well as the work world. Students must be in attendance 80% of all shop and class time or make up missing hours by the end of the quarter in order to pass. For those students under the age of 16 there are additional legal consequences for remaining out of school without reasons that may be documented by a physician or other appropriate professionals. Generally these students are in their freshman or sophomore years and are monitored through the Planning Center with the participation of an officer from Salem District Court's Juvenile Probation Department. Students meeting this criteria meet twice monthly with these representatives in a pre-CHINS process designed to address their attendance deficiencies in an informal manner. During this process students are informed of their school attendance responsibilities as well as the possible consequences of failing to perform appropriately. Those students who are unable to correct their attendance problems within this program are referred to the court for a formal CHINS hearing before a judge. Additionally, those students who are involved through Salem District Court have the option of being visited at school by their probation officer twice monthly with the mutual agreement of the student/school/juvenile probation department. In an effort to offer consistent services information such as school attendance, grades, discipline and other issues which may be problematic at that time are discussed when appropriate and with the voluntary participation of all parties. This program of interagency cooperation has led to greatly improved communications and services to the student population. Expansion to the other court systems within our sending communities is anticipated for the future.

School Social Worker

The School Social Worker/Adjustment Counselor works with the at risk population who are referred by faculty and administration. Students serviced by the School Social Worker present a wide range of social and emotional issues from teen pregnancy, homelessness, and substance abuse that often hamper their ability to be successful in school. North Shore Technical High School is often the one stability in their chaotic lives. Students are referred to various Social Service Agencies outside of school, as well as being provided with crisis intervention until appropriate services can be obtained.

Various groups are offered to students throughout the year. These groups are coordinated with Project Rap and Children's Friend & Family Services. Students monitored on a probationary status through the Admission team are tracked by the school social worker. Support services are provided to these students as deemed appropriate. Community agencies, i.e., D.S.S., Health Quarters Counseling Centers, Probation, services are all coordinated through the School Social Worker.

Finally, there is a weekly High Risk Meeting held for Administration and Student Services to help facilitate communication and monitoring of the students who are at risk.

School to Work

North Shore Tech has actively been part of the School to Work West Essex Partnership since October 1994. The Partnership has received a \$50,000 planning grant and recently has submitted a proposal for a three year School-To-Work implementation grant which will be awarded in February 1996.

The School-To-Work Grant encourages students to explore career opportunities and develop a career awareness early in their school career. They learn how their own interests translate into vocational skills and career goals. Students choose a career pathway that gives added focus to their academic and vocational studies.

Placement

Seventy-five percent of the Class of 1995 were placed in their vocational area or trade related positions. Over forty percent of the class participated in the Cooperative Education Program during their senior school year and continued with their co-op placement on a full-time basis after graduation. Employer satisfaction with North Shore's graduates remains high and we continue to maintain a very favorable reputation among North Shore employers.

Seventeen percent of the class of 1995 matriculated at post secondary institution in most cases to enhance their technical competencies. Five percent of the class entered the military on full time active duty.

The North Shore Tech continues to offer all of its graduates a permanent placement service. Many graduates returned to their alma mater during the past school year and received placement assistance and career guidance.

Collaborative Efforts

The North Shore Vocational Education Partnership is designed to promote the collaborative delivery of vocational education services and to broaden vocational-technical offerings to students throughout the District. North Shore Tech is always willing to assist our sending communities in effectively offering vocational education to all students.

North Shore Tech offers the Bridge Program to junior and senior students from member high schools. This program provides access to vocational education for students who do not desire a full-time vocational education program.

Adult Education

Adult Evening Education at North Shore is a self-supporting program that offers more than 48 vocational-technical classes that enhance the professional and personal lives of the adult members of our community. The Program serves nearly one thousand adult students participating in a wide variety of courses. Popular fields of student include computers, health, construction, welding, culinary, automotive, and business skills. A number of courses have state approval for trade license preparation.

The Adult Education Programs continue to enjoy a reputation of providing quality vocational-technical education to a demanding client that faces an ever changing work place. As part of our on-going effort to provide competitive and progressive programming twenty-five percent of the current year course offerings are new.

Transportation

The new Transportation Facility was occupied in February, 1995, and the facility in Beverly was closed. The Transportation Department offices were moved from a temporary office trailer to the newly renovated classrooms that were donated. The Transportation Department provided transportation for 476 students on a daily basis, as well as to and from the Beverly site. Three late buses, three days a week are provided to transport students that stay after school for various reasons. Sports late buses are provided every school day and some weekends as needed. Work projects buses are provided for construction trades on an as needed basis. Buses are also provided to transport all of our sports teams to practice fields, games, and many other various field trips.

Business Office

It has been a hectic year for the Business Office personnel. The appointed position of Business Manager was established to bring organization and good business practices into existence.

Late spring the school came into a cash flow problem which made for unhappy vendors. This in turn caused an increase to our already existing deficit at June 30, 1995. We all have to work together this year and next to get the school finances back on the positive side. The Department of Revenue certified our July 1, 1995 deficit at (\$329,562.00).

On a more productive note, we did manage to improve some of our operating procedures. The purchasing procedures were reviewed and changed to a requisition system which allows for more budget control. On June 21, 1995

management letter from our auditors commented on our non-compliance with the Chapter 30B procurement law. We have become more aware of the law and making a sincere effort to comply by bidding most merchandise and/or services required and also, obtaining quotes when necessary. We still have some work to do in this area (i.e., shop supplies such as auto mechanic parts and printing material in which we spend \$10,000.00 or more during the course of the year). However, we are working towards being completely in compliance with the procurement laws.

Monthly financial statements are presented to the Finance Policy Sub-Committee and the School Committee. Also, a detailed budget verses actual expenditure report by account is given to each department supervisor on a monthly basis. Lead teachers also receive an account balance on a bi-monthly basis.

One last major accomplishment was getting our Encumbrance Report up and running accurately! This gives day to day unencumbered balances of all our budgeted accounts (i.e., Foundation, Transportation and Debt Service).

Funding Issues

Our Fiscal '96 Chapter 70 State Aid will be \$27,846.00 less than budgeted. This is no fault of our Administration, but the state sending a final figure dated June 30, 1995 (received in July) after assessments were already certified on June 30, 1995.

Our Fiscal '97 budget is currently being prepared. However, we have not received any financial information from the state for Fiscal '97.

North Shore Regional Vocational School District Committee

Beverly	Paul F. McDonald, Chairman
Boxford	Philip J. Holden
Danvers	T. Frank Tyrrell, Jr.
Essex	George R. Harvey, Secretary
Gloucester	Robert F., Parsons, Sr.
Hamilton	Richard J. Ceremsak
Lynnfield	Paul Anderson
Manchester-by-the-Sea	Marc A. Bliss
Marblehead	Carolyn Stanton
Middleton	James M. Reynolds
Nahant	Thomas Johnson
Rockport	Loretta F. Evans
Salem	No representative
Swampscott	William R. Hyde, Jr.
Topsfield	Robert C. Nordstrom
Wenham	Judith H. Bubriski, Vice Chairman

INSPECTOR OF WIRES ANNUAL REPORT

The office of the Inspector of Wires issued 295 permits for electrical work during 1995. This is an increase of 60 permits for the same period during 1994.

Fees collected were \$24,778.50, an increase of \$4,529.50 for the same period during 1994.

Permits were issued for new and old work, service changes and installations for residential, commercial and municipall needs.

Routine and emergency calls and inspections are done on a daily basis. Office hours for the inspector are 5 to 6 pm., Monday through Thursday. "

Permits for- electrical work and calls for inspection are taken in the Building Department during the inspector's evening hours and from 8:30 am. , 1 pm. daily.

As of July 1, 1995, all fire alarm wires, boxes and internal fire alarm systems come under this department. New fire alarm cable was run to Vinnin Square as part of an ongoing upgrading of the Town Fire Alarm System. New and newly renovated occupancies with Master Fire Alarm Boxes were brought up to code.

Respectfully submitted,

Daniel C Cahill, Inspector of Wires

Helen M. Collins, Assistant to Wiring Inspector

**COMMITTEE FOR THE DEDICATION
OF THE
FRANCIS J. CASSIDY
MEMORIAL RESERVATION**

Timothy J. Davern, Esquire, Chairman
James C. Callahan
Robert E. Donelan

Martin C. Goldman, Esquire
Douglas F. Allen
John F. Burke
Peter J. Cassidy

On Sunday, October 29, 1995, the Town of Swampscott dedicated the Francis J. Cassidy Memorial Reservation at the east end of Blaney Beach which also has his name.

The plaque reads:

1928 - 1990
FRANCIS J. CASSIDY RESERVATION
The Town of Swampscott Salutes
Francis J. Cassidy
Man of a Thousand Loves
1928-1990
Love of Family and Faith

Love of his town - a Selectman - A better Swampscott was a passion of His life. Love of Boston College - his Alma Mater - Love of country - a Korean War Veteran serving 32 years in the Army Reserves with the rank of Colonel - retiring Brigadier General in the Massachusetts National Guard - Love of the sea - founder of the Sailing Program - past Commodore of the Swampscott Yacht Club and Vice Commodore of the Corinthian Yacht Club.

He showed us that life rich in friendship and faith embraces life's very best and withstands life's very worst. We can amass no greater fortune or leave no greater legacy than true friends.

SERVICE TO THE TOWN

On behalf of the citizens of Swampscott, the Board of Selectmen expresses appreciation to the following people who gave service to the Town and who resigned in 1994.

Zoning Board of Appeals

Charles H. Hall

Anthony Pasciuto

Cable Advisory Committee

John Reagan

Joan T. Reagan

Joseph E. Shanahan, Jr.

Anthony DelliSanti

Paul E. Levenson

Sheridan Brown

Conservation Commission

David DiLisio

J. Christopher Callahan

Council on Aging

Deborah Shelkan Remis

Earth Removal Advisory Committee

J. Christopher Callahan

Finance Committee

Irwin F. Cohen

Raymond A. Boffa

Fourth of July Committee

W. A. Weaver

Assistant Harbormaster

Donald R. Petersen, Jr.

Board of Health

Peter Barker, M.D.

Insurance Advisory Committee

Paul R. Nestor, Jr.

Personnel Board

Kent F. Murphy

Recreation Commission

Sylvia Stamell

Executive Secretary Search Committee

Chris Drucas, Esquire

Robert W. Murphy

Paul E. Levenson, Esquire

Janet N. Baker

Marcus Buckley

Brian Murphy

William F. Hennessey

Gene Nigrelli

Administrator of Benefits

& Worker's Compensation Search Committee

Gene Nigrelli

Kevin Oliver

Ina Lee Block

Janet Heestand

Ann McAllister

Margaret Somer Small

John Chaisson

Ann M. Whittemore

Town Land Use Trustees

J. Christopher Callahan

Deputy Tree Warden

James L. Gardiner

Veterans Affairs Committee

Charles Dichirico

War Memorial Scholarship Fund Committee

David Sherman

Keith Jordan

IN MEMORIAM

Josephine (Pagnotta) Gallo

Former Swampscott High School Cook

Retired in 1970

Died: March 22, 1995

John Gambale

Former Department of Public Works Foreman

Retired in 1984

Died: January 7, 1995

Harold J. Keating, Sr.

Retired Police Lieutenant

Oldest Town Meeting Member

Died: January 12, 1995

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FOR YOUR CONVENIENCE

EMERGENCY NUMBERS

FOR AMBULANCE CALL NORTSHORE

AMBULANCE IN SWAMPSCOTT 593-6666
OR POLICE 911 or 595-1111
CIVIL DEFENSE 598-3732
FIRE 592-2121

INFORMATION ABOUT:

CALL:

Assessments	Assessors	596-8858
Benefits (Employee Insurance)	Administrator	596-8859
Bicycle Licenses	Police	595-1111
Bills and Accounts	Town Accountant	596-8811
Birth Certificates	Town Clerk	596-8856
Board of Appeals	Clerk of Board	596-8857
Building Permits	Building Inspector	596-8857
Burial Permits	Health Department	596-8864
Cemetery	Cemetery	596-8863
Checks	Town Treasurer	596-8852
Conservation	Commission	596-8853
Council on Aging	Council on Aging	596-8866
Death Certificates	Town Clerk	596-8856
Dog Licenses	Town Clerk	596-8856
Dogs- -Lost and Found	Dog Officer	596-8871
Elections/Registrations	Commissioners	596-8855
Engineering	Public Works	596-8860
Entertainment Licenses	Selectmen	596-8850
Executive Secretary to the Board of	Selectmen	596-8889
Fire Permits	Fire Department	595-4050
Fishing and Hunting Licenses	Town Clerk	596-8856
Gas Permits	Building Department	596-8857
Housing Authority	Executive Director	593-5516
Library	Public Library	596-8867
Lights (Street)	Selectmen	596-8850
Liquor Licenses	Selectmen	596-8850
Marriage Certificates	Town Clerk	596-8856
Milk Inspection	Health Department	596-8864
Parking Tickets	Commissioner	508-441-1717
Parks and Playgrounds	Public Works	596-8860
Plumbing Permits	Plumbing Inspector	596-8857
Public Housing	Housing Authority	593-5516
Recreation	Commission	596-8854
Schools	School Department	596-8800
Sewers and Streets	Public Works	596-8860
Tax Collections	Tax Collector	596-8856
Tennis Permits	Recreation	596-8854
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Workers' Compensation	Coordinator	596-8859
Yard Sale Permits	Police	595-1111
Zoning	Building Inspector	595-8857







WELLS BINDERY

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BALDWIN ROOM

